



TOWN OF DURHAM

8 Newmarket Road
Durham, NH 03824
Tel: 603-868-5571
Fax: 603-868-1858
www.ci.durham.nh.us

6:45 PM

NONPUBLIC SESSION

In accordance with RSA 91-A:3 II (c): Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.

NOTE: This matter relates to an application requesting a property tax deferral

NOTICE: Although members of the Town Council will be meeting in the Council chambers, the Council meetings are still available for members of the public to participate via Zoom or in-person.

AGENDA

DURHAM TOWN COUNCIL

MONDAY, APRIL 4, 2022

DURHAM TOWN HALL - COUNCIL CHAMBERS

7:00 PM

NOTE: The Town of Durham requires 48 hours notice if special communication aids are needed.

- I. Call to Order
- II. Town Council grants permission for fewer than a majority of Councilors to participate remotely
- III. Roll Call of Members. Those members participating remotely state why it is not reasonably practical for them to attend the meeting in-person
- IV. Approval of Agenda
- V. Special Announcements - None
- VI. Public Comments (*) - **Please state your name and address before speaking**
- VII. Approval of Minutes - February 21 and March 7, 2022
- VIII. Councilor and Town Administrator Roundtable
- IX. Report from the UNH Student Senate External Affairs Chair or Designee

- X. Unanimous Consent Agenda** *(Requires unanimous approval. Individual items may be removed by any councilor for separate discussion and vote)*
Shall the Town Council, upon recommendation of the Administrator, approve a Special Event Permit / Road Closure application submitted by Maura M. Slavin to close certain sections of Town roads for the annual “Marina’s Miles” 5K Road Race to be held on Saturday, June 18, 2022?
- XI. Committee Appointments**
Begin the process for annual appointments of citizens to various town boards, commissions, and committees
- XII. Presentation Items**
Update on temporary shift staffing at Durham Police Department due to shortage of police officers – Dave Holmstock & Jack Dalton
- XIII. Unfinished Business**
A. **OVERVIEW AND AWARD** of the Wastewater Treatment Plant odor control Project – Richard Reine, DPW Director, and April Talon, Town Engineer
1. Shall the Town Council, upon recommendation of the Administrator, award the Construction Contract for the Durham WWTP Odor Control Upgrade Project to Apex Construction, Inc. of Somersworth, NH for a total bid price of \$973,000 and authorize the Administrator to sign associated documents? and;
 2. Shall the Town Council, upon recommendation of Administrator, approve the Construction Inspection and Contract Administration Contract for the WWTP Odor Control Upgrade Project with Wright-Pierce of Portland, Maine in the amount of \$145,200 and authorize the Administrator to sign associated documents?
- XIV. New Business**
A. Initial discussion and possible action to authorize the Administrator to enter into a parking agreement/license between the Town of Durham and Slipknot Properties LLC (Scott & Karen Letourneau) for property located at 15 Newmarket Road for Durham's 10 spaces to facilitate a food truck court
B. Other Business
- XV. Nonpublic Session (if required)**
- XVI. Extended Councilor and Town Administrator Roundtable (if required)**
- XVII. Adjourn (NLT 10:30 PM)**

(*) *The public comment portion of the Council meeting is to allow members of the public to address matters of public concern regarding town government for up to 5 minutes. Obscene, violent, disruptive, disorderly comments, or those likely to induce violence, disruption or disorder are not permitted and will not be tolerated. Complaints regarding Town staff should be directed to the Administrator.*



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DURHAM, NH 03824
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AGENDA ITEM: **# 7**
DATE: April 4, 2022

COUNCIL COMMUNICATION

INITIATED BY: Durham Town Council

AGENDA ITEM: APPROVE THE TOWN COUNCIL MEETING MINUTES FOR MONDAY, FEBRUARY 21 AND MONDAY, MARCH 7, 2022

CC PREPARED BY: Jennie Berry, Administrative Assistant

PRESENTED BY: Todd I. Selig, Administrator

AGENDA DESCRIPTION:

Attached for the Council's review and approval are the minutes for the Town Council meetings held on Monday, February 21 and Monday, March 7, 2022. Please call or email Jennie Berry with any grammatical/spelling changes prior to the meeting. Discussion at Monday evening's meeting should be limited only to substantive changes.

LEGAL AUTHORITY:

RSA 91-A:2 (II) specifies what must be contained in minutes of public meetings:
"Minutes of all such meetings, including names of members, persons appearing before the bodies or agencies, and a brief description of the subject matter discussed and final decisions, shall be promptly recorded and open to public inspection not more than 5 business days after the public meeting, except as provided in RSA 91-A:6, and shall be treated as permanent records of any body or agency, or any subordinate body thereof, without exception."

LEGAL OPINION:

N/A

FINANCIAL DETAILS:

N/A

SUGGESTED ACTION OR RECOMMENDATIONS:

MOTION:

The Durham Town Council does hereby approve the Town Council meeting minutes for Monday, February 21, 2022 (as presented /as amended).

MOTION:

The Durham Town Council does hereby approve the Town Council meeting minutes for Monday, March 7, 2022 (as presented /as amended).



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AGENDA ITEM: # 10

DATE: April 4, 2022

COUNCIL COMMUNICATION

INITIATED BY: Maura M. Slavin

AGENDA ITEM: SHALL THE TOWN COUNCIL, UPON RECOMMENDATION OF THE ADMINISTRATOR, APPROVE A SPECIAL EVENT PERMIT APPLICATION SUBMITTED BY MAURA M. SLAVIN TO CLOSE CERTAIN SECTIONS OF TOWN ROADS FOR THE ANNUAL "MARINA'S MILES" 5K ROAD RACE TO BE HELD ON SATURDAY, JUNE 18, 2022?

CC PREPARED BY: Jennie Berry, Administrative Assistant

PRESENTED BY: Todd I. Selig, Administrator

AGENDA DESCRIPTION:

Attached is a special event / road closure permit application submitted by Maura Slavin requesting that certain portions of town roads be closed beginning at 6 AM on Saturday, June 18, 2022 to conduct the annual 5k "Marina's Miles" road race.

The application has been reviewed by the appropriate town departments and has been a successful event in past years. The Administrator therefore recommends approval of this special event and road closure permit.

LEGAL AUTHORITY:

RSA 41:11 "Regulation of Use of Highways, Etc.", and RSA 47:17 VII "Use of Public Ways" authorize the Town Council to regulate the use of public highways.

LEGAL OPINION:

N/A

FINANCIAL DETAILS:

N/A

SUGGESTED ACTION OR RECOMMENDATIONS:

MOTION:

The Durham Town Council does hereby, upon recommendation of the Administrator, approve the road closure application submitted by Maura M. Slavin requesting that certain portions of town roads be closed beginning at 6:00 AM on Saturday, June 18, 2022, to hold the annual “Marina’s Mile” 5k road race.



TOWN OF DURHAM

100 Stone Quarry Drive, Durham, NH 03824

TEL: (603) 868-5578

FAX: (603) 868-8063

Email: publicworks@ci.durham.nh.us

PERMIT APPLICATION

Revised: 2/18/19

TYPE OF PERMIT (Please check one):

Special Event _____

Road Closure Request X

Use of Town Property _____

LOCATION WHERE EVENT WILL OCCUR: ORHS / Canney Farm Neighborhood

DAY & DATE OF EVENT: June 18, 2022 TIME(S) OF EVENT: 9am

DURATION OF EVENT (Including set up and breakdown time): 6am – noon (Race 9-10am)

NAME OF APPLICANT/ORGANIZATION: Maura Slavin

Marina's Miles

NAME OF EVENT: Marina's Miles 5K Run/Walk

PERSONAL CONTACT FOR THIS EVENT: Maura Slavin

ADDRESS: 10 Burnham Ave, Durham, NH

TELEPHONE NO.: DAY: 868-7295 EVENING: (same)

EMAIL: MarinasMiles5K@gmail.com

DETAILED DESCRIPTION OF REQUEST (Pertaining to amplified music, location, route of travel. Please attach maps denoting routes and road closures):

Road race / walk beginning and ending at ORHS. Map is attached (same route as previous years).

Amplified announcer at beginning and end of race at HS. Possible non-amplified music along the course.

Safety plan and insurance certificate attached.

ANTICIPATED NUMBER OF PARTICIPANTS: 200 - 300

ANTICIPATED NUMBER OF VEHICLES: 150

CERTIFICATE OF INSURANCE INFORMATION

As evidence of its financial ability to indemnify the Town of Durham, during the term of this agreement, the applicant shall obtain and pay premiums for Commercial General Liability insurance protecting the parties hereto, their agents, officers, elected officials, representatives, or employees because of bodily injury, property damage, personal injury or products liability incurred by the parties in the performance of the terms of this lease, such policy to provide limits no less than \$1 million per occurrence. A Certificate of Insurance naming the Town of Durham as an Additional Insured shall be provided.

Insurance Carrier: Edgewood Partners Insurance Center / USATF

Policy Number and Expiration Date: 20220316891117 / Nov 1, 2022

The undersigned hereby agrees, at its sole cost and expense, to defend, indemnify and hold harmless the Town of Durham and all associated, affiliated, allied and subsidiary entities of the Town, now existing or hereinafter created, and their respective officers, boards, commissions, employees, agents, and contractors (hereinafter referred to as "indemnities") from and against any and all liability, obligation, damages, penalties, claims, liens, costs, charges, losses and expenses which may be imposed upon, incurred by or asserted against the indemnities by reason of any act or omission of the undersigned, its personnel, employees, agents, contractors or subcontractors which results in damage or injury of any kind to any person or any property and which arises out of or is in any way connected with the activities permitted by this permit.

Maura Slavin
Printed Name and Signature of Event Coordinator/Applicant

3-17-22
Date

Printed Name and Signature of Principal/Owner/Authorizing Authority

Date

FOR OFFICIAL USE ONLY

Reviewed by DPW

Comments:

☒ OK
Outline

Reviewed by PD

Comments:

☒ OK - will require 6 officers. NOTE, please post
WARNING Signage Along Route to notify neighbors
head of Race date/time.

Reviewed by FD

Comments:

☒ OK
See attached Fire Department conditions of permit approval

Reviewed by P&R

Comments:

☒ OK

Approved:

☒

Todd I. Selig, Administrator

Date

MARINA'S MILES 5K ROAD RUN/WALK USATF SAFETY PLAN

June 18, 2022 Durham, NH

Our event begins in front of Oyster River High School in Durham, New Hampshire. We use traffic cones to ensure there are no automobiles parked along the start line. A police car is at the start line and precedes the lead runners throughout the race. All runners with strollers are told to begin behind all other participants.

We have a total of six paid police officers with cruisers on the racecourse. They ensure traffic is stopped at any and all major intersections. Our course mostly loops through family neighborhoods and the traffic is never heavy on a Saturday morning.

In addition to police officers, we have twenty-four volunteers who act as course marshals wherever there is a turn on the racecourse. We allocate two volunteers to every turn and they serve as directors, cheerleaders, and provide added safety.

At every mile marker we have two timers who provide split times for the runners. At about 1.5 miles we have a water station set up and manned by a dozen volunteers.

At the finish line we also have a water station that is manned by two volunteers who ensure the finishing runners are hydrated. Our racecourse is basically a figure 8 with the high school in the center. A vehicle from McGregor Memorial EMS is located here and they can reach any spot on the course in about 2-3 minutes in the event of an emergency. We will have AEDs available.

A police cruiser follows the last runners/walkers to the finish line. Cell phones will be used by race managers for communications during the event.

We will have a chip start, so those who would like to social distance can do so safely without affecting their time.

If there are local, state or federal Covid restrictions at the time of the event, we will follow them. If the restrictions are more than we are prepared to handle, we will change our event to a virtual one. If the transmission rate is at or above 15% in the week before our event, we will change the event to a virtual one, as well.

Marina's Miles 5K

Durham, New Hampshire



USATF Certificate NH15007BK
Effective November 29, 2015 - December 31, 2025

Start, Finish and all miles are marked with White Paint and P-K Nails (UP = Utility Pole).

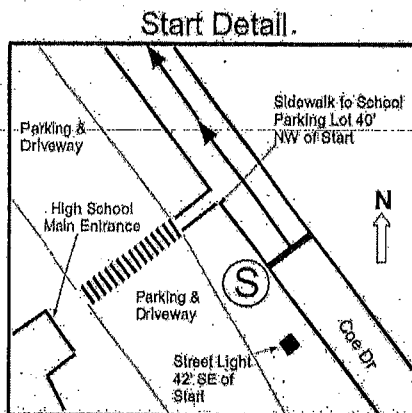
Start: On the southwest side of Coe Dr in front of Oyster River High School 40 ft SE from edge of walkway which connects sidewalk to school parking lot in front of main entrance, & 42 ft NW of street light between High School & Coe Rd.

Mile 1: On south side of Sumac Ln just west of the Sumac Ln Canney Rd intersection, 18 ft 4 inches W of fire hydrant, & 12 ft E of storm drain both on same side.

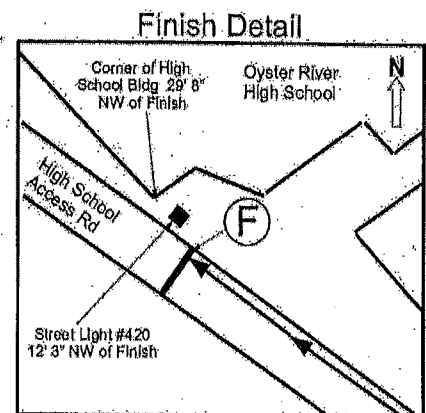
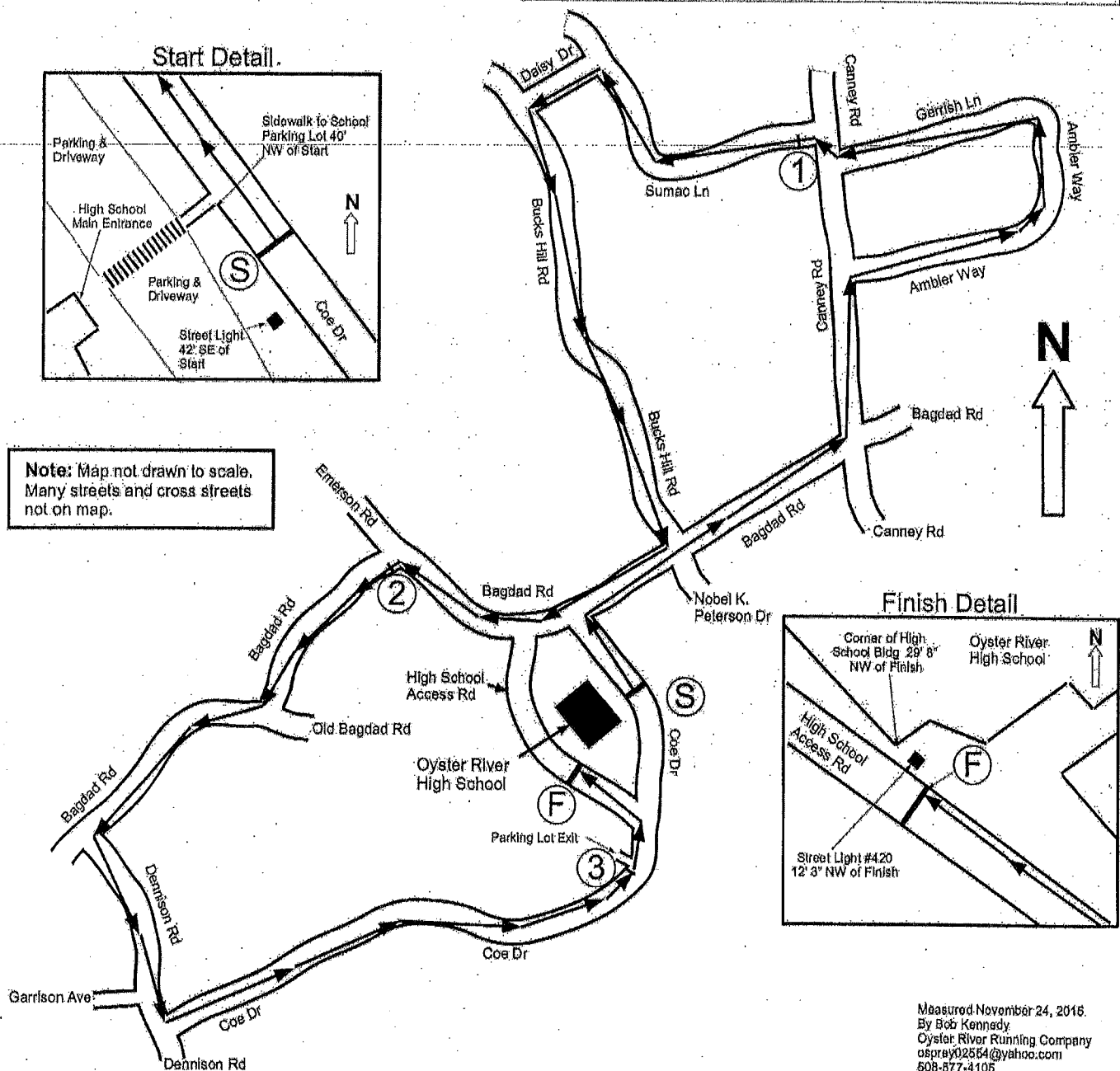
Mile 2: On the southeast side of Bagdad Rd 23 ft 10 inches SW of "Stop" sign with "Bagdad Rd" street sign at corner of Bagdad and Emerson Rd.

Mile 3: On west side of Coe Dr 15 ft 2 inches S of storm drain that is S of the school parking lot exit.

Finish: On the northeast side of the access road behind Oyster River High School, 12 ft 3 inches SE of street light 420 with "Please Turn Off Engine After Stopping" sign, & 29 ft 8 inches SE of the south corner of the school building.



Note: Map not drawn to scale.
Many streets and cross streets
not on map.



Measured November 24, 2016.
By Bob Kennedy
Oyster River Running Company
osprey02564@yahoo.com
608-877-4106

CERTIFICATE OF INSURANCE				PRINT DATE: 3/16/2022	
				CERTIFICATE NUMBER: 20220316891117	

AGENCY:					
Edgewood Partners Insurance Center 5909 Peachtree Dunwoody Road, Suite 800 Atlanta, GA 30328 678-324-3300 (Phone), 678-324-3303 (Fax)				THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.	

NAMED INSURED:				INSURERS AFFORDING COVERAGE:	
USA Track & Field, Inc. Marina's Miles 130 East Washington Street, Suite 800 Indianapolis IN 46204				INSURER A: Accredited Surety and Casualty Company, Inc. NAIC# 26379 INSURER B: Allied World National Assurance Company NAIC# 19489	

EVENT INFORMATION:					
Marina's Miles 5K (6/18/2022 - 6/18/2022)					

POLICY/COVERAGE INFORMATION:					
THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.					

INS	TYPE OF INSURANCE:	POLICY NUMBER(S):	EFFECTIVE:	EXPIRES:	LIMITS:
A	GENERAL LIABILITY				
	<input checked="" type="checkbox"/> Occurrence	1-TPM-IN-17-01268997	11/1/2021 12:01 AM	11/1/2022 12:01 AM	GENERAL AGGREGATE (Applies Per Event) \$4,000,000
	<input checked="" type="checkbox"/> Participant Legal Liability				EACH OCCURRENCE \$2,000,000
					DAMAGE TO RENTED PREMISES (Each Occ.) \$2,000,000
					MEDICAL EXPENSE (Any one person) EXCLUDED
					PERSONAL & ADV INJURY \$2,000,000
					PRODUCTS-COMP/OP AGG \$2,000,000
A	UMBRELLA/EXCESS LIABILITY				
	<input checked="" type="checkbox"/> Occurrence	1-TPM-IN-17-01268998	11/1/2021 12:01 AM	11/1/2022 12:01 AM	EACH OCCURRENCE \$3,000,000
					AGGREGATE \$3,000,000
B	OTHER				
	<input checked="" type="checkbox"/> EXCESS LIABILITY	0313-1301	11/1/2021 12:01 AM	11/1/2022 12:01 AM	EACH OCCURRENCE \$7,000,000
					AGGREGATE \$7,000,000

DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/EXCLUSIONS ADDED BY ENDORSEMENT/SPECIAL PROVISIONS:	
Coverage applies to USA Track & Field sanctioned events and registered practices, including any directly related activities, such as event set-up and tear-down, participant check-in and award ceremonies. The certificate holder is an additional insured per the following endorsement: Blanket Additional Insured (RSCG 03 03) The General Liability policy is primary and non-contributory with respect to the negligence of the Named Insureds (Form CG 00 01) The General Liability policy contains a blanket Waiver of Subrogation as required by contract per Waiver of Transfer of Rights of Recovery Against Others (Form CG 24 04). Excess policy follows form of underlying General Liability.	

CERTIFICATE HOLDER:		NOTICE OF CANCELLATION:	
Town of Durham 100 Stone Quarry Drive Durham NH 03824		Should any of the above described policies be cancelled before the expiration date thereof, notice will be delivered in accordance with the policy provisions.	
		AUTHORIZED REPRESENTATIVE: <div style="text-align: center; font-size: 2em;">  </div>	

Janice Richard

From: David Holmstock
Sent: Friday, March 18, 2022 2:21 PM
To: Janice Richard
Cc: David Holmstock
Subject: FW: Special Events- Marina's Miles Town Permit Application
Attachments: Durham PD - Permit Application - Marina's Mile - June 18 2022.pdf

Janice,

Can you modify my comments section to note 6 officers rather than 7.

Thank you,

Dave

Deputy Chief David Holmstock
Durham Police Department
86 Dover Road
Durham, NH 03824
FBINA 224 / HSLA #2
603-868-2324
603-590-0765 (Direct)

From: David Holmstock <dholmstock@ci.durham.nh.us>
Sent: Friday, March 18, 2022 2:11 PM
To: Janice Richard <jrichard@ci.durham.nh.us>
Cc: David Holmstock <dholmstock@ci.durham.nh.us>
Subject: RE: Special Events- Marina's Miles Town Permit Application

Hi Janice,

Please see the attached permit with my sign off and comments.

Dave

Deputy Chief David Holmstock
Durham Police Department
86 Dover Road
Durham, NH 03824
FBINA 224 / HSLA #2
603-868-2324
603-590-0765 (Direct)

From: Janice Richard <jrichard@ci.durham.nh.us>
Sent: Friday, March 18, 2022 9:56 AM
To: David Holmstock <dholmstock@ci.durham.nh.us>; David Emanuel <david.emanuel@unh.edu>; Kelley Fowler <Kelley.Fowler@unh.edu>; Rachel Gasowski <rgasowski@ci.durham.nh.us>
Subject: Special Events- Marina's Miles Town Permit Application

Hello- please see attached Special Events for annual Marina's Miles

Janice Richard

From: David Emanuel <David.Emanuel@unh.edu>
Sent: Friday, March 18, 2022 1:42 PM
To: Janice Richard; David Holmstock; Kelley Fowler; Rachel Gasowski
Cc: Randall Trull; Brendan O'Sullivan; Scott Campbell
Subject: Re: Special Events- Marina's Miles Town Permit Application
Attachments: Town of Durham Permit Application (Completed).pdf; Certificate Of Insurance - Town of Durham.pdf; Marina's Miles course map.pdf; 2022 Safety plan for USATF (Marina's Miles).docx

Janice,
The FD supports the event application as presented.
DE

Dave Emanuel, MPA, EFO, CFO
Fire Chief - Durham Fire Department
51 College Road, Durham, NH 03824
david.emanuel@unh.edu
(603) 862-1426 (Office) - (603) 397-7447 (Mobile)
"Our Family Protecting Your Family"



Please note the email address change as the Durham Fire Department migrated from the Town of Durham to University of New Hampshire IT platform on May 27, 2020. The best email address for Dave Emanuel from this point forward is david.emanuel@unh.edu. Please update your address book.

From: Janice Richard <jrichard@ci.durham.nh.us>
Date: Friday, March 18, 2022 at 9:56 AM
To: David Holmstock <dholmstock@ci.durham.nh.us>, David Emanuel <david.emanuel@unh.edu>, Kelley Fowler <Kelley.Fowler@unh.edu>, Rachel Gasowski <rgasowski@ci.durham.nh.us>
Subject: Special Events- Marina's Miles Town Permit Application

CAUTION: This email originated from outside of the University System. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello- please see attached Special Events for annual Marina's Miles



Janice Richard

Janice Richard

From: Rachel Gasowski
Sent: Friday, March 18, 2022 10:11 AM
To: Janice Richard; David Holmstock; David Emanuel; Kelley Fowler
Subject: Re: Special Events- Marina's Miles Town Permit Application

OK with P&R.

Rachel

Rachel Gasowski
Park & Recreation Director
Town of Durham
(603) 817-4074
durhamrec.recdesk.com
follow us on Facebook "Durham Rec"

From: Janice Richard <jrichard@ci.durham.nh.us>
Date: Friday, March 18, 2022 at 9:55 AM
To: David Holmstock <dholmstock@ci.durham.nh.us>, David Emanuel <david.emanuel@unh.edu>, Kelley Fowler <Kelley.Fowler@unh.edu>, Rachel Gasowski <rgasowski@ci.durham.nh.us>
Subject: Special Events- Marina's Miles Town Permit Application

Hello- please see attached Special Events for annual Marina's Miles



Janice Richard
Assistant to DPW Director
Town of Durham
(603) 868-5578

From: Maura Slavin <mauramslavin@gmail.com>
Sent: Thursday, March 17, 2022 10:28 PM
To: Janice Richard <jrichard@ci.durham.nh.us>
Subject: Marina's Miles Town Permit Application

Hi, Janice,

Attached are the following documents:

- Town Permit Application
- Course Map
- Safety Plan
- Certificate of insurance



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8 NEWMARKET ROAD
DURHAM, NH 03824
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AGENDA ITEM: # 11

DATE: April 4, 2022

COUNCIL COMMUNICATION

INITIATED BY: Durham Town Charter

AGENDA ITEM: ANNUAL APPOINTMENTS OF CITIZENS TO VARIOUS TOWN
BOARDS, COMMISSIONS, AND COMMITTEES

CC PREPARED BY: Jennie Berry, Administrative Assistant

PRESENTED BY: Durham Town Council

AGENDA DESCRIPTION:

Section 11.4 "Terms of Office" of the Durham Town Charter states that all terms of office for members of appointed boards shall begin on May 1 and end on April 30.

At the end of April, a number of vacancies will occur on various town boards, commissions, and committees. These vacancies have been advertised and posted on the outside bulletin board at Town Hall, the town web site, and published in the weekly "Friday Updates".

The following is a list of citizens who have indicated their interests in being appointed to various Town boards, commissions, and committees.

<u>BOARD/COMMITTEE</u>	<u># VACANCIES</u>	<u>TERM EXPIRES</u>	<u>APPLICANTS</u>	<u>REAPPT/NEW APPT.</u>
Agricultural Commission	3 - Regular	4/25	Anton Bekkerman	Reappointment
		4/25	David Langley	Reappointment
		4/25	Theresa Walker	Reappointment
Requesting move from alternate to reg. member	1 - Alternate	4/25	Daniel Winans	Reappointment to alternate term



<u>BOARD/COMMITTEE</u>	<u># VACANCIES</u>	<u>TERM EXPIRES</u>	<u>APPLICANTS</u>	<u>REAPPT/NEW APPT.</u>
Conservation Commission	3 - Regular	4/25		
Request move from Alt. to Reg.			Erin Hale	Alt. term ends 4/23
			John Nachilly	Reappointment
Request move from Alt. to Reg.			Roanne Robbins	Alt. term ends 4/24
			Neil Slepian	New appointment
	1 - Regular	4/23		
	1 - Alternate	4/25		

<u>BOARD/COMMITTEE</u>	<u># VACANCIES</u>	<u>TERM EXPIRES</u>	<u>APPLICANTS</u>	<u>REAPPT/NEW APPT.</u>
Downtown TIF District Advisory Board	1 - Prop. Owner	4/24	Craig Seymour	New appointment

<u>BOARD/COMMITTEE</u>	<u># VACANCIES</u>	<u>TERM EXPIRES</u>	<u>APPLICANTS</u>	<u>REAPPT/NEW APPT.</u>
Energy Committee	2 - Regular	No Terms	No Applicants	

<u>BOARD/COMMITTEE</u>	<u># VACANCIES</u>	<u>TERM EXPIRES</u>	<u>APPLICANTS</u>	<u>REAPPT/NEW APPT.</u>
Hist. District/Heritage Comm.	1 - Regular	4/25	Aaron Slepian	Reappointment
	1 - Alternate	4/25		
	1 - Alternate	4/24		

<u>BOARD/COMMITTEE</u>	<u># VACANCIES</u>	<u>TERM EXPIRES</u>	<u>APPLICANTS</u>	<u>REAPPT/NEW APPT.</u>
Integrated Waste Mgt. Comm.	1 - Regular	No Terms	Al Howland	New appointment

<u>BOARD/COMMITTEE</u>	<u># VACANCIES</u>	<u>TERM EXPIRES</u>	<u>APPLICANTS</u>	<u>REAPPT/NEW APPT.</u>
Lamprey River Advisory Committee				
	1 - Durham Rep.	Expired	No Applicants	
	1 - Durham Rep.	04/18/22		

<u>BOARD/COMMITTEE</u>	<u># VACANCIES</u>	<u>TERM EXPIRES</u>	<u>APPLICANTS</u>	<u>REAPPT/NEW APPT.</u>
Oyster River Local Advisory Committee				
	1 - Durham Rep.	Expired	No Applicants	

<u>BOARD/COMMITTEE</u>	<u># VACANCIES</u>	<u>TERM EXPIRES</u>	<u>APPLICANTS</u>	<u>REAPPT/NEW APPT.</u>
Parks & Recreation Comm.				
	2 - Regular	4/25	Al Howland	New appointment
	1 - Alternate	4/24		
	1 - Alternate	4/23		
	1 - Alternate	4/22		

<u>BOARD/COMMITTEE</u>	<u># VACANCIES</u>	<u>TERM EXPIRES</u>	<u>APPLICANTS</u>	<u>REAPPT/NEW APPT.</u>
Pease Airport Noise Compatibility Study Committee				
	1 - Durham Rep.	4/24	Michael Lehrman	New appointment
			Craig Seymour	New appointment

<u>BOARD/COMMITTEE</u>	<u># VACANCIES</u>	<u>TERM EXPIRES</u>	<u>APPLICANTS</u>	<u>REAPPT/NEW APPT.</u>
Planning Board	2 - Regular	4/25	Richard Kelley Lorne Parnell Emily Fredrichs	Reappointment Reappointment Alt. term ends 4/23
Request move from Alt. to Reg.	2 - Alternate	4/25		

<u>BOARD/COMMITTEE</u>	<u># VACANCIES</u>	<u>TERM EXPIRES</u>	<u>APPLICANTS</u>	<u>REAPPT/NEW APPT.</u>
Strafford Regional Plan. Comm. & MPO Policy Committee				
	1 - Durham Rep.	4/25	Wesley Merritt	Reappointment
	1 - Durham Rep.	4/24		

<u>BOARD/COMMITTEE</u>	<u># VACANCIES</u>	<u>TERM EXPIRES</u>	<u>APPLICANTS</u>	<u>REAPPT/NEW APPT.</u>
Trustees of the Trust Funds - Alternates				
	2 - Alternate	4/23	Tom Bebbington Theodore Howard	New appointment New appointment

<u>BOARD/COMMITTEE</u>	<u># VACANCIES</u>	<u>TERM EXPIRES</u>	<u>APPLICANTS</u>	<u>REAPPT/NEW APPT.</u>
Zoning Board of Adjust.				
	2 - Regular	4/25	Neil Niman Mark Morong	Reappointment Reappointment
	1 - Alternate	4/25		
	1 - Alternate	4/23		

LEGAL AUTHORITY:

Section 11.1, subparagraphs A-E of the Durham Town Charter.

LEGAL OPINION:

N/A

FINANCIAL DETAILS:

N/A

SUGGESTED ACTION OR RECOMMENDATIONS:

MOTION:

The Durham Town Council does hereby ADOPT the above roster of citizen members to the various town boards commission, and committee vacancies indicated on the roster as presented/as amended.

From: [Anton Bekkerman](#)
To: [Jen Berry](#)
Subject: Reappointment to Durham Ag Commission: Bekkerman
Date: Thursday, March 03, 2022 10:59:57 AM

Hi Jen--- I'd like to request to be considered for reappointment to a full three-year term on the Durham Ag Commission as a regular member.

Thanks!

--Anton

Anton Bekkerman
Director, New Hampshire Agricultural Experiment Station
Associate Dean, College of Life Sciences and Agriculture
University of New Hampshire
46 College Road
Durham, NH 03824
E: anton.bekkerman@unh.edu



TOWN OF DURHAM

8 Newmarket Road
Durham, NH 03824-2898
Tel: (603) 868-5571
Fax: (603) 868-1858

QUESTIONNAIRE FOR BOARD & COMMITTEE CHAIRS REGARDING REAPPOINTMENTS OF CURRENT MEMBERS

Dear Board, Commission, and Committee Members:

At the Town Council meeting on June 1, 2015, the Council decided on a process and criteria to follow going forward with respect to the reappointment of sitting board, commission, and committee members. Board and committee chairs are asked to please complete the three questions below and return the form to the Administrator's Office prior to a member's reappointment request being placed on a Council agenda for consideration and action.

Name of Board/Committee Chair or Vice Chair
submitting questionnaire:

_____Theresa Walker_____

Board/Committee for which reappointment is being
requested:

____Agricultural Commission_____

Name of member seeking reappointment:

____Anton Bekkerman_____

1. Has adequate attendance (in accordance with Resolution #2003-20)? YES X NO
2. Is a contributing member? YES X NO
3. Recuses him/herself from overarching conflict of interest? YES X NO
4. Chair and/or Vice Chair recommends approval of reappointment? YES x NO

Additional comments (if desired):

Anton is a valued member of the Agricultural Commission and I urge his reappointment. –
Theresa Walker

5. Meets residency requirements? **(to be completed by Admin. Office)** YES NO

From: [Dave Langley](#)
To: [Jen Berry](#)
Subject: Continuing on the Ag Comm
Date: Tuesday, March 15, 2022 9:44:45 AM

Hi Jen

I am interested in continuing on as a member of Durham's Agricultural Commission. Either as a regular member or alternate as the need is determined.

Thanks

Dave

Sent from my iPhone



TOWN OF DURHAM

8 Newmarket Road
Durham, NH 03824-2898
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At the Town Council meeting on June 1, 2015, the Council decided on a process and criteria to follow going forward with respect to the reappointment of sitting board, commission, and committee members. Board and committee chairs are asked to please complete the three questions below and return the form to the Administrator's Office prior to a member's reappointment request being placed on a Council agenda for consideration and action.

Name of Board/Committee Chair or Vice Chair
submitting questionnaire:

____ Theresa Walker ____

Board/Committee for which reappointment is being
requested:

____ Agricultural Commission ____

Name of member seeking reappointment:

____ Dave Langley ____

1. Has adequate attendance (in accordance with Resolution #2003-20)? YES ☒ NO ☐
2. Is a contributing member? YES ☒ NO ☐
3. Recuses him/herself from overarching conflict of interest? YES ☒ NO ☐
4. Chair and/or Vice Chair recommends approval of reappointment? YES ☒ NO ☐

Additional comments (if desired):

Dave is a valued member of the Agricultural Commission and I urge his reappointment. – Theresa Walker

5. Meets residency requirements? (to be completed by Admin. Office) YES ☐ NO ☐

From: [Theresa Walker](#)
To: [Jen Berry](#)
Subject: RE: Your Term on the Ag Commission ...
Date: Tuesday, March 01, 2022 1:52:41 PM

Hi Jen – I would like to be reappointed to the Agricultural Commission as a regular member. Thank you, Theresa Walker

From: Jen Berry <jberry@ci.durham.nh.us>
Sent: Monday, February 28, 2022 2:28 PM
To: Theresa Walker <theresawalker@comcast.net>
Subject: Your Term on the Ag Commission ...

Hi Theresa,

On April 30, 2022, your current term on the Ag Commission will expire. On behalf of the Town of Durham, I wish to express our appreciation for your valuable contributions while serving as a member on the Commission.

The Town Council will begin the process for appointments/reappointments in April 2022, with new appointments to take effect May 1, 2022. If you are interested in being reappointed to the Ag Commission or are interested in being appointed to any other town board, commission or committee, please submit your interest to the Administrator's Office not later than **Wednesday, March 23, 2022**, indicating your interest(s). Please also indicate whether you desire an alternate or regular member appointment. You may email your correspondence to Administrative Assistant Jennie Berry at jberry@ci.durham.nh.us.

The town will post an advertisement of interest for potential candidates desiring to serve on a town board, commission or committee in order to attract Durham residents to town government and to provide a list of potential replacements in the event of mid-term resignations.

Thank you again for your time and service and for the contributions you have made to the Durham community.

Jen-

Jennie Berry
Admin. Assistant
Town of Durham
8 Newmarket Road
Durham, NH 03824
(603) 868-5571

From: [Daniel Winans](#)
To: [Jen Berry](#)
Subject: RE: Your Term on the Ag Commission ...
Date: Thursday, March 03, 2022 3:41:03 PM

Jen,
I would like to continue serving on the Ag Commission as a regular member.
Thank you
Dan

Daniel Winans
Director, EcoGastronomy Dual Major
Senior Lecturer Department of Hospitality Management
Peter T. Paul College of Business and Economics
University of New Hampshire
10 Garrison Ave
Durham, NH 03824
603-862-3327
Office 360Z
www.unh.edu/ecogastronomy/
<https://calendly.com/dan-winans>
he/him/his



From: Jen Berry <jberry@ci.durham.nh.us>
Sent: Monday, February 28, 2022 2:39 PM
To: Daniel Winans <dan.winans@unh.edu>
Subject: Your Term on the Ag Commission ...

CAUTION: This email originated from outside of the University System. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Daniel,

On April 30, 2022, your current term on the Ag Commission will expire. On behalf of the Town of Durham, I wish to express our appreciation for your valuable contributions while serving as a member on the Commission.

The Town Council will begin the process for appointments/reappointments in



TOWN OF DURHAM

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QUESTIONNAIRE FOR BOARD & COMMITTEE CHAIRS REGARDING REAPPOINTMENTS OF CURRENT MEMBERS

Dear Board, Commission, and Committee Members:

At the Town Council meeting on June 1, 2015, the Council decided on a process and criteria to follow going forward with respect to the reappointment of sitting board, commission, and committee members. Board and committee chairs are asked to please complete the three questions below and return the form to the Administrator's Office prior to a member's reappointment request being placed on a Council agenda for consideration and action.

Name of Board/Committee Chair or Vice Chair
submitting questionnaire:

_____Theresa Walker_____

Board/Committee for which reappointment is being
requested:

_____Agricultural Commission_____

Name of member seeking reappointment:

_____Dan Winans_____

1. Has adequate attendance (in accordance with Resolution #2003-20)? YES ☒X_ NO _____
2. Is a contributing member? YES ☒X_ NO _____
3. Recuses him/herself from overarching conflict of interest? YES ☒X_ NO _____
4. Chair and/or Vice Chair recommends approval of reappointment? YES ☒X_ NO _____

Additional comments (if desired):

Dan is a valued member of the Agricultural Commission and I urge his reappointment. – Theresa Walker

5. Meets residency requirements? **(to be completed by Admin. Office)** YES _____ NO _____

Commission for a regular member. Erin has been an alternate on the commission for a few years. Is her email sufficient to request this change? Thank you.

Michael Behrendt

Durham Town Planner
Town of Durham
8 Newmarket Road
Durham, NH 03824
(603) 868-8064
www.ci.durham.nh.us

From: Erin Hardie Hale <ehardiehale@gmail.com>

Sent: Thursday, March 31, 2022 10:56 AM

To: Michael Behrendt <mbehrendt@ci.durham.nh.us>; Jake Kritzer <jake.kritzer@gmail.com>

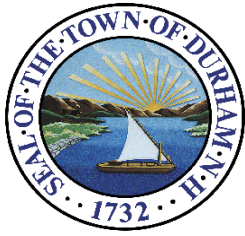
Subject: Conservation Commission

Hello Michael and Jake,

Per our conversation on Monday, I wanted to let you know in writing that I am interested in filling one of the vacant "voting member" seats on the Conservation Commission. Please let me know if you would like or need any other information from me.

Thank you for the opportunity to work with you to steward our beautiful ecosystems!

Erin Hale
74 Mill Rd.
Durham
603-777-2209



Town of Durham

8 Newmarket Road
Durham, NH 03824-2898
Tel: 603/868-5571
Fax 603/868-1858
jberry@ci.durham.nh.us

Application for Board Appointment

Type of Appointment and Position Desired (Please select only one):

New appointment/regular member ☐ New appointment/alternate member ☐
Reappointment/regular member ☒ Reappointment/alternate member ☐

NOTE: New applicants are asked to attend AT LEAST ONE meeting, as well as to meet separately with the Chair(s) of the committee(s) to which they are applying, **prior to submitting an application for appointment.**

Applicant has:

____ ATTENDED A MEETING
____X_ SPOKEN WITH CHAIR/V CHAIR
____ BEEN RECOMMENDED FOR MEMBERSHIP

Name: Erin Hardie Hale

Date: 4/1/22

Address: 74 Mill Rd.

E-Mail Address: ehardiehale@gmail.com

Telephone: 603-777-2209

Board/Commission/Committee to which you are interested in being appointed. (Please list in order of preference, if interested in more than one appointment).

1. Conservation Commission
- 2.
- 3.

Are you willing to attend ongoing educational sessions offered by the New Hampshire Municipal Association, Strafford Regional Planning Commission, et al, and otherwise develop skills and knowledge relevant to your work on the board/committee? YES X NO

(Over)

Please provide a brief explanation for your interest in appointment to a particular board, commission or committee:

I have served on the Conservation Commission for the past year as an alternate member. I would like to be considered for full membership now that there are 2 regular members retiring from the Commission.

Please provide brief background information about yourself:

I have worked at the Sustainability Institute at UNH since 2012 and teach in the undergraduate Sustainability Dual Major Program. I have a PhD in science and agriculture education and a certificate in Conservation Management from UC Davis. I love living in Durham because of our beautiful preserved open spaces and trails and look forward to continuing to serve our community and help steward our landscape as part of the ConCom.

Please provide below the names and telephone numbers of up to three personal references:

Name: Jake Kritzer Telephone:

Name: Michael Beherendt Telephone:

Name: Carden Welsh Telephone:



Thank you for your interest in serving the Town. Please return this application, along with a resume, if available, to: Town Administrator, 8 Newmarket Road, Durham, NH 03824, or email Jennie Berry at jberry@ci.durham.nh.us.

From: [Jake Kritzer](#)
To: [Jen Berry](#)
Cc: [Michael Behrendt](#)
Subject: Re: Conservation Commission - regular position.
Date: Thursday, March 31, 2022 3:14:13 PM

Hi Jen,

I fully support Erin becoming a regular voting member of the Conservation Commission!

I believe that Roanne Robbins will also express interest in becoming a regular voting member as well. Assuming that she does, I fully support that appointment as well.

Best,
Jake

Sent from my iPhone

On Mar 31, 2022, at 12:44 PM, Jen Berry <jberry@ci.durham.nh.us> wrote:

Hi Jake,

Can you just email me stating that you support Erin moving to a regular member position?

Thank you.

Jen--

From: Michael Behrendt <mbehrendt@ci.durham.nh.us>
Sent: Thursday, March 31, 2022 12:23 PM
To: Erin Hardie Hale <ehardiehale@gmail.com>; Jen Berry <jberry@ci.durham.nh.us>
Cc: Jake Kritzer <jake.kritzer@gmail.com>
Subject: Conservation Commission - regular position.

Hi Erin,

Thank you for your note. That's great that you are interested in the regular position.

Jen,

Erin Hale is interested in one of the vacancies on the Conservation

From: [John Nachilly](#)
To: [Jen Berry](#)
Subject: Re: Reminder ... to send me an email as to whether you are seeking reappointment. Thanks! :-)
Date: Monday, March 21, 2022 10:39:12 AM

Hi Jennie,

I would be interested in seeking reappointment for another term as a regular member of the Durham Conservation Commission.

Kind Regards,

John Nachilly

On Mar 15, 2022, at 12:17 PM, Jen Berry <jberry@ci.durham.nh.us> wrote:

Jennie Berry

[Admin. Assistant](#)
[Town of Durham](#)
[8 Newmarket Road](#)
[Durham, NH 03824](#)
[\(603\) 868-5571](#)



Town of Durham

8 Newmarket Road
Durham, NH 03824-2898
Tel: 603/868-5571
Fax 603/868-1858
jberry@ci.durham.nh.us

Application for Board Appointment

Type of Appointment and Position Desired (Please select only one):

alternate → regular member

☒ New appointment/regular member

☐ New appointment/alternate member

☐ Reappointment/regular member

☐ Reappointment/alternate member

NOTE: New applicants are asked to attend **AT LEAST ONE** meeting, as well as to meet separately with the Chair(s) of the committee(s) to which they are applying, prior to submitting an application for appointment.

Applicant has:

- ☒ ATTENDED A MEETING
- ☒ SPOKE WITH CHAIR/V CHAIR
- ☒ BEEN RECOMMENDED FOR MEMBERSHIP

Name: Roanne Robbins

Date: 3/31/22

Address: 343 Dame Road Durham

E-Mail Address: roannerobbins@me.com

Telephone: 617.947.6864

Board/Commission/Committee to which you are interested in being appointed. (Please list in order of preference, if interested in more than one appointment).

1. conservation commission
- 2.
- 3.

Are you willing to attend ongoing educational sessions offered by the New Hampshire Municipal Association, Strafford Regional Planning Commission, et al, and otherwise develop skills and knowledge relevant to your work on the board/committee? ☒ YES ☐ NO

(Over)

Please provide a brief explanation for your interest in appointment to a particular board, commission or committee:

My interest is to help preserve, protect and improve the towns valuable water, land, plant and animal resources for the benefit of present and future generations and to foster community involvement in the protection and enjoyment of Durhams conserved lands through education and stewardship.

Please provide brief background information about yourself:

ROANNE ROBBINS



617-947-6864



roannerobbins@me.com



343 Dame Road
Durham, NH 03824

EDUCATION

BRANDEIS UNIVERSITY BFA

1995 – 1999

CMTENY
MONTESSORI EARLY
CHILDHOOD EDUCATION
CREDENTIAL
2013-2015

**MAINE MASTER
NATURALIST**
2018-2019

SKILLS

Creative problem solving

Relationship building

Strategic planning

Knowledge of the natural
world

Social media savviness

PROFESSIONAL PROFILE

I have experience with and enthusiasm for creating engaging and inspiring programs, content, and activities that connect people to the natural world. My intention is to communicate with others through personalized real-time stories and meaningful information. I work best in environments where collaboration, camaraderie, innovation, creativity, and risk-taking are encouraged.

EXPERIENCE

EDUCATION & CURRICULUM CONSULTANT, May 2021 - PRESENT

Creates and implements nature-based curriculum for public and private institutions. Develops staff training, creates nature-based curriculum standards, and manages contracts. Administers mentoring for school administrators, parents, and teachers; in person, virtually, and in writing.

- Designs and manages the horticulture education series for Bedrock Gardens.
- Creates nature-based curriculum for White Pine Programs to use in the Portsmouth, Rye, Epping, and York School Districts.
- Trains and mentors Master Naturalist candidates for the Maine Master Naturalists

FREELANCE WRITER/DESIGNER, Jan 2009 - PRESENT

Writes, edits, and produces content for multiple platforms in digital and print mediums. My work showcases my ability to engage with a variety of individuals and communicate in a thoughtful, compelling, and authentic manner. I bring curiosity, business acumen, strong storytelling ability, innovative thinking, good energy, and a naturalist perspective to my work.

- Editorial and design work featured in Fine Gardening, Horticulture Magazine, This Old House, Cultivating Life, Design New England & Leaf Magazine.
- Contributing editor, Leaf Magazine 2011-2014
- Lecturer/Presenter at Northwest Flower Show, Philadelphia Flower Show, Boston Flower Show, Arnold Arboretum, Mass Hort, and RISD
- Guest blogger for the Mount Washington Observatory

ROANNE ROBBINS

TECHNICAL SKILLS

Microsoft Office Suite

Adobe Suite

Canva/Wix

Constant Contact

Wordpress

Facebook/Instagram

VOLUNTEER WORK

AMC HUT NATURALIST
2019-PRESENT

MOUNT WASHINGTON OBSERVATORY
2017-PRESENT

CAMP KABEYUN
2007-PRESENT

INTERESTS

Hiking

Gardening

Baking

Lichen identification

Bird watching

Connecting families to nature

EXPERIENCE (Continued)

TEACHER/ OUTDOOR EDUCATION CURRICULUM SUPERVISOR,
The Cornerstone School, Stratham, NH | Sep 2013 - Aug 2020

Throughout my time teaching, I have been a vibrant, energetic, and engaging ambassador for The Cornerstone School. I am a thoughtful, collaborative, and inspiring leader who can move fluently between managing highly detailed everyday tasks to creatively composing and implementing long-range strategic planning.

- Established an elementary botany curriculum and outdoor education program for grades 1-8.
- Oversee forest preschool program, providing leadership and teacher support, working with parents, and ensuring quality nature-based programming.
- Design marketing and professional development materials for Cornerstone's nature-based programming initiative
- Responsible for planning and administering environmental education programs for members of the community to encourage families to spend more time in nature and to inspire conservation behaviors.

CO-AUTHOR, *CONTINUOUS CONTAINER GARDENS*
Storey Publishing | Jan 2009 - Apr 2011

Collaborated with a creative team to produce a 272 page book concentrating on container gardening with trees, woody shrubs, and perennials.

- Worked with professional editors, graphic designers, and photographers to publish and promote a sustainable container gardening book.
- Collaborated with staff across the company to plan and execute marketing and publicity campaigns to maximize the book's exposure.
- Designed seasonal container plantings and wrote corresponding plant descriptions and how-to content.
- Presented talks, classes, and workshops to groups of varying size and ability.
- Styled photoshoots and directed photographers on-location for both the print and online versions of the book.

REFERENCES

LEE ANNE ROBERTSON
HEAD OF SCHOOL
CORNERSTONE SCHOOL
603.772.4349
larobertson@cornersoneschool.or

LYNN FELICI-GALLANT
FORMER EDITOR
FINE GARDENING MAGAZINE
603.770.6280
indigogardens@gmail.com



Town of Durham

8 Newmarket Road
Durham, NH 03824-2898
Tel: 603/868-5571
Fax 603/868-1858
jberry@ci.durham.nh.us

Application for Board Appointment

Type of Appointment and Position Desired (Please select only one):

New appointment/regular member ☒ New appointment/alternate member ☐
Reappointment/regular member ☐ Reappointment/alternate member ☐

NOTE: New applicants are asked to attend AT LEAST ONE meeting, as well as to meet separately with the Chair(s) of the committee(s) to which they are applying, **prior to submitting an application for appointment.**

Applicant has:

☒ ATTENDED A MEETING (VIEWED ON DCAT)
☒ SPOKEN WITH CHAIR/V CHAIR
☐ BEEN RECOMMENDED FOR MEMBERSHIP

Name: NEIL SLEPIAN

Date: 03/19/2022

Address: 12 FAIRCHILD DRIVE

E-Mail Address: NEIL.SLEPIAN@GMAIL.COM

Telephone: 781-690-7625

Board/Commission/Committee to which you are interested in being appointed. (Please list in order of preference, if interested in more than one appointment).

1. CONSERVATION COMMISSION
- 2.
- 3.

Are you willing to attend ongoing educational sessions offered by the New Hampshire Municipal Association, Strafford Regional Planning Commission, et al, and otherwise develop skills and knowledge relevant to your work on the board/committee? **YES** NO

(Over)

Please provide a brief explanation for your interest in appointment to a particular board, commission or committee: *I am an avid outdoors person, hiker, farmer*

commission or committee: I am an avid outdoors person, hiker, former trail ultrarunner. I have a deep commitment to the town of Durham and would like to have a role in helping to preserve open spaces and outdoor recreation opportunities for future generations - including my grandchildren who live in town. The outdoors is essential for good emotional health.

Please provide brief background information about yourself:

I have a B.S. in Environmental Conservation from UNH. I have worked in the sports and recreation industry for major US companies for 35 years. My wife and I have lived in Durham for 36 years, raising our four children here. I have been retired for five years.

Please provide below the names and telephone numbers of up to three personal references:

Name: KITTY MAPLE

Telephone: 603-866-7013

Name: CARDEN WELSH

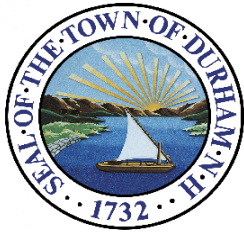
Telephone:

Name: RONI PERKINS

Telephone: 603-397-7576

◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆

Thank you for your interest in serving the Town. Please return this application, along with a resume, if available, to: Town Administrator, 8 Newmarket Road, Durham, NH 03824, or email Jennie Berry at jberry@ci.durham.nh.us.



Town of Durham

8 Newmarket Road
Durham, NH 03824-2898
Tel: 603/868-5571
Fax 603/868-1858
jberry@ci.durham.nh.us

Application for Board Appointment

Type of Appointment and Position Desired (Please select only one):

New appointment/regular member X New appointment/alternate member ☐
Reappointment/regular member ☐ Reappointment/alternate member ☐

NOTE: New applicants are asked to attend AT LEAST ONE meeting, as well as to meet separately with the Chair(s) of the committee(s) to which they are applying, **prior to submitting an application for appointment.**

Applicant has:

_____ ATTENDED A MEETING
_____ SPOKEN WITH CHAIR/V CHAIR
_____ BEEN RECOMMENDED FOR MEMBERSHIP

Name: Craig Seymour Date: 3/30/2022

Address: 110 Durham Point Road

E-Mail Address: seymournh@comcast.net

Telephone: 603-868-2441

Board/Commission/Committee to which you are interested in being appointed. (Please list in order of preference, if interested in more than one appointment).

1. Pease Noise Committee
2. Downtown TIF Board
- 3.

Are you willing to attend ongoing educational sessions offered by the New Hampshire Municipal Association, Strafford Regional Planning Commission, et al, and otherwise develop skills and knowledge relevant to your work on the board/committee? **YES** NO

(Over)

Please provide a brief explanation for your interest in appointment to a particular board, commission or committee:

Former town representative to Pease Noise Commission for 8 years

National experience in creating and managing TIF districts

Please provide brief background information about yourself:

Member of Durham Trustees of the Trust Funds 0 2001-2023
Former Planning Board, Charter Commission

Please provide below the names and telephone numbers of up to three personal references:

Name: Michael Everngam Telephone:

Name: Bill Cote Telephone:

Name: Jill Schoonmaker Telephone:



Thank you for your interest in serving the Town. Please return this application, along with a resume, if available, to: Town Administrator, 8 Newmarket Road, Durham, NH 03824, or email Jennie Berry at jberry@ci.durham.nh.us.

Jen Berry

From: Seymour fmaily <seymourh@comcast.net>
Sent: Wednesday, March 09, 2022 8:12 AM
To: Jen Berry
Subject: ~~Pease Noise Commission~~
DOWNTOWN TIF DISTRICT

Hi Jenny

I mentioned it to Todd on Monday, but thought I would also tell you 😊

I noticed that there is a vacancy for the Pease Noise Committee – I would be interested in be appointed. I was on that group for several years and have both a knowledge of and familiarity with the issues.

Particularly the upcoming expansion issue.

Also, I would be interested in serving on the Downtown TIF Advisory Board

Thanks

Craig Seymour

From: [Aaron Slepian](#)
To: [Jen Berry](#)
Subject: Re: Your Term on the HDC/HC ...
Date: Monday, February 28, 2022 2:13:53 PM

Hi Jen,

Thank you for your email. I am certainly interested in remaining on the HDC/HC. Is there a formal application I need to fill out? Or does this email suffice?

Thanks again,
Aaron

On Mon, Feb 28, 2022 at 2:08 PM Jen Berry <jberry@ci.durham.nh.us> wrote:

Hi Aaron,

On April 30, 2022, your current term on the HDC/HC will expire. On behalf of the Town of Durham, I wish to express our appreciation for your valuable contributions while serving as a member on the Commission.

The Town Council will begin the process for appointments/reappointments in April 2022, with new appointments to take effect May 1, 2022. If you are interested in being reappointed to the HDC/HC or are interested in being appointed to any other town board, commission or committee, please submit your interest to the Administrator's Office not later than **Wednesday, March 23, 2022**, indicating your interest(s). Please also indicate whether you desire an alternate or regular member appointment. You may email your correspondence to Administrative Assistant Jennie Berry at jberry@ci.durham.nh.us.

The town will post an advertisement of interest for potential candidates desiring to serve on a town board, commission or committee in order to attract Durham residents to town government and to provide a list of potential replacements in the event of mid-term resignations.

Thank you again for your time and service and for the contributions you have made to the Durham community.



TOWN OF DURHAM

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QUESTIONNAIRE FOR BOARD & COMMITTEE CHAIRS REGARDING REAPPOINTMENTS OF CURRENT MEMBERS

Dear Board, Commission, and Committee Members:

At the Town Council meeting on June 1, 2015, the Council decided on a process and criteria to follow going forward with respect to the reappointment of sitting board, commission, and committee members. Board and committee chairs are asked to please complete the three questions below and return the form to the Administrator's Office prior to a member's reappointment request being placed on a Council agenda for consideration and action.

Name of Board/Committee Chair or Vice Chair
submitting questionnaire:

___ Larry Brickner-Wood

Board/Committee for which reappointment is being
requested:

___ HDC/HC _____

Name of member seeking reappointment:

Aaron Wolfson-Slepian___

1. Has adequate attendance (in accordance with Resolution #2003-20)? YES ☒ NO ☐
2. Is a contributing member? YES ☒ NO ☐
3. Recuses him/herself from overarching conflict of interest? YES ☒ NO ☐
4. Chair and/or Vice Chair recommends approval of reappointment? YES ☒ NO ☐

Additional comments (if desired):

Aaron is a great member of the HDC/HC. He brings common sense, practical and pragmatic judgement, and a belief in the benefits of historic and cultural preservation.. His structural engineering expertise is also very valuable.

5. Meets residency requirements? (to be completed by Admin. Office) YES ☐ NO ☐



Town of Durham

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Tel: 603/868-5571
Fax 603/868-1858
jberry@ci.durham.nh.us

Application for Board Appointment

Type of Appointment and Position Desired (Please select only one):

New appointment/regular member <input checked="" type="checkbox"/>	New appointment/alternate member <input type="checkbox"/>
Reappointment/regular member <input type="checkbox"/>	Reappointment/alternate member <input type="checkbox"/>

NOTE: New applicants are asked to attend AT LEAST ONE meeting, as well as to meet separately with the Chair(s) of the committee(s) to which they are applying, **prior to submitting an application for appointment.**

Applicant has:

☒ ATTENDED A MEETING
☒ SPOKEN WITH CHAIR/V CHAIR
☒ BEEN RECOMMENDED FOR MEMBERSHIP

Name: Allan Howland

Date: 3/24/22

Address: 32 Ffrost Drive

E-Mail Address: al.howland.13@gmail.com

Telephone:

Board/Commission/Committee to which you are interested in being appointed. (Please list in order of preference, if interested in more than one appointment).

This is a really tough question. I would really like to continue to work on both of these committees and have been asked to apply for both.

1. Integrated Waste Management Advisory Committee
2. Parks and Recreation

Are you willing to attend ongoing educational sessions offered by the New Hampshire Municipal Association, Strafford Regional Planning Commission, et al, and otherwise develop skills and knowledge relevant to your work on the board/committee? **YES** NO

(Over)

Please provide a brief explanation for your interest in appointment to a particular board, commission or committee:

I think I have been attending IWMAC for at least three year. First as a Town Council representative, and then I just continued as a member of the community. The past few years, Nell Neal, IWMAC chair, has repeatedly asked me to join the committee. A vacant regular member position has been open for a while, and now that I am no longer on the Town Council, I am eligible to apply.

During my time working with the committee, our conversations about solid waste have evolved. Several years ago, they presented a “pay as you throw” proposal. The intent was to increase recycling and meet the state landfill diversion target rate of 40%. Changes in recycling markets stop the proposal, and the committee has wrestled with their next steps. They are currently working on an educational initiative in conjunction with Durham Public Works. Here are my thought on educational priorities I shared with the committee.

The goal of Durham’s solid waste program is to reduce the amount of trash we send to landfills, and also control our costs. Recycling has been a great tool to help us achieve this. It allowed us to divert significant tonnage while providing the Town with revenue. Unfortunately, it was built on an unsustainable model. Recyclables are sent to large sorting facilities and contamination became a significant issue. This ultimately led China to stop accepting materials and caused a drastic decrease in the monetary value of recyclables. As a result, Durham’s recycling program has alternated between generating revenue and being a cost item. The last few years, the Integrated Waste Management Advisory Committee (IWMAC) has worked with the Department of Public Works to develop ideas to help the solid waste program meet the New Hampshire solid waste diversion standard of 40%, while containing the program’s cost in a volatile recyclable commodity market. From these discussions, it has become become clear that sorting our solid waste is essential to successfully meeting the Durham solid waste goal. IWMAC is currently working on an education campaign to get the community to incorporate effective waste sorting practices into their daily routines. In my opinion, the educational outreach in the coming year should focus on the three Rs listed below. They likely offer the biggest opportunity to move us closer to Durham’s solid waste goal.

Rot- Most communities recycle, but few have community composting programs. Compostables make up around a quarter of the solid waste stream and are key to helping Durham meet New Hampshire waste diversion disposal standards. IWMAC has been investigating the idea of creating a community composting program and has encountered two significant obstacles. First, Durham lacks a curbside pickup program. Residents can hire Mr. Fox out of York, ME for curbside service or drive to the transfer station, but this limits participation. The second issue is limited composting facilities. Once collected, where do we send the food waste? The state compost permitting process is extremely onerous and as a result, options are very limited. IWMAC Committee members have had discussions with UNH, the town of Lee, and the Oyster River School System looking for a collective solution, but have not yet resolved the local facilities question. Short term, most residents will need to drive to the transfer station. Composting will need to be part of the electronic transfer station guide currently being developed. Longer term, work needs to continue on creating a local composting facility to serve our area.

Recycle- For the last few years, reducing recycling contamination has been a major emphasis of the IWMAC. Clean recyclable streams help reduce processing fees and offer the best chance to generate revenue. Good storing disposal practices need to be emphasized for both curbside pickup and at the transfer station and will need to part of the community education initiative. For most residents, figuring out where to put everything is a challenge. The Story Map being generated by Public Works will really help with this.

Reuse - This has been really tough during Covid. Running the Swap Shop has been challenging. Moving forward, this will be an important part of the educational initiatives. Proper use of the Swap Shop and other collection sites at the transfer station will be a prominent part of the Story Map.

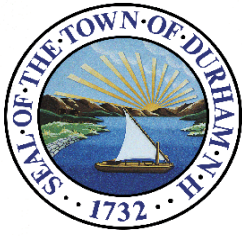
I am a 24 year resident of Durham. During that time, I served 10 years on the Oyster River School Board and 6 years on the Durham Town Council. While time consuming, it has been a wonderful learning opportunity. If you hike, you might run into my wife, my dog Wanda, and I out on the Sweet Trail.

Name: Nell Neal- IWMAC Chair Telephone: nealneal3@gmail.com

Name: Julie Kelly- IWMAC member Telephone: ricjulkelly@comcast.net

Name: Sally Needell -Town Council IWMAC Rep. Telephone:

Thank you for your interest in serving the Town. Please return this application, along with a resume, if available, to: Town Administrator, 8 Newmarket Road, Durham, NH 03824, or email Jennie Berry at jberry@ci.durham.nh.us.



Town of Durham

8 Newmarket Road
Durham, NH 03824-2898
Tel: 603/868-5571
Fax 603/868-1858
jberry@ci.durham.nh.us

Application for Board Appointment

Type of Appointment and Position Desired (Please select only one):

New appointment/regular member ☒ New appointment/alternate member ☐
Reappointment/regular member ☐ Reappointment/alternate member ☐

NOTE: New applicants are asked to attend AT LEAST ONE meeting, as well as to meet separately with the Chair(s) of the committee(s) to which they are applying, **prior to submitting an application for appointment.**

Applicant has:

___X___ ATTENDED A MEETING
___X___ SPOKEN WITH CHAIR/V CHAIR
___X___ BEEN RECOMMENDED FOR MEMBERSHIP

Name: Allan Howland

Date: 3/17/22

Address: 32 Ffrost Drive

E-Mail Address: al.howland.13@gmail.com

Telephone: 603-397-7617

Board/Commission/Committee to which you are interested in being appointed. (Please list in order of preference, if interested in more than one appointment).

1. Parks and Recreation
- 2.
- 3.

Are you willing to attend ongoing educational sessions offered by the New Hampshire Municipal Association, Strafford Regional Planning Commission, et al, and otherwise develop skills and knowledge relevant to your work on the board/committee? **YES** NO

(Over)

Please provide a brief explanation for your interest in appointment to a particular board, commission or committee:

After the loss of Kenny, Rachel asked me to join the Parks and Recreation committee. He loved this committee and thought the Parks and Recreation department would play a big part in helping build our community. Covid really proved his point. Looking ahead, the committee is working on putting together a community programming survey and writing a multiyear strategic plan. Part of that plan is the need to rebuild connections with local businesses and nonprofits. They were instrumental in the success of past community events and were hit hard by Covid. Durham Day in June is a great opportunity to start working on that process, and I would really like to help make it a success.

I talked with Cathy Leach about what position to take on the committee. Initial I was going to request one of the open alternate positions, but Cathy Leach has informed me that Mike Mullaney is leaving his regular committee seat. She suggested I apply for it. Now that my meeting time has been greatly reduced, I would like to fill Mike's seat.

Please provide brief background information about yourself:

I originally was a science teacher in suburban Chicago, and moved to Durham in 1998. The Oyster River School District was a big reason my wife and I picked Durham . Little did I know I would end up serving 10 years on the Oyster River School School Board. I also just finished serving on the Durham Town Council.

Most people know I am a Red Sox fan. My Ortiz34 license plate could be a clue. I actually grew up a Cubs fan and attended my first game at Wrigley Field in 1972. Have been lucky to spend most of my life watching games in two amazing parks.

Please provide below the names and telephone numbers of up to three personal references:

Name: Rachel Gasowski Telephone:

Name: Cathy Leach Telephone:

Name: Sally Tobias Telephone:



Thank you for your interest in serving the Town. Please return this application, along with a resume, if available, to: Town Administrator, 8 Newmarket Road, Durham, NH 03824, or email Jennie Berry at jberry@ci.durham.nh.us.



Town of Durham

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Type of Appointment and Position Desired (Please select only one):

New appointment/regular member ☒ New appointment/alternate member ☐
Reappointment/regular member ☐ Reappointment/alternate member ☐

NOTE: New applicants are asked to attend **AT LEAST ONE** meeting, as well as to meet separately with the Chair(s) of the committee(s) to which they are applying, prior to submitting an application for appointment.

Applicant has:

☒ ATTENDED A MEETING
☐ SPOKEN WITH CHAIR/V CHAIR
☐ BEEN RECOMMENDED FOR MEMBERSHIP

Name: *Michael Lehrman*

Date: *3/9/2022*

Address: *20 Cedar Point Rd.
Durham*

E-Mail Address: *mdlwindham@comcast.net*

Telephone: *603 560 5024*

Board/Commission/Committee to which you are interested in being appointed. (Please list in order of preference, if interested in more than one appointment).

1. *Pease Noise Compatibility Committee*
- 2.
- 3.

Are you willing to attend ongoing educational sessions offered by the New Hampshire Municipal Association, Strafford Regional Planning Commission, et al, and otherwise develop skills and knowledge relevant to your work on the board/committee? ☒ YES ☐ NO

(Over)

Please provide a brief explanation for your interest in appointment to a particular board, commission or committee: I live in a neighborhood near the Pease flight path so have t

Please provide a brief explanation for your interest in appointment to a particular board, commission or committee: I live in a neighborhood near the Pease flight path so have first hand experience with Pease flight activity. I have already attended a Pease Noise Comm meeting on 3/2/22. Recently I have done considerable research on aviation noise and relevant FAA regulations. If appointed as a Durham representative to the Pease Noise Comm I would provide a timely synopsis of meetings to whatever Durham officials would like a written report.

Please provide brief background information about yourself:

Please provide brief background information about yourself:

Retired health care executive with experience on various non-profit boards. I am in good health and would be available to attend meetings. We have lived in Durham for 4½ years and Windham NH for 30+ years before that.

Please provide below the names and telephone numbers of up to three personal references:

Name: Steve ER (neighbor)

Telephone: 508 728 0304

Name: Brendan Williams
Pres Nt Health Care Assoc (I was board member on association)

Telephone: 603 226-4900

Name: Milt Souza (friend 30+ years)

Telephone: 781-640-6880

◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆ ◆

Thank you for your interest in serving the Town. Please return this application, along with a resume, if available, to: Town Administrator, 8 Newmarket Road, Durham, NH 03824, or email Jennie Berry at jberry@ci.durham.nh.us.

Michael Lehrman
20 Cedar Point Road
Durham, NH 03824
(603) 560-5024
mdlwindham@comcast.net

**Summary
Experience**

Healthcare executive with experience in management of acute, post-acute and senior care operations. Areas of proficiency include;

Strategic Planning
Financial Management
Regulatory Compliance

Management of Mergers & Acquisitions
Project Management
Quality Metrics

**Employment
History**

CATHOLIC CHARITIES NEW HAMPSHIRE, Manchester, NH 2004-2018 (Retired)

Vice President Healthcare Services

Responsible for the operation of 8 Nursing Homes, 3 Independent Living Centers and 2 ALFs.

- Led Catholic Charities to become recognized as a high quality multi-facility provider with excellent state survey history.
- Track record of successful financial results with NOI of 2-5% annually on \$45+ million budget.
- Improved Fitch bond rating twice leading to A- rating effective 1/22/2013.
- Led adoption of person centered care philosophy throughout Healthcare Division including introduction of Planetree affiliation.
- Managed multiple renovation projects designed to foster person centered care including \$5+ million renovation of 120 bed Mt. Carmel Rehabilitation Center.
- Oversaw implementation of Electronic Medical Record system to serve all healthcare entities.
- Led acquisition of Warde Rehabilitation & Nursing Center in 2015.

TRANS HEALTH MANAGEMENT INC., Manchester, NH 2004-2004

Administrator

HACKETT HILL HEALTHCARE, Manchester, NH

Exceeded census goal and net revenue budget by substantial margin in this busy 68 bed sub-acute rehabilitation center during 10 month tenure.

HILLSIDE SENIOR HOUSING LLC, Windham, NH

2003-2004

Partner/ Owner

Formed development corporation with partner to develop and build senior housing.

KINDRED HEALTHCARE, Andover, MA

2001-2002

Director of Operations Nashua District

Responsible for all aspects of the operation of 13 nursing homes located in MA, NH and VT. Facilities totaled over 1,770 licensed beds with an average census of 1,670 and an operating budget exceeding \$95 million.

- Exceeded EBITDAR budget by 2% for FY 2001 and FY 2002.
- Maintained census greater than 94% meeting budget goals.
- Reduced contract labor use by 30% in first 6 months employment.

**Employment
History**

GENESIS HEALTHCARE, Andover, MA (*originally ADS Group*) 1995-2001
Executive Director GLYNN MEMORIAL HOME, Haverhill, MA (2000-2001)
HERITAGE MANOR, Lowell, MA (1997-2000)
APPLE VALLEY NURSING CENTER, Ayer, MA (1995-1997)

Transitioned thru ownership from ADS Group to Multicare and then Genesis.

- Served as first Administrator in newly acquired joint venture with a hospital at Apple Valley.
- Developed an Alzheimer's care unit at Heritage Manor.
- Led closure of city owned Glynn Memorial Home under management by Genesis.

ADVANTAGE HEALTH CORPORATION, Woburn, MA (*Now Healthsouth*) 1994 - 1995
Administrator WENTWORTH NURSING CARE CENTER, Lowell, MA
Developed business plan and operating budget for this new business entity within Advantage Health prior to purchase of the facility from Saints Memorial Medical Center. Led operational aspects of acquisition and change of ownership.

SAINTS MEMORIAL MEDICAL CENTER, Lowell, MA 1981- 1994
Administrator Ambulatory & Professional Services

Responsible for management of departments of Ambulatory Health, Cardiology, Food Service, Laboratory Service, Paramedic Service, Pharmacy, Rehabilitation Service, Respiratory Therapy and satellite Renal Dialysis Centers.

- Served as liaison to multiple medical staff departments coordinating quality assurance activity and departmental policy development.
- Successfully executed responsibility for development, construction and management of two free-standing out-patient dialysis facilities.

Education

XAVIER UNIVERSITY 1980
Cincinnati, OH **Master of Hospital and Health Administration**

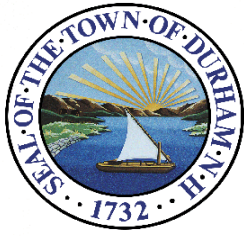
NORTHEASTERN UNIVERSITY 1975
Boston, MA **Bachelor of Arts- Biology**

Licensure

Licensed Nursing Home Administrator in N.H.

**Other
Activities**

Served on non-profit Boards including; N.H. Health Care Association, N.H. Longterm Care Foundation, N.H. Hospice & Palliative Care Organization and N.H. Health Information Organization.



Town of Durham

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Application for Board Appointment

Type of Appointment and Position Desired (Please select only one):

New appointment/regular member X New appointment/alternate member ☐
Reappointment/regular member ☐ Reappointment/alternate member ☐

NOTE: New applicants are asked to attend AT LEAST ONE meeting, as well as to meet separately with the Chair(s) of the committee(s) to which they are applying, **prior to submitting an application for appointment.**

Applicant has:

_____ ATTENDED A MEETING
_____ SPOKEN WITH CHAIR/V CHAIR
_____ BEEN RECOMMENDED FOR MEMBERSHIP

Name: Craig Seymour Date: 3/30/2022

Address: 110 Durham Point Road

E-Mail Address: seymournh@comcast.net

Telephone: 603-868-2441

Board/Commission/Committee to which you are interested in being appointed. (Please list in order of preference, if interested in more than one appointment).

1. Pease Noise Committee
2. Downtown TIF Board
- 3.

Are you willing to attend ongoing educational sessions offered by the New Hampshire Municipal Association, Strafford Regional Planning Commission, et al, and otherwise develop skills and knowledge relevant to your work on the board/committee? **YES** NO

(Over)

Please provide a brief explanation for your interest in appointment to a particular board, commission or committee:

Former town representative to Pease Noise Commission for 8 years

National experience in creating and managing TIF districts

Please provide brief background information about yourself:

Member of Durham Trustees of the Trust Funds 0 2001-2023
Former Planning Board, Charter Commission

Please provide below the names and telephone numbers of up to three personal references:

Name: Michael Everngam Telephone:

Name: Bill Cote Telephone:

Name: Jill Schoonmaker Telephone:



Thank you for your interest in serving the Town. Please return this application, along with a resume, if available, to: Town Administrator, 8 Newmarket Road, Durham, NH 03824, or email Jennie Berry at jberry@ci.durham.nh.us.

From: [Seymour fmaily](#)
To: [Jen Berry](#)
Subject: Pease Noise Commission
Date: Wednesday, March 09, 2022 8:12:10 AM

Hi Jenny

I mentioned it to Todd on Monday, but thought I would also tell you

I noticed that there is a vacancy for the Pease Noise Committee – I would be interested in be appointed. I was on that group for several years and have both a knowledge of and familiarity with the issues.

Particularly the upcoming expansion issue.

Also, I would be interested in serving on the Downtown TIF Advisory Board

Thanks

Craig Seymour

From: [Kelley Jr., Richard](#)
To: [Jen Berry](#); [Michael Behrendt](#)
Subject: RE: Reminder ... to send me an email as to whether you are seeking reappointment. Thanks! :-)
Date: Tuesday, March 15, 2022 2:51:31 PM

Thanks for the reminder Jen.

Please consider this email my request for reappointment to the Planning Board.

Thanks!

Richard Kelley

Professional Associate, Senior Project Manager

HDR

99 High Street, Suite 2300
Boston MA 02110-2378
D 617.357.7716 M 603.767.9795
Richard.Kelley@hdrinc.com

hdrinc.com/follow-us

From: Jen Berry <jberry@ci.durham.nh.us>
Sent: Tuesday, March 15, 2022 2:18 PM
To: Kelley Jr., Richard <richard.kelley@hdrinc.com>
Subject: Reminder ... to send me an email as to whether you are seeking reappointment. Thanks! :-)

CAUTION: [EXTERNAL] This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Jennie Berry

Admin. Assistant
Town of Durham
8 Newmarket Road
Durham, NH 03824
(603) 868-5571



TOWN OF DURHAM

8 Newmarket Road
Durham, NH 03824-2898
Tel: (603) 868-5571
Fax: (603) 868-1858

QUESTIONNAIRE FOR BOARD & COMMITTEE CHAIRS REGARDING REAPPOINTMENTS OF CURRENT MEMBERS

Dear Board, Commission, and Committee Members:

At the Town Council meeting on June 1, 2015, the Council decided on a process and criteria to follow going forward with respect to the reappointment of sitting board, commission, and committee members. Board and committee chairs are asked to please complete the three questions below and return the form to the Administrator's Office prior to a member's reappointment request being placed on a Council agenda for consideration and action.

Name of Board/Committee Chair submitting
questionnaire:

_____ Paul Rasmussen _____

Board/Committee for which reappointment is being
requested:

_____ Planning Board _____

Name of member seeking reappointment:

_____ Richard Kelley _____

1. Has adequate attendance (in accordance with Resolution #2003-20)? YES ☒ NO ☐
2. Is a contributing member? YES ☒ NO ☐
3. Recuses him/herself from overarching conflict of interest? YES ☒ NO ☐

Additional comments (if desired):

It is important that the Planning Board not only be represented by members of the community, but that among those members there is the knowledge to understand the social, technical, and economic elements of complex applications. Mr Kelley is a Professional Engineer and his ability to ask technical questions and understand whether an answer is suitable is of inestimable value to the Planning Board.

4. Meets residency requirements? (to be completed by Admin. Office) YES ☐ NO ☐

From: [Lorne Parnell](#)
To: [Jen Berry](#)
Cc: [Michael Behrendt](#)
Subject: Reappointment to Planning Board
Date: Tuesday, March 15, 2022 2:50:09 PM

Jen:

I would like to express my interest in being reappointed as a regular member of the Planning Board following the expiration of my current term in April, 2022.

Best regards,

Lorne Parnell



TOWN OF DURHAM

8 Newmarket Road
Durham, NH 03824-2898
Tel: (603) 868-5571
Fax: (603) 868-1858

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Name of Board/Committee Chair submitting
questionnaire:

____ Paul Rasmussen ____

Board/Committee for which reappointment is being
requested:

____ Planning Board ____

Name of member seeking reappointment:

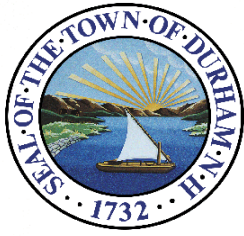
____ Lorne Parnell ____

1. Has adequate attendance (in accordance with Resolution #2003-20)? YES ☒ NO ☐
2. Is a contributing member? YES ☒ NO ☐
3. Recuses him/herself from overarching conflict of interest? YES ☒ NO ☐

Additional comments (if desired):

Lorne served the past year as the Vice Chair and covered two projects for which the Chair had to be recused. As one of the longest serving members, he has a great historical knowledge of the Board's past decisions.

4. Meets residency requirements? (to be completed by Admin. Office) YES ☐ NO ☐



Town of Durham

8 Newmarket Road
Durham, NH 03824-2898
Tel: 603/868-5571
Fax 603/868-1858
jberry@ci.durham.nh.us

Application for Board Appointment

Type of Appointment and Position Desired (Please select only one):

New appointment/regular member ☒ New appointment/alternate member ☐
Reappointment/regular member ☐ Reappointment/alternate member ☐

NOTE: New applicants are asked to attend AT LEAST ONE meeting, as well as to meet separately with the Chair(s) of the committee(s) to which they are applying, **prior to submitting an application for appointment.**

Applicant has:

☒ ATTENDED A MEETING
☒ SPOKEN WITH CHAIR/V CHAIR
☐ BEEN RECOMMENDED FOR MEMBERSHIP

Name: Emily Friedrichs

Date: 3/15/22

Address: 18 Garden Ln

E-Mail Address: emilyfriedrichs@gmail.com

Telephone: 603-706-8174

Board/Commission/Committee to which you are interested in being appointed. (Please list in order of preference, if interested in more than one appointment).

1. Planning Board - regular member
- 2.
- 3.

Are you willing to attend ongoing educational sessions offered by the New Hampshire Municipal Association, Strafford Regional Planning Commission, et al, and otherwise develop skills and knowledge relevant to your work on the board/committee? YES NO

(Over)

Please provide a brief explanation for your interest in appointment to a particular board, commission or committee:

I recently joined as an alternate on the Planning Board. As demonstrated by the number of conversations I've had with staff and current members, and the amount of background reading I've done to catch up, I'm very committed to understanding the role and processes of the board in their entirety, in addition to understanding the applications before the board.

I have also shared at meetings how important I think it is for all board members to clearly state the reasons behind their vote and decisions, and have myself been quite vocal about my own reasoning despite being an alternate, in order to contribute to such an atmosphere. If as a whole members were to state more definitively the reasoning behind their votes, I think this would remove a great deal of controversy in the town because it would highlight the board's transparency and offer a clearer explanation of the board's final decision.

Please provide brief background information about yourself:

[Same as Feb 2022 application]

I believe that places and spaces are a big influence in building community. My mother was an architect in Exeter and growing up I accompanied her to look at all the new projects in the area. My brother is a town planner in RI and has sparked my interest in these issues as well.

I grew up in Exeter and was active in town politics as a young person, speaking during public sessions and encouraging residents to register to vote. My aunts, whom I'm very close to, served in the government of Oak Bluffs, MA as Parks & Recreation Director and Town Selectperson for 9 years respectively; I volunteered on several of their town projects and learned about serving in town government from them. I recently moved to Durham with my spouse, Aldo, and we are excited to participate in and be of service to our new community.

Please provide below the names and telephone numbers of up to three personal references:

Name: Jeannie Allen
(longtime Durham resident)

Telephone: 603-686-0443

Name: Penny Vernet
(former neighbor in Exeter)

Telephone: 603 772 7957

Name: Ton Zwan

Telephone: (603) 770-9805

(served 8 yrs on Exeter, NH Planning Board, continues to serve in town govt)



Thank you for your interest in serving the Town. Please return this application, along with a resume, if available, to: Town Administrator, 8 Newmarket Road, Durham, NH 03824, or email Jennie Berry at jberry@ci.durham.nh.us.



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New appointment/alternate member ☐

Reappointment/regular member ☒

Reappointment/alternate member ☐

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Applicant has:

☒ ATTENDED A MEETING

☐ SPOKEN WITH CHAIR/V CHAIR

☒ BEEN RECOMMENDED FOR MEMBERSHIP

Name: Wesley Merritt Date: 3/16/22
Address: 6 Rocky Ln Durham
E-Mail Address: DRWES@comcast.NET
Telephone: 603-868-1120

Board/Commission/Committee to which you are interested in being appointed. (Please list in order of preference, if interested in more than one appointment).

1. SCRPC
- 2.
- 3.

Are you willing to attend ongoing educational sessions offered by the New Hampshire Municipal Association, Strafford Regional Planning Commission, et al, and otherwise develop skills and knowledge relevant to your work on the board/committee? YES NO

(Over)

Please provide a brief explanation for your interest in appointment to a particular board, commission or committee:

on or committee: Continue work on Commission including continuing as chair of SCRPC RIC

Please provide brief background information about yourself:

I am a resident and business owner in Durham for over 30 yrs having raised 3 kids through the OR schools

Please provide below the names and telephone numbers of up to three personal references:

Name: Teal Mulligan

Telephone: 868-6093

Name: Todd Selig

Telephone: 868-5571

Name: Heslie Schwartz

Telephone: 868



Thank you for your interest in serving the Town. Please return this application, along with a resume, if available, to: Town Administrator, 8 Newmarket Road, Durham, NH 03824, or email Jennie Berry at jberry@ci.durham.nh.us.

From: meverngam@aol.com
To: [Jen Berry](#)
Subject: Trustees Recommendation of Tom Bebbington as an Alternate Trustee
Date: Monday, March 28, 2022 2:46:36 PM

To the Durham Town Council:

The Trustees of Trust Funds solidly recommend Tom Bebbington for appointment as an Alternate Trustee. Tom has met with the Trustee's Chair and attended a Trustee meeting. Tom's strong prior service to the Town, his career background, and his interest in the Trustee's work will enable him to make a significant contribution to the Trustee's future.

Michael H. Everngam
Chair, Trustees of Trust Funds



Town of Durham

8 Newmarket Road
Durham, NH 03824-2898
Tel: 603/868-5571
Fax 603/868-1858
jberry@ci.durham.nh.us

Application for Board Appointment

Type of Appointment and Position Desired (Please select only one):

New appointment/regular member ☐ New appointment/alternate member ☒
Reappointment/regular member ☐ Reappointment/alternate member ☐

NOTE: New applicants are asked to attend AT LEAST ONE meeting, as well as to meet separately with the Chair(s) of the committee(s) to which they are applying, **prior to submitting an application for appointment.**

Applicant has:

☒ ATTENDED A MEETING * - will attend next meeting on 3/25
☒ SPOKEN WITH CHAIR/V CHAIR
☒ BEEN RECOMMENDED FOR MEMBERSHIP

Name: Tom Bobbington

Date: 3/16/22

Address: 25 Park Ct.

E-Mail Address: tpbobbington@mac.com

Telephone: 603-498-5881

Board/Commission/Committee to which you are interested in being appointed. (Please list in order of preference, if interested in more than one appointment).

1. Trustees of the Trust Funds
- 2.
- 3.

Are you willing to attend ongoing educational sessions offered by the New Hampshire Municipal Association, Strafford Regional Planning Commission, et al, and otherwise develop skills and knowledge relevant to your work on the board/committee? YES NO

(Over)

Please provide a brief explanation for your interest in appointment to a particular board, commission or committee:

I am very grateful for all the Town of Auburn has given me over the last 17 years. With my skills and experience, serving as a Trustee would be a way to give back.

Please provide brief background information about yourself:

I am a 17-year resident of Durham, and previously served on the Agricultural Commission. I am a public relations professional who spent more than 18 years in financial services, and also served on the 403(b) Committee at my last employer.

Please provide below the names and telephone numbers of up to three personal references:

Name: Ryan O'Quinn

Telephone: 603-868-7985

Name: Ben Scane

Telephone: 603-628-4047

Name: Bryan Berette

Telephone: 603-767-5698

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Thank you for your interest in serving the Town. Please return this application, along with a resume, if available, to: Town Administrator, 8 Newmarket Road, Durham, NH 03824, or email Jennie Berry at jberry@ci.durham.nh.us.

Thomas P. Bebbington

25 Park Ct., Durham, NH, 03824 603-498-5881 tpbebbington@mac.com

Summary

Savvy, results-oriented public relations professional with more than 20 years of experience in strategic communications in both corporate and nonprofit settings. Strengths include the development and execution of strategic communications plans, relationship-building with diverse and critical audiences, and effective leadership and managerial skills. Specific areas of experience include:

- Leading and managing a diverse team, providing ongoing supervision and mentorship to help individual employees grow and develop
- Stakeholder engagement, including elected officials and policymakers
- Print, digital, and social media experience, with a focus on influencing stakeholder behavior
- Media relations, including crisis communications

Experience

Diocese of Manchester, Manchester NH

November, 2013-July, 2021

Director of Communications

- Responsible for developing, managing and coordinating all strategic and operational communications efforts for the diocese, including print, digital, and social, to advance the goals of the Bishop of Manchester
- Acted as spokesperson, including for crisis communications, and ensured that the diocese maintained strong relationships with key media and other stakeholders
- Served as a resource and advisor to school principals, pastors, diocesan officials, and other constituents on marketing, communications, and public relations matters
- Led, supervised and supported staff of the Office of Communications, and additional staff as needed
- Managed a departmental budget of ~\$600K

Long Term Care Partners, LLC, Portsmouth, NH

April, 2003-November, 2013

Manager, Public and Community Relations: September, 2006-November, 2013

- Oversaw all aspects of LTCP's public relations efforts, including corporate giving and government relations
- Served as spokesperson for the company, including on radio shows and at press events, and handled all media inquiries
- Responsible for advising senior leadership team on best ways to position LTCP with internal and external constituencies, and for conducting media training as needed

Senior Account Manager: April, 2003-November, 2013

- Acted as the primary liaison with a number of discrete entities, working with each assigned government agency, vendor, or affinity group to increase enrollment in the Federal Long Term Care Insurance Program
- Managed, trained, and maintained strong relationships with vendors contracted to deliver information sessions throughout the country on behalf of LTCP

Black Hat Communications, Lowell, MA

January 2002-March 2003

- Sole proprietor of public relations firm offering a full range of integrated marketing services, including media relations, events planning and coordination, scriptwriting and video production, and publications production

John Hancock Financial Services, Boston, MA

February 1999-November 2001

Corporate Communications Coordinator, 2000-2001

- Handled media relations for John Hancock's Financial Experts program, generating \$1.5 million in advertising equivalency each month
- Supervised media relations efforts and staff for the Boston Marathon. Responsibilities included coordination of press conferences, interviews with athletes, media credentialing, security, TV and print coverage of pre- and post race activities.

Demutualization Communications Coordinator, 1999-2000

- Managed the flow of demutualization-related information to the company's internal and external constituencies, including government agencies, employees, and customers
- Authored and edited press releases, position papers and Q&As to support demutualization activities

Additional Experience

John Hancock Financial Services, Boston, MA

2002-present

Independent Contractor

- Handle media relations for the John Hancock Elite Athlete Team during the days leading up to the Boston Marathon, and lead all race day media activities on behalf of the company

Education

University of Chicago, Master of Arts, Humanities

Saint Anselm College, Bachelor of Arts, English – cum laude

From: meverngam@aol.com
To: [Jen Berry](#)
Subject: Trustees Statement on Ted Howard's Application to be an Alternate Trustee
Date: Friday, March 11, 2022 5:49:34 PM

Hi Jen: Here's the statement on Ted Howard:

To the Town Council:

The Trustees are strongly supportive of the appointment of Ted Howard as an Alternate Trustee. Ted's extensive background in resource economics and forestry, leadership in many significant roles, and long history in Durham will make him a valuable contributor to the Trustees work. We welcome the opportunity to have him serve with us.

**Michael H. Everngam
Chair, Trustees**

Mike



Town of Durham

8 Newmarket Road
Durham, NH 03824-2898
Tel: 603/868-5571
Fax 603/868-1858
jberry@ci.durham.nh.us

Application for Board Appointment

Type of Appointment and Position Desired (Please select only one):

New appointment/regular member ☐ New appointment/alternate member ☒
Reappointment/regular member ☐ Reappointment/alternate member ☐

NOTE: New applicants are asked to attend AT LEAST ONE meeting, as well as to meet separately with the Chair(s) of the committee(s) to which they are applying, prior to submitting an application for appointment.

Applicant has:

X ATTENDED A MEETING VIRTUALLY VIA RECORDING
X SPOKEN WITH CHAIR/V CHAIR
X BEEN RECOMMENDED FOR MEMBERSHIP

Name: Theodore Howard

Date: Feb 21, 2022

Address: 12 BURNHAM AVENUE DURHAM NH

E-Mail Address: ted.howard@unh.edu

Telephone: 603-868-1152

Board/Commission/Committee to which you are interested in being appointed. (Please list in order of preference, if interested in more than one appointment).

1. Trustees of Trust Funds - Alternate Member
- 2.
- 3.

Are you willing to attend ongoing educational sessions offered by the New Hampshire Municipal Association, Strafford Regional Planning Commission, et al, and otherwise develop skills and knowledge relevant to your work on the board/committee? YES NO

(Over)

Please provide a brief explanation for your interest in appointment to a particular board, commission or committee: *As an economist and long-time resident*

commission or committee: As an economist and long-time resident of Durham, I have a deep interest in managing financial and natural resources. The Trustees of the Trust Funds is an appropriate body for me to provide public service. The late George Frick, had encouraged me years ago. Please provide brief background information about yourself: To serve on the board
I am recently retired from UNH after a 40 year career as a resource economist, dept chair, director, and associate dean of The College of Life Sciences and Agriculture. I am a professional forester, as well. I have lived in Durham for nearly 40 years and served on The Governor's Commission on Forestry 1990-.

Please provide below the names and telephone numbers of up to three personal references:

Name: Mike Everngam

Telephone: 603-868-5765

Name: **Bill Cote**

Telephone: 603-868-7599

Name: Craig Seymour

Telephone: 603-868-2441

◆ ◆ ◆ ◆ ◆

Thank you for your interest in serving the Town. Please return this application, along with a resume, if available, to: Town Administrator, 8 Newmarket Road, Durham, NH 03824, or email Jennie Berry at jberry@ci.durham.nh.us.

CURRICULUM VITAE

Theodore E. Howard

College of Life Sciences and Agriculture University of New Hampshire
Durham, NH 03824 (603) 862-2700 ted.howard@unh.edu

EMPLOYMENT

University of New Hampshire (1981-2021)

Professor of Forestry Economics (Emeritus), July 2021 to present.
Professor of Forestry Economics, July 2001 to June 2021; Associate Professor, July 1987 – June 2001;
Assistant Professor, December 1981 - June 1987.
Faculty Fellow, COLSA Dean's Office; October 2020 – June 2021.
Associate Dean for Faculty and Strategic Partnerships; April 2015 - October 2020
Interim Associate Dean; January 2014 to March 2015
Chair, Department of Natural Resources and the Environment, July 2011- January 2014
Director, Center for International Education, July 2001 - June 2007.
Chair, Department of Natural Resources, September 1996 - July 2001.
Interim Chair, Department of Natural Resources, September 1994 - September 1996.

Oregon State University (1978-1981)

Instructor, Department of Economics. Winter term 1981; Microeconomic Principles.
Graduate Research Assistant, College of Forestry, September 1978 to December 1981.

Maine Department of Conservation (1974-1978) Bureau of Public Lands, forester.

EDUCATION

Ph.D. in Forest Management, Oregon State University, 1982.
Master of Forestry, Duke University, 1974.
B.S. Natural Resource Management, University of Maine, 1972.

HONORS

UNH College of Life Sciences & Agriculture, Excellence in Advising Award, 2010.
Research Fellowship, Forestry and Forest Products Research Institute, Japan, 2009
Fulbright Scholar, Japan, 1996.
Japan Agency for Science and Technology, Office of the Prime Minister, Visiting Scientist Award, 1993.
Xi Sigma Pi, UNH Department of Natural Resources, Teacher of the Year, 1986.
Undergraduate Honor Societies - Phi Kappa Phi, Xi Sigma Pi, Alpha Zeta

ACADEMIC ADMINISTRATION

College of Life Sciences and Agriculture, University of New Hampshire

Associate Dean for Faculty and Strategic Partnerships; April 2015 to October 2020
UNH Center for Acoustics Research and Education Advisory Board; 2020 to 2021.
State Current Use Advisory Board, Dean's Designate, 2018 – 2021;
Chair, Sub-Committee Agricultural Lands Assessment Model, 2021.
Careers and Professional Success Steering Committee; 2016 - 2019
Biological Sciences Building Initiative, Steering Committee; 2016 to 2021
Biological Sciences Building Initiative, Building Committee; Chair, 2016 to 2021.
Interim Associate Dean; January 2014 - March 2015
NH AES – Cooperative Extension Research Faculty Cluster Hire; Chair, 2015.
Academic Leadership Institute for Chairs- Kitchen Cabinet; 2015 – 2016.
Thompson School Implementation: Academics; Co-chair; 2015 -2016.
State Conservation Committee; 2014 to 2021.

Thompson School Strategic Positioning Advisory Committee; Chair, 2014.
UNH Corporate Advisory Group; 2014- 2020.
Search Committee, Dean of Cooperative Extension; 2014-2015
Acting Director, Thompson School of Applied Science; July 2018 to June 2019

Department of Natural Resources and the Environment, University of New Hampshire

Chair, September 1996 to June 2001; July 2011 – January 2014.
Interim Chair, September 1994 to September 1996.
Coordinator of Forestry Program, 1989 – 1994; 2007 – 2011.
National Association of University Forestry Resources Programs, 2007 to 2020.
National Association of Professional Forestry Schools and Colleges, 1994 to 2001.
Northeast NAPFSC International Chair, 2000 – 2001.
University Committee on Land and Property Use, Chair, 2000-2001; member, 2000 – 2002.
University Advisory Committee to the President on Land and Property, 2000-2001.
Council of Chairs, 1994 - 2001.
Woodlands and Natural Areas Committee, 1988 - 1996. Chair, 1988 – 1995
Ruth E. Farrington Forestry Fund, 1982 to 1986. Chair, 1983 - 1985. 2004 to 2008; Chair, 2006-07.

Center for International Education, University of New Hampshire

Director, July 2001 to June 2007.
National Association of State Universities and Land Grant Colleges (NASULGC) Commission on International Programs:
Academic Affairs Committee, July 2001 to 2007.
Executive Committee, July 2005 to 2007.
Malone Award Selection Committee, 2006.
Association for International Education Administrators, 2002 to 2007.
Northeast NAPFSC International Chair, 2001 – 2005.
Coordinator, Canadian Studies Minor Program, 2008 to 2011.

RECORD OF SCHOLARSHIP

Publications (60; 25 peer reviewed; Underlining indicates supervised graduate student)

Sinacore, Katherine, Edwin H. García, Theodore E. Howard, Michiel van Breugel, Omar R. Lopez, and Jefferson S. Hall. 2022. Towards effective reforestation: growth and commercial value of four commonly planted tropical timber species on infertile soils in Panama. *New Forests* 53(2):18 pages. <https://doi.org/10.1007/s11056-022-09906-0>.

Smith, M., J. Aber, and T. Howard. 2017. Case Study: Economic viability of producing animal bedding from low quality and small diameter trees using a wood shaving machine. *The Professional Animal Scientist*. 33:771-779. <https://doi.org/10.15232/pas.2017-0166>

Orefice, J., R. Smith, J. Carrol, H. Asbjornsen and T. Howard. 2016. Forage productivity and profitability in newly-established open pasture, silvopasture, and thinned forest production systems. *Agroforestry Systems*. DOI 10.1007/s10457-016-0052-7

Sugimura, K., A. Sahab, M. Yata, A. Kridalaksana, A. Zanuansyah, S. Ichwani, S. Nurika, and T. Howard. 2015. Local people's use of non-timber forest products in the Gunun Halimun Salak National Park, West Java. 長崎大学総合環境研究, Nagasaki University. *Journal of Environmental Studies* 18(1):16-27.

Sinacore, K. A. and T. Howard. 2015. Toward understanding economic and ecological outcomes of selection silviculture of northern hardwoods in New England. *Journal of Sustainable Forestry* 34(4): 319-342. DOI:10.1080/10549811.2015.1005846.

Publications (continued)

Roxby, G., T. Howard and T. Lee. 2015. Effects of whole-tree harvesting on species composition of tree and understory communities in a northern hardwood forest. *Open Journal of Forestry*, 5, 235-253.
<http://dx.doi.org/10.4236/ojf.2015.52021>

Kant, S., S. Wang, P. Deegen, M. Hostettler, R. von Detten, T. Howard, D. Laband, C. Montgomery, N. Robert, W. Sekot, G. Valatin and D. Zhang. 2013. *New Frontiers of Forestry Economics*. *Forest Policy and Economics* 35(Oct):1-8.

Howard, T. 2013. Comments on Dr. Sen Wang's "Forest Economics in an Increasingly Urbanized Society: The Next Frontier". Appendix A. Supplemental Data in Wang, S. 2013. *Forest Economics in an Increasingly Urbanized Society*. *Forest Policy and Economics* 35(Oct): 45-49.

Roxby, G. and T. Howard. 2013. Whole-tree harvesting and site productivity: twenty-nine northern hardwood sites in central New Hampshire and western Maine. *Forest Ecology and Management* 293:114-121.

Howard, T. 2012. Futaie irrégulières dans le nord-est des États-Unis. *Journées Internationales de L'Association Futaie Irrégulières*. November 7-9. pp. 111-129. (In French)

Cottle, M. and T. Howard. 2012. Conflict management and community support for conservation in the Northern Forest: Case studies from Maine. *Forest Policy and Economics* 20(July):66-71.
<http://dx.doi.org/10.1016/j.forpol.2012.01.015>

Howard, T. 2011. Sustaining Forests: Land Rent, Property Rights, and Forest Industry. *International Journal of Environmental Consumerism*. 7(13-14):50-56. (Invited)

Sugimura, K. and T. Howard. 2010. Development of a forest network system to improve the zoning process – A case study in Japan. Chapter 12 *in* "Landscape Ecology and Forest Management: Challenges and Solutions in a Changing Globe". Li, C., LaFortezza, R., and Chen, J., eds. HEP-Springer.

Howard, T. 2009. Managing Forest Stands for Biodiversity in the Northeast United States: An Ecological Economics Analysis. Wen, Z *et al.* eds. *Proceedings of the First Global Forum of Ecological Economics in Forestry*. International Union of Forestry Research Organizations and Nanjing Forestry University. Nanjing, China, 19-21 August 2009. pp.185-197.

Sugimura, K. and T. Howard. 2008. Incorporating social factors to improve the Japanese forest zoning process. *Forest Policy and Economics* 10:161-173

Howard, T.E., D. Zhang, and S. Smith. 2006 Sustaining Forest Management and Industry in a Changing Landscape: Developing a Practical Policy Model. *in* R. LaFortezza and G. Sanesi, eds. *Patterns and Process in Forest Landscapes: Consequences of Human Management*. *Proceedings of the 4th Meeting of IUFRO Working Party 8.01.03*. September 26-29. Locorotondo, Bari, Italy. Pages 213-218.

Howard, T. E. 2006. Implementing Uneven-aged Management in New England – Does It Make Economic Sense? In *Proceedings - Implementing Uneven-aged Management in New England- Is It Practical?* 2006 Workshop Proceedings. Caroline A. Fox Research Forest, Hillsborough, NH. University of New Hampshire Cooperative Extension. Pages 26-30.

Straussfogel, D., T. Howard, S. Masse, and D. Zhang. 2003. Transborder interactions in the sawmill industry of Chaudière-Appalaches, Québec: a survey analysis. *Forestry Chronicle*. 79(5):936-947.

Zheng, Yuejun, Xiangming Xiao, Zhongwei Guo, and Theodore Howard. 2001. A county-level analysis on spatial distribution of forest resources in China. *Journal of Forest Planning*. 7:69-78.

Howard, T. E. 2001. The forester's dilemma: paradoxes in the criteria and indicators for sustainable forestry. *Bois et Forêts des Tropiques*. 270(4):75-84.

Publications (continued)

Howard, T. E. 2001. Implicit and explicit paradoxes managing certified forests in the United States. In: Franc, A. et al., eds. Criteria and indicators for sustainable forest management at the forest management unit level, Nancy, France, Mar. 21-25, 2000. Joensuu, Finland: European Forest Institute. EFI Proceedings no. 38. p.237-245.

Davis, L., N. Johnson, T. Howard, and P. Bettinger. 2001. Forest Management: To Sustain Ecological, Economic, and Social Values. 4th edition. McGraw-Hill. 815 pages.

Howard, T., P. Sendak, and C. Codrescu. 2000. Eastern Hemlock: A Market Perspective. Proceedings: Symposium on Sustainable Management of Hemlock Ecosystems in Eastern North America. Gen. Tech. Rep. NE-267. USDA Forest Service, Northeastern Research Station, Durham, NH. June 22-24, 1999. pages 161-166.

Howard, T.E., K. Sugimura, and R.A. Cooksey. 1999. Emerging human values of forest resources - a Japan-United States comparison. In: Yoshimoto, A. and K. Yukutake, editors. Global Concerns for Forest Resource Utilization: Sustainable Use and Management. Selected Papers from the International Symposium of the FORSEA MIYAZAKI. 1998. Kluwer Academic Publishers. Dordrecht, Netherlands. pages 137-148.

Howard, T.E. 1999. Japan's Green Resources: Forest Conservation and Social Values. Agriculture and Human Values. 16:421-430.

Howard, T.E., K. Sugimura, and R.A. Cooksey. 1998. Emerging human values of forest resources. A Japan-United States Comparison. Proceedings. IUFRO International Symposium on Global Concerns for Forest Resource Utilization, Miyazaki, Japan, Oct. 5-10, 1998. Volume I: 292-301.

Howard, T.E. 1998. The Green Forest: Non-Timber Forest Management in Japan. Proceedings of the Joint Meeting of Canadian and Northeastern Forest Economists. Fredericton, New Brunswick, Canada, June 23-25. pages 231-245.

Howard, T.E. 1997. Log Export Markets in Rural New England, USA: Implications for Small Scale Private Forestry Proceedings. IUFRO International Symposium on Small Scale Forestry and Rural Development. Kyoto, Japan. September 8-13. pages 84-89.

Cooksey, R.A. and T.E. Howard. 1995. Willingness to pay to protect forest benefits with conservation easements. Abstracts of Invited Papers. IUFRO XXth World Congress. 6-12 Aug. Tampere, Finland. p.446.

Howard, T.E. 1995. Sustaining the forests of northern New England (USA): Institutions, Trade, and Bio-Politics. Proceedings. IUFRO International Workshop on Sustainable Forest Management, Furano, Hokkaido, Japan. October 17-22, 1994. pages 39-47.

Howard, T.E. and W. E. Chase. 1995. Maine stumpage prices: characteristics and trends from 1963 to 1990. Forest Products Journal. 45(1):31-36.

Howard, T.E. 1994. Federal taxation and the northern forest lands: a discussion paper prepared for the Northern Forest Lands Council. May 20, 1992. in Technical Appendix-a compendium of technical research and forum proceedings from the Northern Forest Lands Council. NFLC, Concord, NH. Section 8.3:1-56.

Howard, T.E. 1994. A bio-economic model for evaluating tax policy impacts on forest land rents in Northern New England, U.S.A. Proceedings. International Symposium on Systems Analysis and Management Decisions in Forestry. Valdivia, Chile. March 9 - 12, 1993. pages 281-289.

Publications (continued)

Smith, C.T., W.B. Bowden, and T.E. Howard. 1993. Matching forest soils research with Northeastern land use trends. Proceedings. Agricultural Research in the Northeastern United States: Critical Review and Future Perspectives. J.T. Sims, ed., American Society of Agronomy, June 26, 1992. pages 59-66.

Clark, B.J. and T.E. Howard. 1992. Timber sale administration on New Hampshire's private forests. *Journal of Resource Management and Optimization*. 9(2):107-117.

Lutz, J.K., T.E. Howard and P.E. Sendak. 1992. Stumpage price reporting in the Northern United States. *Northern Journal of Applied Forestry* 9(2):69-73.

Clark, B.J., T.E. Howard, and R.G. Parker. 1992. Professional forestry assistance in New Hampshire timber sales. *Northern Journal of Applied Forestry* 9(1):14-18.

Clark, B.J. and T.E. Howard. 1991. Timber sale assistance: a case study of New Hampshire private individual landowners. *The Consultant* 36(3):14-15.

Howard, T.E. 1991. A public and private partnership for sustainable economic development in the northeastern United States. Proceedings of IUFRO Working Groups S6.03-03 and S6.02-03. Meetings at the 19th World IUFRO Congress Montreal, Quebec, Canada. Compiled by P.A. Harou and H. Gregersen. Aug. 6-11, 1990. pages 66-75.

Howard, T.E. 1990. Maintaining the working forest: strategies for resolving land use conflicts in northern New England and New York. *Journal of the Japan Association for Forestry Statistics*. 15:89-100.

Howard, T.E. 1990. Comment on Konig-Faustmannism: a critique. *Forest Science*. 36(1):175-176.

Howard, T.E. 1990. Comment on David M. Smith's "Maine's Changing North Woods". In R.E. Barringer, ed. *Changing Maine. The 1989 Masterton Lectures*. Edmund S. Muskie Institute of Public Affairs. University of Southern Maine. Portland. pages 133-135.

Irland, L.C. and T.E. Howard. 1989. Innovative forms of timberland ownership: what are the driving forces? *The Consultant*. April. pages 32-36.

Howard, T.E. and P.E. Sendak. 1989. Making multi-resource decisions: resource values in northern New England. Proceedings. New England Society of American Forester 69th Annual Meeting. Portland, ME. March 16. R. Briggs et al., editors. *Maine Agr. Exp. Stat. Misc. Rep.* 336. pages 64-70.

Howard, T.E. and J.T. Walkowiak. 1988. Management impacts on Christmas tree returns. *Northern Journal of Applied Forestry*. 5(1):51-55.

Alig, R., T.E. Howard and J. Bourgiornio. 1987. Effects of Demographic and Economic Factors on Forest Area Change: North and South Comparison. Proceedings: Joint Meeting of the Southern Forest Economics Workers and the Mid-west Forest Economists; R. Busby, J. deStigeur and W. Kurtz, eds. April 8- 10th, Asheville, NC. pages 155-162.

Howard, T.E. and S.E. Lacy. 1986. Forestry limited partnerships. *Journal of Forestry*. 84(12):39-43.

Walkowiak, J.T. and T.E. Howard. 1986. Christmas Tree Production Costs and Returns Model. Research Report 110. N.H. A.E.S. University of New Hampshire, Durham, NH. 33 pages.

Howard, T.E. 1986. The lore and lure of eastern white pine: a demand-side view. Proceedings: Eastern White Pine: Today and Tomorrow. Durham, NH. June 12, 13, 14, 1985. U.S.D.A. Forest Service General Technical Report WO-51. Washington, D.C. pages 10-15.

Howard, T.E. and S.E. Lacy. 1986. A survey of forestry limited partnerships. In Proceedings: Timberland Investment Opportunities. Forest Products Research Society. Atlanta, GA. Sept. 30 to Oct. 2, 1985. pages 137-143.

Publications (continued)

Howard, T.E. 1986. Christmas trees - a boom industry. American Christmas Tree Journal. 30(2):31-32. (Reprinted from NH AES Research Highlights; co-authored with Dr. Douglas Routley. Article appeared without attribution.

Howard, T.E. 1985. Estate planning for nonindustrial forest owners. Land Economics. 61(4):363-371.

Howard, T.E. and J.T. Walkowiak. 1985. A profile of the Christmas tree industry in northern New England. Proceedings: Christmas Trees: A Symposium. Orono, ME, March 22, 23. pages 50-59.

Howard, T.E. 1984. An economic model for thinning natural stands of eastern white pine. Proceedings: 1983 SAF National Convention. Portland, Oregon. Oct. 16-20. pages 503-506.

Howard, T.E. 1983. Economics of intensive management of New England's eastern white pine. Proceedings: New England Society of American Foresters, 63rd Annual Winter Meeting, Burlington, Vermont. March 10. pages 88-94.

Howard, T.E. 1983. Book review: Wildlands and Woodlots: the Story of New England's Forests by L.C. Irland. Journal of Forestry 81(2):115.

Reed, J., R. Weyrick, G. Frick, R. Driscoll, T. Howard, and G. Howe. 1982. A computer program to evaluate the economic benefits of current use assessment for New Hampshire landowners. Extension Mimeograph 82-2. Cooperative Extension Service, University of New Hampshire; New Hampshire Agricultural Experiment Station. July. 9 pages.

Howard, T.E. 1981. Impacts of Business Organization Form on Federal Income and Estate Tax Liabilities of Nonindustrial Private Forest Land Owners. Ph.D. Dissertation, Oregon State Univ. Corvallis, OR. 208 pages.

Joseph, J., Irland, L.C., and Howard, T.E.. 1980. Planning for the forest resources of Maine. Evaluation Document No. 1. Department of Conservation, Augusta, Maine. 75 pages.

Publications in Progress (5)

Thornton, M., T. Howard, J. Allen and W. Leak. 2019. Assessing timber quality and financial return following pre-commercial thinning in northern hardwood forests. Forest Ecology and Management. (In preparation)

Thornton, M., T. Howard, J. Allen, M. Ducey and W. Leak. 2019. Ecological outcomes of pre-commercial thinning in northern hardwood forests. Forest Ecology and Management. (In preparation)

Kozikowski, J., T. Howard, T. Lee and M. Ducey. 2019. Environmental variables associated with invasive glossy buckthorn (*frangula alnus* Mill.) and indirect control strategies for forest managers. Forest Ecology and Management. (In preparation)

Smith, M., J. Aber and T. Howard. 2019. Financial viability of producing animal bedding with a wood shaving machine. Journal of Forest Economics. (In review)

Papers, Presentations and Posters (109) (Underlining indicates supervised graduate student)

Kalp, M. A. and T. E. Howard. 2021. Ecological and Economics Outcomes of TSI: A Case Study. New England Society of American Foresters Annual Meeting. Virtual. 23 March 2021.

Howard, T. E. and J. G. Kozikowski. 2020. Decision Tree for Managing Eastern White Pine Stands at Risk from Invasive Glossy Buckthorn. SAF National Convention. Virtual. 30 October 2020.

Kalp, M. A. and T. E. Howard. 2020. Does Money Really Grow on Trees? The Ecology and Economics of TSI. SAF National Convention Virtual. 30 October 2020

Howard, T. E. 2020. Teaching Taxation in Forestry Economics: A Discussion. Forest Taxation Research and Extension Working Group. Virtual Meeting. 2 October 2020.

Kalp, M. A. and T. E. Howard. 2020. Does Money Really Grow on Trees? Economics and Ecology of Timber Stand Improvement. Graduate Research Conference. University of New Hampshire. 20 April 2020. Poster and Oral Presentation.

Howard, T. E. 2020. The Marteloscope: Economic and Ecologic Real-Time Assessments of Silviculture Strategies. BCUENR Biennial Conference. March 2020. Missoula, MT. Remote Presentation.

Howard, T.E. 2019. Economic and Ecologic Real-time Assessments of Silviculture Strategies using Marteloscopes. Society of American Foresters National Convention. Louisville, KY. Oct 31-Nov 3.

Thornton, M.C. and T.E. Howard. 2019. An Economic and Ecological Assessment of Pre-Commercial Thinning. Western Forest Economists 2019 Conference. Hood River, OR June 2-4, 2019.

Drach, I. and T. Howard. 2017. Woody Biomass Demand and Regional Timber Markets: A Case Study of New England and New York. Western Forest Economists 2017 Conference. Fort Collins, CO. May 30-June 1, 2017.

Howard, T. 2017. Pathways to Tenure. Panelist. UNH ADVANCE-IT Program. Durham, NH. March 24, 2017.

Thornton, M. and T. Howard. 2017. Pre-commercial thinning in even-aged forest management of northern hardwoods: case studies from the Bartlett Experimental Forest. New England Society of American Foresters Annual Meeting. Bangor, ME. March 8-10, 2017.

Thornton, M. and T. Howard. 2017. Pre-commercial thinning in even-aged forest management of northern hardwoods: case studies from the Bartlett Experimental Forest. Bartlett Experimental Forest Annual Users Meeting. Durham, NH. January 5.

Thornton, M. and T. Howard. 2016. Assessing long term impacts of intermediate treatments on timber quality and stand ecology of northern hardwood forests in New Hampshire. Poster. ECANUSA Forest Science Conference. Burlington, VT. Sept 30 - Oct 1.

Drach, I. and T. Howard. 2016. Using SRTS to Assess Impacts of Woody Biomass Demand on Northeast Timber Markets. Southern Forest Resource Assessment Consortium. Durham, NC. July 26-28.

Thornton, M. and T. Howard. 2016. Trees to cows: a modeling approach to farm woodlot management. Graduate Research Conference. University of New Hampshire. April 11, 2016.

Sinacore, K., J. Hall, H. Asbjornsen and T. Howard. 2014. Species diversity effects on productivity and water use in a tropical tree plantation. Poster. IUFRO World Congress. Salt Lake City, UT. Oct 5-11.

Howard, T. and G. Roxby. 2014. Forest regeneration differences between whole-tree and conventional harvesting methods in northern hardwoods. Report to the Northern States Research Cooperative. Orono, Maine. 18 pages.

Papers, Presentations, and Posters (continued):

Smith, M., T. Howard and J. Aber. 2014. Production Costs of Wood Shavings for Animal Bedding: Stump to Shed. Oral presentation. New Hampshire Farm and Forest Exposition. Manchester, NH. February 7, 2014.

Howard, T., I. Fomina and M. Smith. Sustainable Production of Wood Shavings for Animal Bedding at the Farm Level: Economic and Ecological Analysis. Poster Presentation. Research Field Day at the UNH Organic Dairy Research Farm. October 28, 2013. (Oral Presentation by I. Fomina)

D. Kilham and T. Howard. 2013. Balancing Economics and Ecology in Uneven-Aged Management – An Application of the French Marteloscope System. Western Forest Economists - Joint Meeting with Western Mensurationists. June 23-25, Leavenworth, WA.

Howard, T. and S. Eisenhaure. 2013. Tree Farm Field Days: College Woods. June 1, 2013.

Howard, T. 2012. Futaie irrégulières dans le nord-est des États-Unis. Journées Internationales de L'Association Futaie Irrégulières. November 7-9. Crèches sur Saône. France.

Roxby, G. and T. Howard. 2012. Whole Tree Conventional Harvesting: Assessing Productivity Differences. ECANUSA Forest Science Conference. Durham, NH. Nov 1-3. (Oral presentation by G. Roxby)

Sinacore, K. and T. Howard.. 2012. Evaluating species composition & timber quality in selection silviculture systems. Poster. ECANUSA Forest Science Conference. Durham, NH. Nov 1-3.

Kilham, D. and T. Howard 2012. Balancing ecological and economic values in northern hardwood stands: What are the trade-offs? Poster. ECANUSA Forest Science Conference. Durham, NH. Nov 1-3.

Howard, T. 2012. On Sen Wang's "Forest Economics in an Increasingly Urbanized Society: The Next Frontier". IUFRO International Conference on New Frontiers of Forest Economics. Eidgenössische Technische Hochschule. Zürich, Switzerland. June 26-30, 2012. 4 p.

Howard, T. 2009. Biodiversity in New England's Private Forests: A Case Study of Managing Stands for Sustainable Provision of Ecosystem Services. Invited Speaker. Workshop on Social Valuation in Forestry. Forestry and Forest Products Research Institute, Tsukuba, Japan. November 8-14, 2009. 10 pages.

Howard, T. 2009. Managing Forest Stands for Biodiversity in the Northeast United States: An Ecological Economics Analysis. First Global Forum of Ecological Economics in Forestry. International Union of Forestry Research Organizations and Nanjing Forestry University. Nanjing, China, August 19-21, 2009.

Sugimura, K. and T. Howard. 2010. Development of a forest network system to improve the Japanese zoning process in Japan. IUFRO International Conference on Landscape Ecology and Forest Management. Chengdu, China. September 18-22. 2008

Howard, T. E. 2008. The Sons of Henry George: Forestry Economics Research in the Northeast United States. Seminar presented at École Nationale du Génie Rural des Eaux et des Forêts, Nancy, France. May 13, 2008.

Howard, T. E. 2008. Social, Economic and Ecological Considerations for the Small Group Selection Method in the Northeast United States. Seminar presented at Ecole Nationale du Génie Rural des Eaux et des Forêts, Nancy, France. May 7, 2008.

Howard, T. E. 2007. Climbing Through the Window on the World: International Engagement and the University of New Hampshire. Keynote Speaker. MS Management of Technology Korean Program Hooding Ceremony, Whittemore School of Business and Economics, UNH, Durham, NH. August 3, 2007.

Papers, Presentations, and Posters (continued):

Howard, T. E. 2007. Sustainable Forests: An Economic Wood Supply Model. Seminar presented at Laboratoire d'Economie Forestière, L'Ecole Nationale du Génie Rural des Eaux et des Forêts, Nancy, France, June 1.

Howard, T. E. 2007. The Importance of Global Forests for the 21st Century. Seminar presented at Waseda University, Tokorozawa, Japan. February 20.

Howard, T.E. 2006. The State of International Education at the University of New Hampshire. Presentation to the Retired and Emeritus Faculty Association. Durham, NH. December 20, 2006.

Howard, T.E. 2006. Conceptualizing the Global University: Part IV. Pedagogical Opportunities and Challenges. Introductory remarks and panel moderator. National Association of State Universities and Land Grant Colleges Annual Meeting. November 12-14. Houston, TX

Howard, T.E. 2006. Rethinking the Curriculum for a Global University: The International Affairs Dual Major at the University of New Hampshire. Panel Presentation at the National Association of State Universities and Land Grant Colleges Commission on International Programs' Summer Meeting. Lake Tahoe, CA. July 12 to July 14.

Howard, T. E. 2006. Implementing Uneven-aged Management in New England – It's Not/All About the Money. Implementing Uneven-aged Management in New England- Is It Practical? Workshop sponsored by NH Division of Forests and Lands, Granite State Division/Society of American Foresters and UNH Cooperative Extension. June 22. Fox State Forest, Hillsborough, NH.

Howard, T. E. 2006. Implementing Uneven-aged Management in New England – Does It Make Economic Sense? Implementing Uneven-aged Management in New England- Is It Practical? Workshop sponsored by NH Division of Forests and Lands, Granite State Division/Society of American Foresters and UNH Cooperative Extension. April 13. Fox State Forest, Hillsborough, NH.

Howard, T. E. 2006. Best Practices for Implementing Global Competence: the International Affairs Dual Major at the University of New Hampshire. AIEA Annual Conference. Feb. 22-24, 2006. San Diego, CA.

Howard, T. E. 2006. Ecology and Economics of Landscape Management. Seminar presented at Ehime University, Matsuyama, Japan. January 10, 2006.

Howard, T. E. 2005. Civil-Military Emergency Preparedness – The New Hampshire Program. Presentation at the Partnership for Peace CMEP Workshop, July 25-28, 2005. Chisinau, Moldova.

Howard, T. E. 2005. Global Competency: Internationalizing UNH. Presentation to the UNH Emeriti and Retired Faculty Association. April 20, 2005. Durham, NH.

Howard, T. E. , D.Zhang, S. Smith and M. Cornelison. 2004. A Profile of the Sawmill Industry of New Hampshire and Vermont. Report to UNH Cooperative Extension. 22 pages.

Howard, T. E., D. Zhang and M. Cornelison. 2004 . Forest Industry Health in the Conservation and Management of Fragmented Forest Landscapes: A Case Study in Northern New England (USA). IUFRO Symposium on Conservation and Management of Fragmented Forest Landscapes. October 25-28, 2004. Tsukuba, Japan.

Bruno, G. and T. Howard. 2004. Civil-Military Emergency Preparedness – The New Hampshire 2004 Program for Nations in Transition. Seminar presented to the Center for Hemispheric Defense Studies, National Defense University. Washington, D.C. May 7, 2004.

Howard, T. E. and C. Codrescu. 2003. The discount rate and current use taxation of forestland in New Hampshire. Report to SPACE. September, 2003. 24 pages.

Papers, Presentations and Posters (continued):

Howard, T. E. 2003. Accreditation and the Academy. Challenges in Forester Education. New England Society of American Foresters 83rd Annual Meeting. Burlington, VT March 17-20, 2003.

Howard, T. E. 2003. Japanese Forestry: Changes in Socio-economic values. Mitsubishi Japan Seminar. The University of Texas at Austin, Center for Asian Studies. March 5, 2003.

Howard, T.E., Debra Straussfogel, Meghan Cummings, Sylvain Masse and Difei Zhang. 2002. A Bioregional Assessment of Forest-Dependent Communities in Northern New England and Southern Quebec. Seminar presented at the Forestry and Forest Products Research Institute, Ministry of Agriculture, Forestry and Fisheries, Tsukuba, Japan. November 8, 2002

Cummings, M., D. Straussfogel and T. Howard. 2002. Measures of Maine Community Dependence on the forest sector. Abstract of Oral Presentation. Conference Proceedings. Eastern CANUSA Forest Science Conference. University of Maine. October 19-20, 2002. Orono, ME. Page 41.

Howard, T. E. 2002. Engaging Faculty in International Education: Promotion and Tenure Issues. Panel presentation at National Association of State Universities and Land Grant Colleges' Commission on International Education, Committee on Academic Affairs. Santa Fe, New Mexico. July 10-14, 2002.

Howard, T. E. 2000. Conflicts Within the Criteria and Indicators of Certified Forest Management. Seminar presented at the Forestry and Forest Products Research Institute, Ministry of Agriculture, Forestry and Fisheries, Tsukuba, Japan. November 2, 2000.

Howard, T. E. 2000. The Canada-US Softwood Lumber Agreement: Implications for Japan. Japanese Forestry Society – Forest Economics Division Annual Meeting. Tsukuba University, Tsukuba, Japan. October 28-29, 2000.

Howard, T. E. 2000. Free Trade and the Global Forest Environment. Seminar presented at Ehime University, Matsuyama, Japan. October 23, 2000

Howard, T. E. 2000. The Forestry Sector of the Quebec-Northeast United States Border Region: A Perspective from the South. Forest Resources Association Northeast Technical Division Annual Meeting. Quebec City, PQ, Canada. October 6-8, 2000.

Howard, T. E. and C. Codrescu. 2000. New Hampshire Current Use Assessment - Analysis of Stumpage Prices, 1979-2000. Report to New Hampshire Current Use Board. October 5, 2000. 20 pages.

Howard, T.E. 2000. Forestry Economics Application: The Importance of Value in Environmental Economics. Secondary Teachers' Learning Workshop in Environmental and Resource Economics. New England Center, University of New Hampshire, Durham. May 26. 7 pages.

Howard, T. E. and Debra Straussfogel. 1999. Forest-Dependent Communities in Southern Quebec: A Bioregional Approach. Annual Meeting of the New England and St. Lawrence Valley Geography Society. October 8-10. Farmington, Maine.

Howard, T. E. and Claudia Codrescu. 1999. New Hampshire Current Use Assessment – Part I Analysis of Stumpage Prices. Report to S.P.A.C.E. September 30, 1999. 24 pages.

Howard, T.E. 1999. Forestry Economics Application: Exporting New England Logs to Canada. Secondary Teachers' Learning Workshop in Environmental and Resource Economics. New England Center, University of New Hampshire, Durham. June 2-3. 12 pages.

Howard, T.E. 1998. Green Resource Management: Japanese and American Approaches for Meeting Changing Social Demands. Seminar presented at Ehime University, Matsuyama, Japan. Oct. 12.

Howard, T.E. 1997. The Greening of Japan. The University of New Hampshire International Seminar. Center for International Education. UNH, Durham. 20 pages.

Papers, Presentations, Posters (continued):

Howard, T.E. 1996. The Forestry Situation in the United States. Seminar presented to Ministry of Agriculture, Forestry and Fisheries, Forestry and Forest Products, Research Institute, Kansai Research Center, Kyoto, Japan.

Howard, T.E. 1996. Forests at the Edges. Seminar presented to School of Agriculture Sciences, Department of Natural Resources and Environment, Nagoya University Nagoya, Japan. June 10th.

Howard, T.E. 1996. Forests at the Urban Interface. Lecture to undergraduate general education class, "Environmental Problems and Society". Nagoya, University, Nagoya. Japan. June 10th.

Cooksey, R.A. and T.E. Howard. 1995. Willingness to pay to protect forest benefits with conservation easements. Invited Paper. Div. S 6.11 - 04. IUFRO XXth World Congress. 6 - 12 Aug. Tampere, Finland. 16 pages.

Invited discussant. 1995. National Symposium on Federal Taxation: Its Impact on Sustainability and Health of Nonindustrial Private Forests. March 3 - 4. Atlanta, GA.

Howard, T.E. 1994. The present extent of northern New England's forest products trade. Presented at "Maine's Forest Products in a Global Marketplace. Downeast Resource Conservation and Development Council. Ellsworth, Maine, March 26th, 14 pages.

Howard, T.E. 1993. Seminar Series: Valuing Non-Market Resources for Forest Planning. Presented at Forestry and Forest Products Research Institute, Tsukuba, Japan and Kansai Research Center, Kyoto, Japan.

- a. American Forests' Transition From Timberland to Forestland.
- b. The Decision-Making Process: The Role of Public Participation.
- c. Methodologies for Valuing Non-Market Resources.
- d. Contingent Valuation Methods: Applications of Dichotomous Choice.

Howard, T.E. 1992. Adding timber to the investment portfolio. Investment Seminar Series. University of Hartford, Hartford, CT, September 29th, 35 pages.

Howard, T.E. 1992. Resources and Values: the political economy of the Northern Forest Lands. Antioch College, Keene, NH. July 10th, 16 pages.

Howard, T.E. 1992. The Forest Resource Situation - Panelist. Forest Products Sector and the Northern Forest: Prospects for the Future. Feb. 10, 1992; Berlin, N.H.

Howard, T.E. 1992. Comments on "Sustainable Development and Changing Values in Africa: Gendered History, Gendered Geography and the Shape of Possible Future by Dr. Dianne E. Rocheleau. University of New Hampshire International Seminar, February 21st, 10 pages.

Howard, T.E. 1992. Forestry and Third World Development. Presentation to Oyster River High School Environmental Day. Feb. 5, 1992.

Howard, T.E., and J.K. Lutz. 1991. Determinants of land use and forest ownership in the Northeast. Report to USDA Forest Service, Southern Forest Experiment Station. 30 pages

Howard, T.E. 1991. Tax Policies to Conserve the Forest Heritage of the Northeastern United States 10th World Forestry Congress, Paris France. September 16-24th. 6 pages.

Howard, T.E. 1991. Tax policy and land use allocation in the Northern Forest Lands Area. Colloquium in Natural Resources and Environmental Policy Institute for Policy and Social Science Research. Univ. of N.H. Feb 28. 6 pages.

Papers, Presentations, and Posters (continued):

- Howard, T.E. 1991. Regional trends in Forest Products: What's happening in New England? Massachusetts Forestry Association. Sturbridge, MA. Jan. 16. 5 pages.
- Howard, T.E., and J.K. Lutz. 1991. Land Use and Ownership Changes in the Northeast. Research Project Report. 42 pages.
- Lacy, S.E and T.E. Howard. 1990. Timberland for the institutional investor: a risk-return analysis. UNH Department of Natural Resources. 13 pages.
- Howard, T.E. 1990. Uniqueness of Timber; Estate Planning for Timberland. Investment in Timberland: A Seminar for Bankers. USDA Forest Service. Grey Towers, Milford, PA. Nov. 8 -9.
- Howard, T.E. 1990. Forestry and Land Use Practices in Japan. Natural Resources Seminar. University of New Hampshire, Durham. Sept 27. 10 pages.
- Howard, T.E. 1990. Keeping Japan Green: Policies for Open Space and Forest Protection in an Urbanizing Environment. Colloquium in Natural Resource and Environmental Policy. Institute for Policy and Social Science Research. UNH. April 12. 10 pages.
- Howard, T.E. 1990. Participant in Panel Discussion on Issues Facing North American Forests, UNH Earth Day Coalition. April 12th.
- Howard, T.E. 1990. Income valuation of timberland: a prototype model for the Northern Lands Study. A report prepared for the U.S. Forest Service, Northern Forest Lands Study. January. 37 pages.
- Howard, T.E. 1990. Keeping Japan Green: Forest and Open Space Protection. Poster Session. New England Society of American Foresters, 70th Annual Winter Meeting, Manchester, NH. March 7-9.
- Holmes, W.E. and Howard, T.E. 1990. Federal and State Taxes on Forest Investment in the N.F.L.S. Area: Report for the U.S. Forest Service, Northern Forest Lands Study. January. 65 pages.
- Howard, T.E. 1990. Maintaining a Working Forest in Northern New England and New York. Seminars presented at The University of Tokyo (January 9) and University of Nagoya (January 17).
- Sendak, P.E., T.E. Howard and J.K. Lutz. 1989. Stumpage Price Reporting: A Workshop. Cooperative Extension - Cooperative Forest Management Meeting. June 22. Providence, R.I.
- Howard, T.E., and J.K. Lutz. 1988. Determinants of Land Use and Ownership Changes in the Northeast Report to the USDA Forest Service Southeastern Forest Experiment Station. 37 pages.
- Howard, T.E. 1988. Projecting Land use and Ownership Changes in the Northeast Using Seemingly Unrelated Regression. Seminar presented to Social Science Research Center, University of New Hampshire, Durham, NH. April 6.
- Howard, T.E. 1987. Timber in the Pension Portfolio. 6th Annual Conference on Pension Real Estate Investment. Northwest Center for Professional Education. Chicago. November 10th. 15 pages.
- Irland, L.C. and T.E. Howard. 1987. Innovative forms of timberland ownership: What are driving forces? Proceedings Forest Products Research Society, Milwaukee, Wisconsin. April 28.
- Howard, T.E. 1986. Managerial Economics in Regeneration Decisions. Fall Meeting, Granite State Division, Society of American Foresters. Bartlett Experimental Forest. Bartlett, NH. October 13.
- Howard, T.E. 1986. Cost and returns to Christmas tree production. Annual Meeting of NH-VT Christmas Tree Association. January 19th. Barre, VT.

Papers, Presentations and Posters (continued):

Howard, T.E. 1985. An overview of the U.S. timber demand, supply and price situation. Timberland Investment Seminar. Duke University, Durham, NC. April 2nd. 12 pages.

Howard, T.E. 1985. Forestry limited partnerships. Timberland Investment Seminar. Duke University, Durham, NC. April 3rd. 10 pages.

Howard, T.E. 1984. Timber inventory: dynamics and supply. Timberland Investment Training Session for Pension Fund Sales. The Travelers Companies. Hartford, CT. March 22. 10 pages.

Howard, T.E. 1983. Timber commodity price trends in New England. Paper presented at U.S. Forest Service, Northeastern Area, State and Private Forestry Marketing Workshop. Portsmouth, New Hampshire, February 15. 16 pages.

Howard, T.E. 1982. Update on federal timber tax issues. Presented to N.H. Cooperative Extension Service Foresters Training Session. December 15. Durham, NH. 14 pages.

Howard, T.E. 1982. Maximizing dollar returns on stand investments. Field talk for Granite State Division, Society of American Foresters, Fall Meeting. October 22. Conway, NH.

Howard, T.E. 1980. How much estate tax are my heirs likely to pay? Oral presentation. Seminar on Estate Planning for the Forest Property Owner. February 28th. Portland, Oregon. O.S.U. Extension Service and Department of Forest Management.

Howard, T.E. 1974. Discussant, for paper given by Clark Row, U.S.F.S.: Forestry commodity projection methodology and long-range planning, a national perspective. Symposium on Forestry and Long-Range Planning. Duke University, Durham, North Carolina.

RESEARCH PROJECTS

New Hampshire Agricultural Experiment Station - McIntire-Stennis (8 projects)

Sustainable Production of Wood Shavings for Animal Bedding at the Farm Level: Economic and Ecological Analysis. September, 2012 to September 2016. Principal Investigator.

Transborder Forestry Relations: A Bioregional Approach to Sustainable Communities. July, 2001 to October, 2004. Co-Principal Investigator (with Debra Straussfogel).

Log Exports from Northern New England-Forestry Sector Impacts. July, 1994 – June, 2001. Principal Investigator.

Land Use and Forest Ownership Change in Northern New England and New York. July, 1991 - June, 1994. Principal Investigator.

Tax-Exempt Institutional Investment in Timberland, September, 1986 - July, 1990. Principal Investigator.

Economics of the Christmas Tree Industry in Northern New England. July, 1982 to June, 1985. Principal Investigator.

Long Run Supply of Forest Products. Regional project on wood energy. September 1982 to September 1985. Co-Principal Investigator.

Technical Assistance and Non-industrial Private Forests in the Northeast. July, 1991 - June, 1992. Administrator of project on behalf of Dr. Donald Hodges, Mississippi State University.

Externally Supported Projects (28 projects, \$2,027,493)

Adapting to Climate Risk on Working Lands: Information and Outreach. 2019-2021. USDA Forest Service Northern Research Station (\$145,800).

UNH Collaborative with the USDA Northeast Climate Hub. 2014-2019. USDA Forest Service, Northern Research Station (\$340,000).

2012 ECANUSA Forest Science Conference. 2012. USDA Forest Service Northern States Research Cooperative (\$6,000)

Civil-Military Emergency Preparedness – New Hampshire Partners for Peace 2011. Department of the Army, Department of Defense – Pakistan (\$155,500).

Forest regeneration differences between whole-tree and conventional harvesting methods in northern hardwoods: a concern for sustainable bio-fuel production? 2010. USDA Forest Service. Northern States Research Cooperative (\$50,000).

Civil-Military Emergency Preparedness – New Hampshire Partners for Peace 2008. Department of the Army, United States Army Corps of Engineers – Belarus, Uzbekistan and Turkmenistan (\$366,205)

Forestry Economics and Management: Expanding Awareness of Canadian Issues and Perspectives. 2007 Canadian Embassy. Faculty Enrichment Grant (\$4,000).

Emergency Management in Civil Societies – New Hampshire 2006. The Republics of Kazakhstan and Belarus. Department of Defense, United States Army Corps of Engineers. (\$198,218)

Civil-Military Emergency Preparedness – New Hampshire 2005. Russia and Latvia. Department of Defense, February, 2005 to June, 2005 (\$192,236).

Student Attitudes and Behaviors Toward Global Warming. Collaborator with Dr. Masahiro Amano, Waseda University, Tokyo, Japan. January, 2005 to June 2005.

Civil-Military Emergency Preparedness – New Hampshire 2004. Belarus and Macedonia. Department of Defense, February, 2004 to June, 2004 (\$165,987).

Partnerships for Peace – New Hampshire 2003. Tajikistan and Georgia. Department of Defense. February, 2003 to June, 2003 (\$146,147)

Forest-Dependent Communities in Rural Southern Quebec: A Bioregional Approach. Canadian Studies Grants Program, Government of Canada. Co-Principal Investigator with Debra Straussfogel, UNH Departments of Geography and Natural Resources. January, 2000 to December, 2001. (\$5,000).

Securitization of Timberland Investments: An analysis of the market. Research grant from Hancock Timber Resources Group, Boston, MA. January 3, 2000 - June 30, 2000. (\$5000).

New Hampshire Current Use Assessment: Analysis of Prices and Discount Rates. Research grant from SPACE (Statewide Program of Action for Conservation and Environment). August – December, 1999. (\$4700).

New Hampshire Timber Harvest Database. Research grant from the New Hampshire Timberland Owners' Association and the New Hampshire Division of Forests and Lands. June – August, 1999. (\$3500)

Fulbright: Japan - United States Educational Commission. Japan Today Program. 1995-1996. (\$10,000).

Optimal Auto-Process Control of Kiln Drying of Northeastern Hardwood Species. Administrator, Research Grant from University of Maine, Wood Science Research Center. USDA/CSRS Special Grant. April, 1994 - June 1999. (\$87,500).

Externally Supported Projects: (continued)

Assessing Current Use Participation in New Hampshire. Research Grant from the Division of Forests and Lands. New Hampshire Dept. of Resources and Economic Development. October 1993 -September 1994 (\$1,000).

Valuing Non-Market Resources for Forest Planning. Research Grant from the Japan Science and Technology Agency, Office of the Prime Minister. September 1993 - October 1993 (\$11,000).

Technology Transfer: Improved Utilization of Northeastern Wood Species UNH Coordinator of CSRS Special Grants Research Program joint grant to U Maine, (lead), U Vermont and UNH. July 1993 - June 1995 (\$52,400).

The Value of Conservation Easements as Public Goods. Research grant from the USDA. Forest Service, Northeastern Area, State and Private Forestry. June 1993 - December 1994 (\$3,000).

Social and Political Influences on Diffusion of Forest Pest Control Methods. Co-Principal Investigator with Dr. Donald Hodges, Mississippi State University. Research grant from the U.S.D.A. Forest Service, North Central Forest Experiment Station. July 1992 - September 1993 (\$5,000).

Evaluation of Changes in Grade Recovery for Full Taper Sawing of Northern Hardwood Lumber. Research grant from the U.S.D.A. Forest Service, Southeastern Forest Experiment Station. August 1991 - June 1992 (\$5,500).

Japanese Forest Land Protection. Research Travel Grant from Whiting Foundation. 1990 (\$4,100).

Taxation and Timberland Valuation. Research grant from USDA Forest Service, Northern Forest Lands Study. 1989-1990. (\$12,200)

Stumpage Price Reporting Systems in the North. Research grant from the U.S. Forest Service Northeastern Forest Experiment Station. July, 1987-December, 1989. (\$12,000)

Long Run Projections of Forest Area Change and Ownership Distribution in the Northeast. Research grant from the U.S. Forest Service, Southeastern Forest Experiment. Station. September 1985 to December 1987. (\$16,000)

Forest Type Change in the Northeast. Research grant from the U. S. Forest Service, Southeastern Forest Experiment Station. December 1987 - June 1988. (\$5,000)

Forestry Limited Partnerships. Research grant from the U.S. Forest Service, Southern Forest Experiment Station. July 1983 to June 1985. (\$15,000)

Externally Supported Projects – Proposals in Progress (1)

A National Network of Marteloscopes for Real-time Economic and Ecologic Assessments of Silvicultural Strategies. Proposal for USDA Forest Service. (\$200,000).

Internally Funded Projects: (\$16,000)

Class of 1954 Academic Enrichment Award. 2006. New Hampshire International Seminar Series – “International Responses to Natural and Human-Caused Catastrophes. Office of the Provost. (\$4,500).

USNH Innovation and Opportunity Grant: Program to Program Mobility and Articulation – UNH Forestry and Plymouth State MBA Programs. 1989. (\$5,000)

Rural Development Strategies for Northern N. H. 1990. Institute for Policy and Social Science Research. Research Grant Development, 1989 (\$2,000).

SUPERVISION OF GRADUATE STUDENT RESEARCH AND EDUCATION

Dissertation and Thesis Committee Chair (30, 28 completed)

Current (2): Samuel Ingraham, M.S.; Joshua McIntyre, M.S.

Kalp, Mackenzie. 2020. Does money really grow on trees?: a case study of economic and ecological outcomes of timber stand improvement in New Hampshire. M.S. Thesis. University of New Hampshire. 122 pages.

Sinacore, Katherine. 2018. Variation in plant water use, growth and water use efficiency in planted mixtures and monocultures: Toward proper species selection for reforestation efforts in the seasonally dry topics. Ph.D. dissertation. University of New Hampshire. 139 pages. Co-chair with H. Asbjornsen.

Thornton, Meghan. 2017. Pre-commercial thinning in even-aged forest management of northern hardwoods: Case studies from the Bartlett Experimental Forest. M.S. Thesis. University of New Hampshire. 72 pages.

Kozikowski, Joshua. 2016. Environmental variables associated with invasive glossy buckthorn (*frangula alnus* mill.) and indirect control strategies for forest managers. M.S. Thesis. University of New Hampshire. 45 pages.

Drach, Iuliia. 2016. Impacts of wood energy on timber markets in New England and New York. M.S. Thesis. University of New Hampshire. 81 pages.

Kilham, Daniel. 2013. Balancing Ecological and Economic Values in Northern Hardwood Stands: What Are the Trade-offs? M.S. Thesis. University of New Hampshire. 40 pages.

Sinacore, Katherine. 2013 Toward Understanding the Economic and Ecological Outcomes of Selection Silviculture on a Northern Hardwood Forest. M.S. Thesis. University of New Hampshire. 81 pages.

Roxby, Gabriel. 2012. Effects of Whole-Tree Harvesting on Site Productivity and Species Composition in Northern Hardwood Forests. M.S. Thesis. University of New Hampshire. 112 pages.

Cottle, Morgan. 2009. Conflict Resolution and Community Support for Conservation in the Northern Forest: A Comparative Case Study from Maine. M.S. Thesis. University of New Hampshire. 112 pages.

Zhang, Difei. 2007. Sustainability of New Hampshire's Sawmill Industry and Its Forest Resource Base. Ph.D. in Natural Resources dissertation. University of New Hampshire. 276 pages.

Ikemoto, Rika. 2006. Improving the Policy Making Process in Municipal Solid Waste Management: Learning from Minamata-City, Japan. M.S. Thesis. University of New Hampshire. 125 pages.

Lemuth, Stephen. 2005. Bridging the Gaps: U.S. and International Research. Master of Arts in Liberal Studies. Directed Research Paper. Co-chair with Joseph Lugalla, Anthropology

Dissertation and Thesis Committee Chair: (continued)

Cummings, Meghan E. 2003. Approaches to Sustainability in Forested Regions: Measures of Forest Sector Dependence and Exploration of the Maine Sawmill Industry in the Northern Forest Bioregion. M.S. Thesis. University of New Hampshire. 180 pages.

Codrescu, Claudia. 2001. An Analysis of Securitized and Non-securitized Investments in Timberland. M.S. Thesis. University of New Hampshire. 150 pages.

Habicht-Hidenfelter, Mindy. 2000. White pine log exports from northern New England to Quebec. M.S. Thesis. Resource Admin. and Management. University of New Hampshire. 62 pages.

Lutz, John 1998. Timber price trends. Ph.D. in Natural Resources dissertation. University of New Hampshire, Durham. 320 pages.

Rice, Wanda. 1995. Identifying shorefront lands with high land use conversion potential in Northern New Hampshire using a geographic information system. M.S. Thesis. University of New Hampshire, Durham. 120 pages.

Kingsley, E.W. 1995. Enrollment and eligibility in New Hampshire's current use taxation program. M.S. Thesis. Resource Administration and Management. University of New Hampshire. 47 pages.

Cooksey, R.A., Jr. 1994. Conservation easements as a public good: The willingness to pay for forest land benefits protected with conservation easements in the northern forest lands, New Hampshire. M.S. Thesis. Resource Administration and Management. University of New Hampshire. 140 pages.

Prihartini, Arifah. 1994. The policy implications of log export restrictions on some aspects of the forestry sector in Indonesia. M.S. Thesis Resource Administration and Management. University of New Hampshire. 136 pages.

Holmes-Scribner, W.E. 1994. Attitudes toward land protection policy alternatives in the Northern Forest Lands Region. University of New Hampshire. M.S. Thesis. 137 pages plus appendices.

Luther, Thomas E. 1993. An Evaluation of the Global Positioning Systems in the Application of Geographically Referencing UNH Woodlands. M.S. Directed Research, University of New Hampshire. 26 pages.

Chase, Warren E. 1991. Maine's stumpage prices: characteristics and trends 1963-1990. M.S. Thesis. University of New Hampshire. 121 pages.

Clark, Brian J. 1990. Timber stumpage markets in New Hampshire. M.S. Thesis. University of New Hampshire. 124 pages.

Lacy, Susan E. 1989. A risk-return analysis of timberland for the institutional investor. M.S. Thesis. University of New Hampshire. 106 pages. (Won award for best thesis from the Society of American Foresters' Economics and Policy Working Group)

Gonzalez, Carlos. 1987. A model for analyzing wood energy plantations in the Dominican Republic. M.S. Thesis, University of New Hampshire. 137 pages.

Walkowiak, John T. 1984. Economics of the Christmas tree industry in northern New England. M.S. Thesis. University of New Hampshire. 169 pages.

Rogers, Arthur W. III. 1983. The applicability of PERT networking for the N. H. Division of Forest and Lands: the evaluation of a timber sale. M.S. Thesis. University of New Hampshire. 80 pages.

Graduate Student Thesis Committee Member (23)

Matthew Smith, Ph.D. 2016
Joseph Orefice, Ph.D. 2015
Stephan Canale M.S. 2013
Arthur Powers, Ph.D., 2010
William Fleeger, M.S., 200
Haruka Asahina, M.S., 2004
Yuriko Yano, M.S., 1997
Mary Ellen Belhoewer, M.S., 1995
Richard Connor, M.S., 1993
Peter Madden, M.S., 1992
Richard Roy, M.S., 1989
Geri Weisman, M.S., 1983

Rachel Knapp, M.S. 2014
Matthew Coughlan, M.S. 2012
William Fleeger, Ph.D. 2007
Lynda Brushette, Ph.D., 2004
Jyothi Pendarkar, M.S., 1999
Kenneth Markley, M.S., 1997
Jan Greczynski, M.S., 1994
James Schriever, M.S., 1992
David Justice, M.S., 1989
John Carlson, M.S., 1984
Daniel Dunn, Ph.D., 1983

OTHER SCHOLARLY ACTIVITIES

Appointments

Research Fellow, Forestry and Forest Products Research Institute, Tsukuba, Japan. November 2009.

Visiting faculty, Laboratoire d'Economie Forestière, Ecole Nationale du Génie Rural des Eaux et des Forêts, Nancy, France. April – May, 2008.

Visiting faculty, Environmental Management Laboratory, Waseda University, Tokorozawa, Japan. February 2007.

Visiting Scientist and Fulbright Scholar, Forestry and Forest Products Research Institute, Kyoto and Tsukuba, Japan, May-June 1996.

Visiting Scientist, Japan Agency for Science and Technology, Forestry and Forest Products Research Institute, Tsukuba, Japan, September – October 1993.

Faculty Associate, Institute for Policy and Social Science Research, UNH. 1987 to 2001.

Peer Reviewer

External Reviewer - Promotion & Tenure and Similar: (15)

University of Tennessee, Department of Forestry, Wildlife and Fisheries, 2020
University of Idaho, College of Natural Resources, 2020.
Government of Canada, Canada Research Chairs Review for University of Victoria, 2016
Michigan State University, Department of Forestry, 2014
University of Missouri, School of Natural Resources, 2012
State University of New York – College of Environmental Science and Forestry, 2009
Penn State University, 2008
University of Washington, College of Forest Resources, 2005
Pennsylvania State University, 2005
University of New Hampshire, Department of Environmental and Resource Economics, 2004
University of Massachusetts, Department of Forestry and Wildlife
University of Georgia, School of Forestry
University of New Hampshire, Department of Geography
North Carolina State University, Department of Forestry
University of Tennessee, Department of Forestry, Wildlife and Fisheries, 2003

Scientific Journals, Books, and Publications:

Routledge: Wildlife, Landscape Use and Society: Regional Case Studies in Japan, K. Sugimura
Journal of Forestry Economics and Policy
Journal of Forest Research
Landscape and Urban Planning
Forest Ecology and Management
Agriculture and Human Values
McGraw-Hill, Inc.
Journal of Forestry
Northern Journal of Applied Forestry
Forest Science
Land Economics
National Wildlife Federation/SmartWood Northeast Regional Certification Guidelines
USDA Forest Service, Northeastern Research Station

Research Proposals Reviews:

Social Science and Humanities Research Council of Canada, 2008, 2011, 2017
University of Maine, School of Forest Resources, 2007
Northeastern States Research Cooperative Review Panel, 2003, 2004, 2006
Northeastern States Research Cooperative, Proposal Review, 2009
US Department of Education, Fund for Improvement of Secondary Education, Final Review; 2000
USDA/CREES/ National Research Initiative - Competitive Grants Program; 1996, 1998, 2000, 2004
Maryland Agricultural Experiment Station,
Maine Agricultural Experiment Station
USDA Forest Service, Pacific Northwest Forest and Range Experiment Station.

Program Reviews:

SUNY Environmental Sciences & Forestry, Natural Resources Management (Graduate), 2017
Mississippi State University, Forestry Program, SAF Accreditation, 2017
University of Connecticut, Natural Resources & the Environment, 2014.
Forest Resources Management, University of British Columbia, Vancouver, Canada, 2006
University of Tennessee, Proposal for Doctoral Program in Natural Resources, 2001

Continuing Education and Conferences

International Activities:

Watershed Management for Ecosystem Services in Human Dominated Landscapes of the Neotropics.
Smithsonian Tropical Research Institute. March 19-20, 2014. Panama City, PANAMA

REMSOFT Modeling Fundamentals. August 13-14, 2013. Fredericton, NB, CANADA

Journées Internationales de L'Association Futaie Irrégulières. November 7-9, 2012. Crèches sur Saône, France.

ECANUSA Forest Science Conference, Durham, NH. Nov 2-4, 2012. Conference Chair.

ECANUSA Forest Science Conference, Edmundston, New Brunswick, Canada. Oct. 14 -16, 2010.
Program Committee.

Workshop on Social Valuation in Forestry. Forestry and Forest Products Research Institute, Tsukuba, Japan. November 8-14, 2009

Sabbatical Leave, Laboratoire d'Economie Forestière, Ecole Nationale du Génie Rural des Eaux et des Forêts, Nancy, France. April – May, 2008.

International Activities (continued):

Timber Investing: Latin American Summit. International Quality and Productivity Center. Sao Paulo, Brazil. March 3 – 5, 2008.

Diplomatic Observer Program – New Hampshire Presidential Primary – January 5, 2008, 2012, 2016.

Civil Military Emergency Preparedness – Visiting US Delegation, Minsk, Republic of Belarus, May 26 to May 31, 2007.

Critical Incident Prevention and Managing Travel Abroad Risks. Babson College, Wellesley, MA; December 15, 2005.

Partnership for Peace: Civil-Military Emergency Preparedness Workshop, U.S. Army Corps of Engineers. July 25-28, 2005. Chisinau, Moldova

National Association of State Universities and Land Grant Colleges (NASULGC) Commission on International Affairs Annual Meeting. Essex, VT – 2001, Santa Fe, NM – 2002, Vancouver, BC – 2003, Costa Mesa, CA – 2004, Newport, RI – 2005, Lake Tahoe, CA – 2006.

Association of International Education Administrators Annual Meeting, Tampa, FL, 2002; Washington, D.C., 2004; San Diego, CA, 2006.

Japanese Forestry Society – Forest Economics Division Annual Meeting, Tsukuba University, Tsukuba, Japan, October 28-29, 2000.

Forest Resources Association-Northeast Technical Division, 2000 Fall Meeting, in cooperation with the Quebec Lumber Manufacturers' Association and the Canadian Woodlands Forum. Quebec City, Canada, October 6-8, 2000.

International Union of Forestry Research Organization (IUFRO) International Symposia and Congresses:

IUFRO World Congress. Salt Lake City, Utah. October, 6-12, 2014.

IUFRO International Conference on New Frontiers of Forest Economics. Eidgenössische Technische Hochschule. Zürich, Switzerland. June 26-30, 2012.

First Global Forum of Ecological Economics in Forestry. IUFRO and Nanjing Forestry University. Nanjing, China, August 19-21, 2009.

Conservation and Management of Fragmented Forest Landscapes, Tsukuba, Japan. October 25-28, 2004.

Criteria and Indicators for Sustainable Forestry at the Forest Management Unit Level. Nancy, France. March 21-25, 2000.

Global Concerns for Forest Resource Utilization, Miyazaki, Japan, Oct. 10, 1998

Small Scale Forestry and Rural Development, Kyoto, Japan. Sept. 8-13, 1997.

20th World IUFRO Congress, Tampere, Finland. Aug. 6 - 12, 1995.

Sustainable Forest Management, Furano, Hokkaido, Japan, Oct. 17-22, 1994.

19th World IUFRO Congress. Montreal, Quebec, Canada, August 6-11, 1990.

Forest Operations Planning and Control Symposium. Edinburgh, Scotland, UK, July 25-29, 1988.

International Activities (continued):

Forestry Field Visits: Czech Republic, Aug. 2 - 4, 1995; Germany, May 2007; France, March 10-18, 2010; June 10-17, 2011; November 9-12, 2012; Switzerland, Austria, Italy, June, 2012.

International Symposium on Systems Analysis and Management Decisions in Forestry, Valdivia, Chile, March 6-17, 1993.

10th World Forestry Congress, Paris, France. Sept. 15-24, 1991.

Professional travel in Japan: 1 week (2009); 1.5 weeks, 2007; 1 week, 2006; 1 week, 2004; 1 week, Winter 2002; 2 weeks Fall, 2002; 3 weeks, 2000; 2 weeks, 1998; 2 weeks, 1997; 7 weeks, 1996; 2 weeks, 1994; 6 weeks, 1993; 3 weeks, 1990. (13 trips; 32.5 weeks total)

Countries visited (professional): Australia, Austria, Belarus, Belgium, Brazil, Canada, Chile, China, Czech Republic, El Salvador, Finland, France, Germany, Ireland, Italy, Japan, Korea, Liechtenstein, Luxembourg, Moldova, Netherlands, New Zealand, Panama, Switzerland, United Kingdom (25).

Foreign Languages: advanced Japanese, intermediate French and beginning Russian.

Domestic Activities:

Biennial Conference on University Education in Natural Resources. Missoula, MT. March 11-13, 2020. Remote attendance.

Western Forestry Economists Meeting (8): Wemme, Oregon - 1979, 1980, 1981, 1983; Leavenworth, WA, 2013; Fort Collins, CO, 2017; Hood River, OR, 2019, Virtual, 2021.

Southern Forest Resource Assessment Consortium. Durham, NC. July 26-28, 2017.

Conference on Corporate Partnerships for Academic Leaders. Academic Impressions. Orange County, California. March 23-25, 2015

The State and Future of US Forestry and the Forest Industry. Invited participant. US Endowment for Forestry and Communities and USDA Forest Service. Resources for the Future. Washington, DC. May 29-30, 2013.

Society of American Foresters' National Conventions (22):

Baton Rouge, LA – 2015; Salt Lake City, UT – 2014; Charleston, SC – 2013; Spokane, WA – 2012, 1989, 1979; Honolulu, HI – 2011; Portland, OR – 2018, 2007, 1999, 1983; Washington, D.C. – 2000; Memphis, TN - 1997; Albuquerque NM – 1996, 2017; Portland, ME – 1995; Anchorage, AK - 1994; Richmond, VA - 1992; Rochester, NY - 1988; Fort Collins, CO - 1985; Louisville, KY – 2019. Providence, RI (Virtual) – 2020.

New England Society of American Foresters' Winter Meeting (22):

Portland, ME - 1978, 1985, 1989, 1993; Durham, NH - 1982; Burlington, VT - 1983, 1986, 1991, 2003; Worcester, MA - 1984; Manchester, NH - 1987, 1990, 1994; Lowell, MA - 1988, 1992; Nashua, NH, 2010, 2014, 2018; Fairlee, VT, 2011; Amherst, MA – 2012. Bangor, ME - 2017. Virtual – 2021.

American Forest & Paper Association – National Association of Professional Forestry Schools and Colleges. Deans' Tour. Northern Florida, 1998; Idaho, 2000.

Northeast Forestry Economists (10) - 1982-1990; 1998.

Faculty Workshop: ArcView GIS and GPS, University of New Hampshire, January 4-12, 2003

Rainforest Alliance - Smart Wood Forest Assessor's Certification Training Workshop, Oct. 27-29, 1997, Sunapee, NH.

Northeastern Agricultural and Resource Economics Conference, Mystic, CT. June 21-23, 1993.

Symposium on Minority Participation in Forestry and Related Sciences, Nov. 9-11, 1991, Huntsville, AL.

Forest Resources Management in the 21st Century: Will Forestry Education Meet the Challenge?
Symposium, Denver, Colorado. Oct. 30 - Nov. 2, 1991.

G.I.S. Technology on Land and Resource Management. Colorado State University, Fort Collins.
July 31 - Aug. 1, 1989.

Sabbatical Leave, University of New Hampshire's Institute for Policy and Social Science Research.
Worked on USDA Forest Service's Northern Forest Lands Study. 1989.

Professional Societies and Organizations

Society of American Foresters, Member 1972 to present
National Convention Finance Committee, 1994 - 1995.
Editorial Board, Journal of Forestry, 1993 - 1996
National Committee on Communication, 1990 - 1992
National Working Group Study of Forestry Limited Partnerships, 1986.

New England Society of American Foresters.
Program Committee for 2010 NESAF Meeting in Nashua, NH
Past Chair (Executive Committee), 1990.
Chair, 1989. Chair-elect and Policy Chair. 1988.
Chair, Economics, Law, and Policy Working Group, 1985 - 1987.
Subject Area Coordinator, Managerial and Decision Sciences, 1985 - 1989.

Granite State Division – Society of American Foresters
Executive Committee, 1987.
Chair, 1986. Vice Chair, 1985; Secretary-Treasurer, 1984.
Chairman, Public Affairs Committee, 1984-1986.

Forest Taxation Research and Extension Working Group, 2017 – present

The Japanese Forestry Society, Member, 1997 – 2010.

Forest Industries Committee on Timber Valuation & Taxation New Hampshire State Committee 1985-90

Organizing Symposia:

ECANUSA 2016 Program Committee, Burlington, VT, September 2016
ECANUSA 2012 Conference Chair and Organizing Committee, Durham, NH. November 1-3, 2012.
ECANUSA 2010 Organizing Committee, Edmundston, New Brunswick, Canada. October 2010.
Scientific Committee, IUFRO International Conference: Patterns and Processes in Forest Landscapes –
Consequences of Human Management. Div. 08.01.03. Bari, Italy. September 26-29, 2006.
Symposium Co-Chair; Eastern Hemlock Durham, NH, June 23-25, 1999.
Symposium Co-Chair; Eastern White Pine: Today and Tomorrow. Durham, NH, June 12-14, 1985.

TEACHING

University of New Hampshire

Undergraduate Courses in Natural Resources and the Environment:

Forest Management, Fall, 2002 – 2020, Spring, 2021; 4 credits
Decision Science in Natural Resource Management. Spring, 1982 – 2002, 2004, 2006. 4 credits
Forest Industry, Spring, 2006; 4 credits
Economics of Forestry, 1982-1985, 1988-1991, 1993-2004. 2009-2014, 2021; 4 credits.

Teaching: (continued)

Forest Resource Assessment, Spring. 1992-95; 2 credits (with J. Barrett); 1997-2002 (with M. Ducey), 2003, 2005

Regional Silviculture and Management. Co-instructor, Winter, 1983, 1984, 1998. 2 credits

Contemporary Conservation Issues. Spring, 1990. 4 credits

Orientation to Forestry. Fall, 1989. 1 credit

Forest Land Measurement and Mapping. 1987. 2 credits (co-instructor). Spring, 2009-2014, 1 credit

Capstone Supervision: John Ianiri, 2016. Nicholas Haskell, Corey Keefe, Michael Richard, 2013

International Affairs, Honors, and Undergraduate Research:

International Perspectives. Fall, 1994 (with E. Simos and A. Linden) Fall, 1995, 1996 (with E. Simos and K. Dorsey). 4 credits. Fall, 2009 (with B. Cole and R. England), Fall, 2010 (with B. Cole and A. Iyok).

Global Issues and Environmental Affairs, Spring, 2010, 4 credits.

International Affairs Seminar. Spring, 1995 - 1997 (with M. Herold and F. McCann) 4 credits.

Honors Thesis, Kevin Robbitts, Spring, 2011

Honors Thesis, Alexandra Varga, Summer, 2008

Honors Thesis, Catherine Meade Harris, Spring, 2004.

Honors Thesis, Susan Campbell, Spring, 2002 (with M. Ducey),

Honors Section, Forestry Economics, REDD+, Shersingh Joseph Tumber-Davila, 2014

Honors Section, Forestry Economics, Valuing Red-Cockaded Woodpeckers, Lee Sutcliffe, 2012.

Honors Section, Forestry Economics, Regional Economics, Kevin Robbitts, 2011

Honors Section, Forestry Economics, Valuing Ecosystems Services, Thomas Gourley, 2010

Honors Section, Forest Management, Mary Dellenbaugh, Fall, 2006.

Honors Section, Forestry Economics, Regional Economics & Forestry, Brian Smith, Spring, 2000.

Investigation in Decision Science – Goal Programming and Agroforestry, Sarah McGraw, Fall, 2011

Investigation in Decision Science – Robert DeGroot, Rick Evans, Fall, 1983.

International Affairs, Special Topics:

Amy Doran, Peace Studies, Fall, 2003, 4 credits

Rana Chakar, International Studies, Fall, 2005, 4 credits

Taylor Cavanaugh, International Studies, Summer, 2006, 4 credits

26th Annual COLSA Undergraduate Research Conference. John Maitland Ianiri. Wildlife Habitat Features and Silviculture in Northern Hardwood Forests. 2017.

19th Annual COLSA Undergraduate Research Conference. Sarah McGraw. Applications of Linear Programming to Agro-forestry Systems in Central America. 2012.

18th Annual COLSA Undergraduate Research Conference. Daniel Kilham Ecological and Economic Trade-offs in Uneven-aged Management of Northern Hardwoods. 2011

9th Annual COLSA Undergraduate Research Conference, Brian Smith (co-advised with Debra Straussfogel, Department of Geography), Spring, 2000

Undergraduate Research Opportunity Program, Victoria Kjoss (supervised cooperatively with Garry Lauten, Complex Systems Research Center). 1994 - 1995.

Other Courses

NR 400 and LSA 400 – Regular guest lectures 2000 – 2013

Teaching: (continued)

Food and Fiber in the Third World. Spring, 1986, 1988 – 2005. 4 credits. Regularly scheduled lectures on forestry and development.

Japanese Culture – Regular guest lecturer on Japanese environmental issues. 1998-2003.

BU563 Policy Topics Forest Resources Administration; Plymouth State College. 3 credits. Guest lectures on forest investment analysis and estate taxation. Spring, 1989.

Graduate Courses:

Graduate Seminar in Woody Biomass: Ecology, Economics, Policy and Politics, 2013 (2 credits)

Graduate Seminar in Human Dimensions of Ecosystem Health, 2001, 1 credit (Distance Learning)

Graduate Seminar in Ecosystem Health, 1999, 1 credit (Distance Learning)

Graduate Seminar in Valuing Non-market Goods and Services, 1992. 1 credit.

Graduate Seminar. Fall, 1986, 1987, 1988, 1989. 1 credit.

Graduate Seminar. Spring, 1987. 1 credit.

Forest Management Seminar. Fall, 1986. 2 credits.

Forest Stand Dynamics. Spring, 1986 (with C.T. Smith), 1988, 1990. (with D. Hodges), 1991, 1992. 2 credits. 1993, 4 credits.

Forestry Economics and Policy. Fall, 1983. 3 credits.

Duke University

Timberland Investment Analysis. 1986, 1988, 1989 (with G. Mason), one-week intensive course.

UNIVERSITY AND COMMUNITY SERVICE

University

Biological Sciences Initiative, Steering Committee; 2016 to 2021

UNHM Biomanufacturing Innovation Center Building Committee; 2018 to 2019.

Careers and Professional Success Steering Committee; 2016 to 2019.

Academic Leadership Institute for Chairs- Kitchen Cabinet; 2015 to 2016

Search Committee, Dean of Cooperative Extension; 2014-2015

Sesquicentennial Planning Committee, 2014-2015.

Fulbright Scholarship Interview Committee, 2013

ADVANCE-IT Faculty Committee for Search Committee Development, 2013 - 2015

President's Panel on Internationalizing the University of New Hampshire, Co-Chair, 2010 - 2011.

Faculty Activity Reporting Working Group, 2010-2011

Effort Reporting and Certification Working Group, 2010-2011

Faculty Senate, Committee on Research and Public Service 2009-10; Agenda Committee, 2010 - 11

University Strategic Planning, Globalization Working Group, 2009.

Affordable Housing Working Group, 2007.

International Research Opportunities Program Advisory Board, 2001-2007.

Export Control Working Group, Awareness Training Officer, 2006 - 2007

Undergraduate Research Conference, Moderator, 2005-2007, 2009-2011; Judge, 2014

Advisory Board, Students Without Borders, 2003 - 2007

University Self-Study for NEASC Accreditation – Undergraduate Experience, 2002-2003.

University Committee on Study Abroad, 2001 – 2007.

Program Review Committee, B.S. Engineering Technology, Chair, 1999-2000

University Committee on International Studies, 1989-90, 1994-97, 2001-07. 2009-10.

Executive Committee, Natural Resources Ph.D. Program, 1989 - 1997.

Faculty Member, Resource Administration and Management Program, 1989-2011.

Academic Vice President's University International Commission, 1990 - 1991.

University Committee on Energy, Conservation and the Environment, 1990 - 1991.

President's Ad Hoc Dormitory Site Review Committee, 1988.

Special Senate Committee on 4-Course-4 Credit System, 1984-85.

University Service (continued)

Faculty Caucus/Academic Senate. 1985-1987; Economic Welfare Committee. 1985-1987.
Academic Vice President's Committee on College Organization, 1986-1987.

College of Life Sciences and Agriculture

New Hampshire State Conservation Committee; Dean's designee; 2014 to 2021.
New Hampshire Current Use Advisory Board, Dean's designee; 2017 to 2021.
Thompson School of Applied Science, Acting Director, 2018 – 2019.
Thompson School Leadership Council; 2016 - 2020.
Biological Sciences Initiative, Building Committee; Chair, 2016 to 2021.
Climate Change NHAES Research Faculty Cluster Hire; Chair, 2015.
Thompson School Implementation: Academics; Co-chair; 2015 to 2017.
Thompson School of Applied Science, Strategic Positioning Advisory Committee, Chair, 2014.
Executive Committee, member, 1994-2001; 2011- 2020.
Chair, AES Associate Director Search Committee, 1999.
Selection Committee, Cooperative Extension Forest Resources Specialist, 1996.
Task Force for Strategic Planning, 1994 - 1995.
Research Advisory Committee, 1993.
Reviewer, Forest Technology Program Thompson School of Applied Science, 1993.
TSAS Forest Technology Advisory Committee, 1989 – 2001, 2007 to 2013.
Promotion and Tenure Committee, 1990 - 1991.

Department of Natural Resources and the Environment

Promotion and Tenure Committee, Chair, 2010 - 2011.
Committee on the Faculty, 2001 – 2007 (Lead for M. Ducey promotion to full professor, 2007).
Accreditation Self-Study for the Society of American Foresters, 1983, 1988, 1993, 1998, 2009, 2019.
Xi Sigma Pi, Faculty Advisor, 1993 - 2014.
Ruth Farrington Fund Committee, 1984-1988, Chair, 1986-87, 2004 – 2007, Chair, 2006-07.
Honors Program Liaison, 1989-2001, 2007 to 2010.
Organizer and Host for Visit of Scientific Delegation from the Czech Republic, 1993.
Search Committees:
 Natural Resources Policy (Chair), 1992; Remote Sensing (Chair), 1991.
 Wildlife Ecology, 1989; Natural Resources Management (Chair), 1989.
 Forest Management, 1982
Ph.D. in Natural Resources Committee, 1987 - 1989.
Graduate Admissions Committee, 1985 - 1989, 1991- 1995.
Long Range Planning Committee, 1986 - 1988.
Computer Committee, 1984 - 1988.; Statistics Working Group, 1984 - 1988.

Community Affairs

Blue Hills Foundation, Exeter, NH; Board of Directors, 2016 – 2022.
Board of Directors, Diplomatic Observers: New Hampshire's First in the Nation Presidential Primary, Manchester, NH, 2015 - 2016
Board of Directors, Young Rescuers USA, 2012 to 2015; Vice-President/Secretary 2013-2015.
Advisor to NHTOA/SPNHF Wood Supply Study, 2005
New Hampshire Forest Advisory Board, 1998 – 2002.
New Hampshire Current Use Advisory Board, Stumpage Price Analysis, 1999-2002
New Hampshire Legislative Environmental Research Advisory Committee, 1995 – 2001.
New Hampshire Forest Inventory Steering Committee, 1994 - 1995.
Northern Forest Lands Council, Advisor, Sub-Committee on Taxation, 1992 - 1995.
New Hampshire Timberland Owners Association: Board of Directors, 1994 - 2000. Long Range Planning Committee, Non-member participant. 1992 - 1993;
White Mountain National Forest Ad Hoc Advisory Committee, 1991 - 1995.
New Hampshire Division of Forest and Lands, Trends Analysis Committee, 1987 - 1989.
Maine Department of Conservation, STEMS Technical Advisory Committee. 1984 - 1985.

Community Service (continued)

Durham Conservation Commission, 1984 to 1989. Chair, 1987-1988.

Oyster River Youth Association Soccer Coach, 1985 - 1991; Referee, 1992 - 1995; Assistant Hockey Coach, 1988 - 1991, 1994 – 1995.

USA Hockey Certified Referee, 1994 - 2002.

Oyster River Elementary School, Odyssey of the Mind Coach, 1991-1992.

Consulting

Forestry economics and financial consulting to state, provincial and local governments, major forest products firms and related organizations, forest products companies and trade associations, forestry investment firms, financial institutions, non-profit organizations, institutions of higher education and recreation area developers.

Trustee, Cooper Family Trust, 1998 – 2020.

Manager, Tuxis Island Management, LLC, 2002 – present

Principal and chief financial officer, Salmon Falls Research Associates, Inc., 1987 – 2004.

25 Feb 2022

From: [Neil Niman](#)
To: [Jen Berry](#); [Audrey Cline](#); csterndale@gmail.com
Subject: Reappointment to the ZBA
Date: Monday, February 28, 2022 4:42:20 PM

Jennie-

Please convey to the Council my wish to continue serving as a regular member of the ZBA. I appreciate the opportunity and would like to be appointed to a full term.

-Neil Niman
10 Cold Spring Rd, Durham, NH 03824



TOWN OF DURHAM

8 Newmarket Road
Durham, NH 03824-2898
Tel: (603) 868-5571
Fax: (603) 868-1858

QUESTIONNAIRE FOR BOARD & COMMITTEE CHAIRS REGARDING REAPPOINTMENTS OF CURRENT MEMBERS

Dear Board, Commission, and Committee Members:

At the Town Council meeting on June 1, 2015, the Council decided on a process and criteria to follow going forward with respect to the reappointment of sitting board, commission, and committee members. Board and committee chairs are asked to please complete the three questions below and return the form to the Administrator's Office prior to a member's reappointment request being placed on a Council agenda for consideration and action.

Name of Board/Committee Chair or Vice Chair
submitting questionnaire:

Chris Sterndale 

Board/Committee for which reappointment is being
requested:

ZBA

Name of member seeking reappointment:

Neil Niman

- | | | |
|--|---|-----------------------------|
| 1. Has adequate attendance (in accordance with Resolution #2003-20)? | YES <input checked="" type="checkbox"/> | NO <input type="checkbox"/> |
| 2. Is a contributing member? | YES <input checked="" type="checkbox"/> | NO <input type="checkbox"/> |
| 3. Recuses him/herself from overarching conflict of interest? | YES <input checked="" type="checkbox"/> | NO <input type="checkbox"/> |
| 4. Chair and/or Vice Chair recommends approval of reappointment? | YES <input checked="" type="checkbox"/> | NO <input type="checkbox"/> |

Additional comments (if desired):

Neil has been a great addition to the ZBA this year, and I recommend reappointment to a full term.

5. Meets residency requirements? (to be completed by Admin. Office) YES ☐ NO ☐

From: [Mark Morong](#)
To: [Jen Berry](#)
Subject: Re: Reminder ... to send me an email as to whether you are seeking reappointment. Thanks! :-)
Date: Friday, March 18, 2022 10:06:26 AM

Jen,

Please ask the Council to consider me for another 3 year term on the ZBA. Thank you.

Mark Morong

Sent from my iPhone

On Mar 16, 2022, at 11:52 AM, Jen Berry <jberry@ci.durham.nh.us> wrote:

Jen--

Jennie Berry

[Admin. Assistant](#)
[Town of Durham](#)
[8 Newmarket Road](#)
[Durham, NH 03824](#)
[\(603\) 868-5571](#)



TOWN OF DURHAM

8 Newmarket Road
Durham, NH 03824-2898
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QUESTIONNAIRE FOR BOARD & COMMITTEE CHAIRS REGARDING REAPPOINTMENTS OF CURRENT MEMBERS

Dear Board, Commission, and Committee Members:

At the Town Council meeting on June 1, 2015, the Council decided on a process and criteria to follow going forward with respect to the reappointment of sitting board, commission, and committee members. Board and committee chairs are asked to please complete the three questions below and return the form to the Administrator's Office prior to a member's reappointment request being placed on a Council agenda for consideration and action.

Name of Board/Committee Chair or Vice Chair
submitting questionnaire:

Chris Sterndale

Board/Committee for which reappointment is being
requested:

ZBA

Name of member seeking reappointment:

Mark Morong

1. Has adequate attendance (in accordance with Resolution #2003-20)? YES X NO
2. Is a contributing member? YES X NO
3. Recuses him/herself from overarching conflict of interest? YES X NO
4. Chair and/or Vice Chair recommends approval of reappointment? YES X NO

Additional comments (if desired):

Mark continues to be a valued member of the ZBA and I recommend his reappointment.

5. Meets residency requirements? (to be completed by Admin. Office) YES NO



TOWN OF DURHAM
8 NEWMARKET ROAD
DURHAM, NH 03824
Tel: 603-868-5571
Fax: 603-868-1858
www.ci.durham.nh.us

AGENDA ITEM:

13A 1&2

DATE: April 4, 2022

COUNCIL COMMUNICATION

INITIATED BY: Public Works Department

AGENDA ITEM: OVERVIEW AND AWARD OF THE WASTEWATER TREATMENT PLANT
ODOR CONTROL PROJECT – RICHARD REINE, DPW DIRECTOR, AND
APRIL TALON, TOWN ENGINEER

1. SHALL THE TOWN COUNCIL, UPON RECOMMENDATION OF THE ADMINISTRATOR, AWARD THE CONSTRUCTION CONTRACT FOR THE DURHAM WWTP ODOR CONTROL UPGRADE PROJECT TO APEX CONSTRUCTION, INC. OF SOMERSWORTH, NH FOR A TOTAL BID PRICE OF \$973,000 AND AUTHORIZE THE ADMINISTRATOR TO SIGN ASSOCIATED DOCUMENTS? AND;
2. SHALL THE TOWN COUNCIL, UPON RECOMMENDATION OF ADMINISTRATOR, APPROVE THE CONSTRUCTION INSPECTION AND CONTRACT ADMINISTRATION CONTRACT FOR THE WWTP ODOR CONTROL UPGRADE PROJECT WITH WRIGHT-PIERCE OF PORTLAND, MAINE IN THE AMOUNT OF \$145,200 AND AUTHORIZE THE ADMINISTRATOR TO SIGN ASSOCIATED DOCUMENTS?

CC PREPARED BY: April Talon, Town Engineer
Richard Reine, Director of Public Works

PRESENTED BY: April Talon, Town Engineer
Richard Reine, Director of Public Works

AGENDA DESCRIPTION:

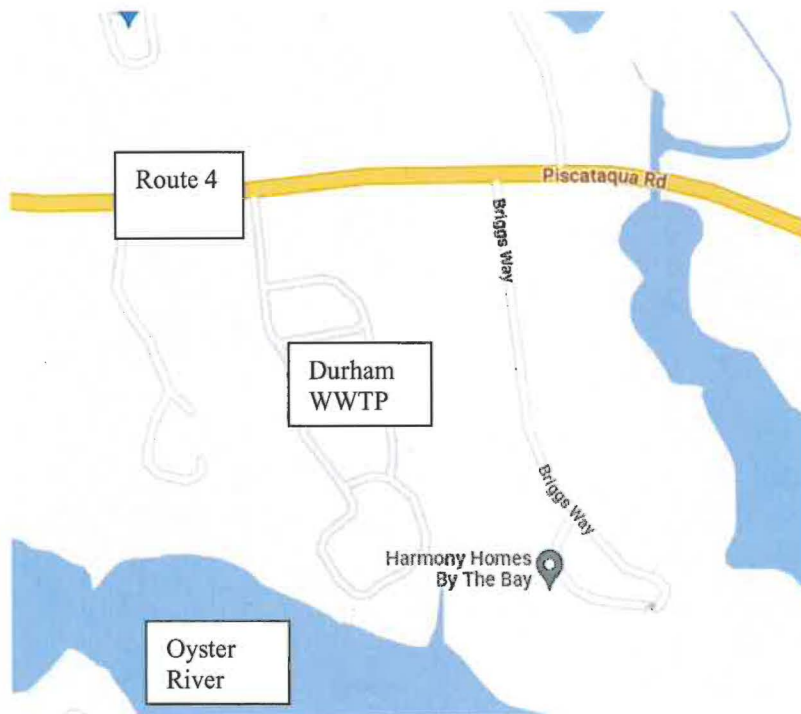
The purpose of this Council Communication is to request the Town Council's approval to award the Construction Phase Contract for the WWTP Odor Control Upgrade Project to Apex Construction, Inc. of Somersworth, NH in the amount of \$973,000 and secondly to award the Construction Inspection and Contract Administration contract with Wright Pierce of Portland, Maine in the amount of \$145,200.

Construction bids for this project were opened at the public bid opening on February 15, 2022. Five bids were received and reviewed. A tabulation of the bids is attached. The basis for award is Total Bid (Base Bid plus Bid Alternate A). Apex Construction, Inc. (Apex) submitted the lowest total bid of \$973,000. The second

lowest bid was approximately 7.3% higher and the third, fourth, and fifth bids were approximately 17.7%, 18.0%, and 39.1% higher than Apex's bid, respectively. Apex's bid is approximately 13.1% less than the engineer's estimate for the project. These bids are evidence of competitive pricing and reasonable bids. This allows the Town to complete the construction of odor control systems for both the Sludge Garage and Sludge Holding Tanks. See attached bid tabulation and Bid Evaluation letter from Wright Pierce, recommending awarding the construction contract to Apex Construction, Inc.

Project Overview

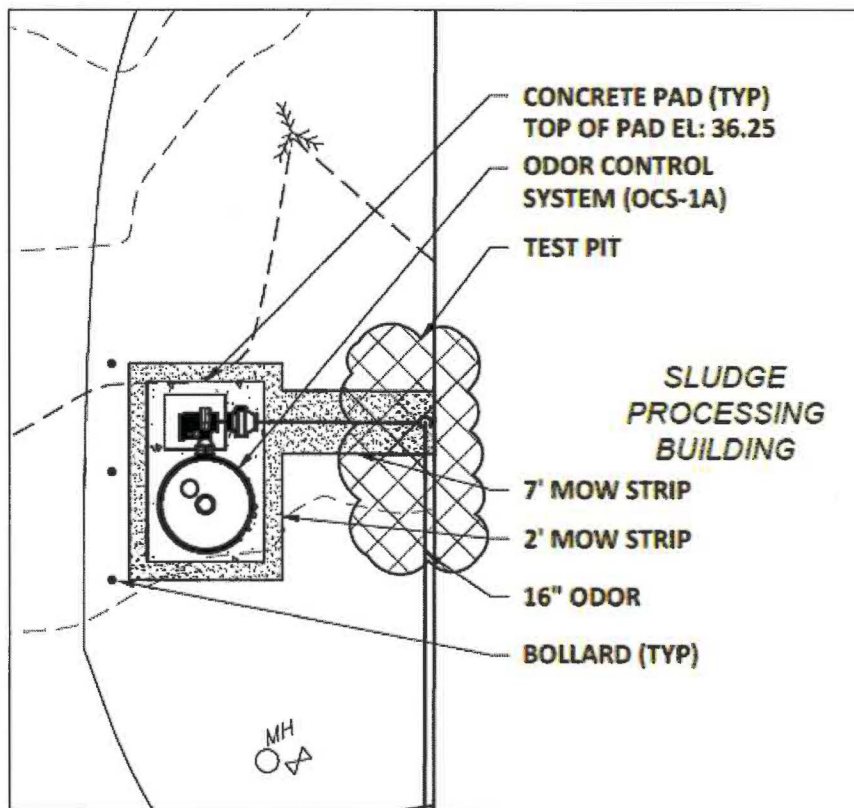
The Town's Wastewater Treatment Plant is located along Route 4 adjacent to the Oyster River and is in proximity to residential, commercial and institutional odor receptors. This makes odor control an important component of the plant's operational priorities. For many decades off site odor migration has occurred on a regular basis. In addition, the odors that are generated in the Sludge Storage Garage have the potential to compromise the working environment for Town staff. High concentrations of chemical compounds associated with the odors have the potential to damage critical electrical controls for the sludge processing systems over time. These odors can be traced to the existing sludge handling building as well as the sludge holding tanks and the headworks building.



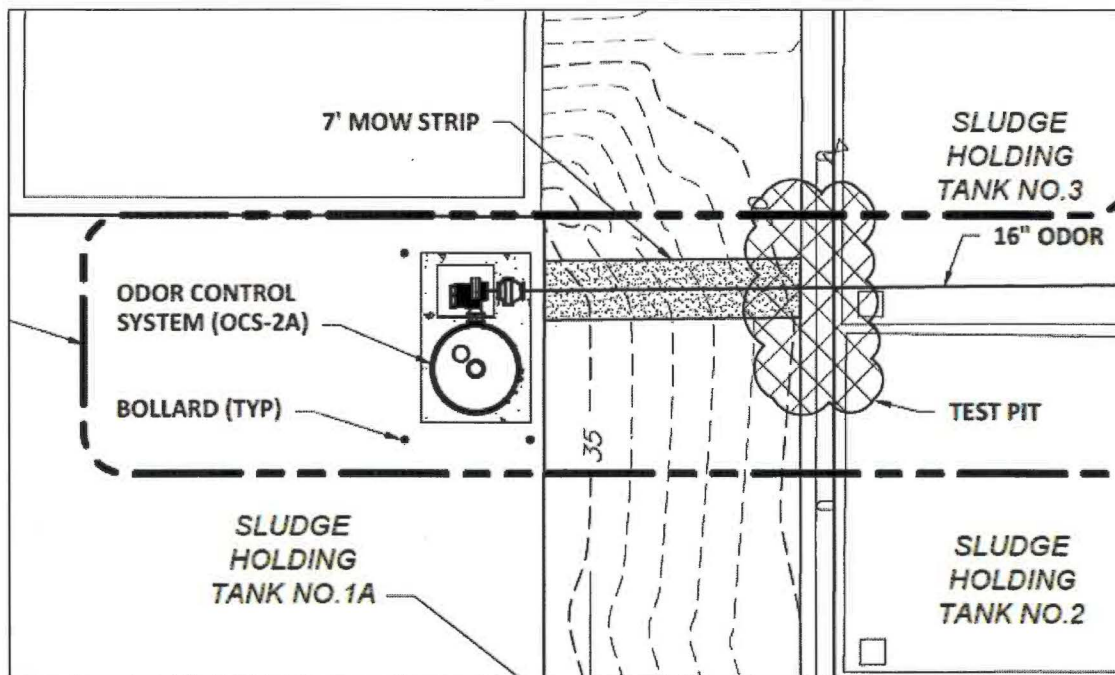
In 2017, Wright Pierce completed an odor study for the Wastewater Treatment Plant sludge garage and sludge holding tanks to determine where odors were generated and what chemical compounds were responsible for the odor. The odor control study concluded with recommendations for specific odor control treatments, such as

wet chemical scrubbers, biofiltration, and activated carbon, that would be appropriate for each odor source.

During the subsequent design phase with Wright Pierce that began in March 2021, following Town Council approval of the design contract, Durham Public Works and Wastewater Treatment Plant staff determined that activated carbon odor control systems were the best fitting systems for the project. Activated carbon odor control systems have the lowest upfront capital cost, have medium level of maintenance costs, have the smallest footprint, they are ideal for intermittent operation, and are the easiest system to operate on an as needed basis.



Location of the Odor Control System adjacent to the Sludge Processing Building



Location of the Odor Control System adjacent to the Sludge Holding Tanks

The construction inspection and contract administration to be completed by Wright Pierce for this project includes all contractor coordination, reviewing submittals and pay requisitions, preparing and responding to requests for more information (RFI's), preparing for and attending monthly construction meetings, part-time on-site inspection during active work, and completion of record drawings at the completion of the project.

LEGAL AUTHORITY:

Section 4-20 of the Administrative Code of the Town of Durham requires every purchase or contract in excess of twenty-five thousand (\$25,000) dollars shall be made only after receipt of publicly invited sealed competitive bids on uniform specifications and that all purchases in excess of fifty-five thousand (\$55,000) dollars requires approval by the Town Administrator and Town Council by affirmative vote.

Section 4-21 of the Administrative Code of the Town of Durham requires that professional services contracts (architecture, engineering, construction management, risk management, financial and auditing and other professional services or consulting work) of thirty thousand (\$30,000) dollars or more may be entered into after receiving proposals from various interested firms, evaluating those proposals and anticipated quality of service to be rendered, and Town Administrator recommendation to and approval by the Town Council.

LEGAL OPINION:

N/A

FINANCIAL DETAILS:

Const. Contract Amount – Apex Construction Inc	\$973,000
Const. Inspection and Admin Contract Amount – Wright Pierce	\$145,200
Total	\$1,118,200

****Financial Details below are for the total combined amount of - \$1,118,200**

ACCOUNT	TITLE	BUDGETED	EXPENSED/ ENCUMBERED TO DATE	REQUESTED	REMAINING
07-1939- 360-36-000	Wastewater Facilities Plan 2019	\$425,000	\$414,500	\$10,500	\$0
07-2039- 360-36-000	Wastewater Facilities Plan 2020	\$425,000	\$3260	\$421,740	\$0
07-2139- 360-36-000	Wastewater Facilities Plan 2021	\$425,000	\$0	\$425,000	\$0
07-2239- 360-36-000	Wastewater Facilities Plan 2022	\$525,000	\$0	\$260,960	\$264,040
TOTAL				\$1,118,200	\$264,040

Town's 1/3 share (of total project costs) *	\$372,733
UNH's 2/3 share (of total project costs) *	\$745,467

SUGGESTED ACTION OR RECOMMENDATIONS:

MOTION 1:

The Durham Town Council does hereby, upon recommendation of the Administrator, approve the construction contract for the WWTP Odor Control Upgrade Project to Apex Construction, Inc. of Somersworth, NH for the bid price of \$973,000 and authorizes the Town Administrator to sign said contract.

MOTION 2:

The Durham Town Council, upon recommendation by the Town Administrator, hereby approves the Construction Inspection and Contract Administration contract for the WWTP Odor Control Upgrade Project to Wright-Pierce of Portland, Maine for the sum of \$145,200 and authorizes the Town Administrator to sign said contract.

March 29, 2022

Rich Reine, M.S.C.E., CA
Director of Public Works
Durham Public Works
100 Stone Quarry Drive
Durham, NH 03824

**SUBJECT: Wastewater Treatment Facility Odor Control Upgrade
 Bid Evaluation – Recommendation to Award Contract to Apex Construction, Inc.**

Dear Rich,

We have completed our review of the construction bids that were received on February 15, 2022, for the subject project. This letter represents a summary of our findings.

Five bids were received and reviewed. A tabulation of the bids is attached. The basis for award is Total Bid (Base Bid plus Bid Alternate A). Apex Construction, Inc. (Apex) submitted the lowest total bid of \$973,000. The second lowest bid was approximately 7.3% higher and the third, fourth, and fifth bids were approximately 17.7%, 18.0%, and 39.1% higher than Apex's bid, respectively. Apex's bid is approximately 13.1% less than the engineer's estimate for the project. These bids are evidence of competitive pricing and reasonable bids.

In reviewing Apex's bid package, no deficiencies were noted, and no mathematical errors were found. Wright-Pierce has worked with Apex on numerous past projects with satisfactory results. Apex's list of past and present projects includes several other projects that are similar in nature to the Town's upgrade project. We have contacted Apex's banking institution, Bank of New Hampshire, and they report that Apex has sufficient credit and reserve funds to complete a project of this size.

Based on our review of the Bidding Documents, past experience with Apex, and contact with Apex's banking institution, we recommend the Town award the bid to Apex as the lowest responsible and responsive bidder.

Based on our discussions, it is our understanding that the Town will award both the Base Bid (Sludge Processing Building Odor Control) and Bid Alternate A (Sludge Holding Tanks Odor Control). We have attached a draft "notice of intent to award" letter for the Town's consideration. If the Town concurs with this recommendation, the notice of intent to award letter should be issued as soon as possible.

We are ready to assist you in submitting the necessary documentation to NHDES for approval, awarding the contract, requesting the required bonds and insurance information, and executing the Contract Documents.

If you have any questions, please do not hesitate to contact us.

3/29/2022

Rich Reine, M.S.C.E., CA

Page 2 of 2

Sincerely,

WRIGHT-PIERCE



Kristen Lemasney, PE

Project Manager

kristen.lemasney@wright-pierce.com



Paige Howard, PE

Project Engineer

paige.howard@wright-pierce.com

Attachments:

- Bid Tabulation
- Draft Notice of Intent to Award Letter



BID TABULATION

Project Name: WWTF Odor Control Update

Issuing Office: 230 Commerce Way, Suite 302, Portsmouth, NH 03801 Tel: (603) 430-3728

Project No.: 20625B

Location: Durham, New Hampshire

Bid Date: February 15th, 2022

ENG/PM: Paige Howard, Kristen Lemasney

Engineers Estimate: \$1,100,000

BID QUANTITIES				BIDDER'S NAME									
				Apex Construction, Inc.		Penta Corporation		PRB Construction, Inc.		Northeast Earth Mechanics, LLC		Kingsbury Companies, LLC	
Item	Qty.	UNIT		UNIT AMT	BID	UNIT AMT	BID	UNIT AMT	BID	UNIT AMT	BID	UNIT AMT	BID
BASE BID													
1	WWTF Odor Control Upgrade, complete except for items 2 through 3	1	LS	\$545,000.00	\$545,000.00	\$658,200.00	\$658,200.00	\$597,500.00	\$597,500.00	\$670,000.00	\$670,000.00	\$760,000.00	\$760,000.00
2	Additional Earthwork Materials - Crushed Stone	5	CY	\$100.00	\$500.00	\$50.00	\$250.00	\$50.00	\$250.00	\$75.00	\$375.00	\$50.00	\$250.00
3	Additional Earthwork Materials - Excavation and Disposal	5	CY	\$100.00	\$500.00	\$50.00	\$250.00	\$50.00	\$250.00	\$50.00	\$250.00	\$40.00	\$200.00
TOTAL BASE BID AMOUNT ITEMS (1 THROUGH 3)					\$546,000.00		\$658,700.00		\$598,000.00		\$670,625.00		\$760,450.00
BID ALTERNATE A													
A	Sludge Holding Tank Odor Control System	1	LS	\$426,000.00	\$426,000.00	\$384,500.00	\$384,500.00	\$546,500.00	\$546,500.00	\$477,000.00	\$477,000.00	\$593,000.00	\$593,000.00
A1	Additional Earthwork Materials - Crushed Stone	5	CY	\$100.00	\$500.00	\$50.00	\$250.00	\$50.00	\$250.00	\$75.00	\$375.00	\$50.00	\$250.00
A2	Additional Earthwork Materials - Excavation and Disposal	5	CY	\$100.00	\$500.00	\$50.00	\$250.00	\$50.00	\$250.00	\$50.00	\$250.00	\$40.00	\$200.00
TOTAL BID ALTERNATE A					\$427,000.00		\$385,000.00		\$547,000.00		\$477,625.00		\$593,450.00
TOTAL BASE BID PLUS BID ALTERNATE A:					\$973,000.00		\$1,043,700.00		\$1,145,000.00		\$1,148,250.00		\$1,353,900.00

DRAFT FOR TOWN USE

March 29, 2022

Mr. Jeffrey R. Todd, President
Apex Construction, Inc.
361 Route 108, Unit 1
Somersworth, NH 03878

Subject: Town of Durham, NH – Grit System Upgrade
Notice of Intent to Award

Dear Mr. Todd:

It is the intention of the Town of Durham to award a contract for the above referenced project to Apex Construction, Inc. based on the lowest Total Bid received of \$973,000.00 (which includes Bid Alternate A) received on February 15, 2022.

Since this project is maintaining SAG eligibility, award of this contract is contingent upon receipt of approval by NHDES to award the contract. Furthermore, award of this contract is contingent upon approval by the Durham Town Council.

Please feel free to contact me or Kristen Lemasney, of Wright-Pierce, if you have any questions regarding this notice.

Very truly yours,

April Talon, PE
Town Engineer

CC: Dennis Greene, PE – NHDES
Andy Morrill, PE – NHDES
Kristen Lemasney, PE – Wright-Pierce



TOWN OF DURHAM
8 NEWMARKET ROAD
DURHAM, NH 03824
Tel: 603-868-5
Fax: 603-868-1858
www.ci.durham.nh.us

14A

DATE: April 4, 2022

COUNCIL COMMUNICATION

INITIATED BY:

Durham Town Council

AGENDA ITEM:

INITIAL DISCUSSION AND POSSIBLE ACTION TO AUTHORIZE THE ADMINISTRATOR TO ENTER INTO A PARKING AGREEMENT/LICENSE AGREEMENT BETWEEN THE TOWN OF DURHAM AND SLIPKNOT PROPERTIES LLC (SCOTT & KAREN LETOURNEAU) FOR PROPERTY LOCATED AT 15 NEWMARKET ROAD FOR DURHAM'S 10 SPACES TO FACILITATE A FOOD TRUCK COURT

CC PREPARED BY:

Michael Behrendt, Town Planner

PRESENTED BY:

Michael Behrendt, Town Planner

AGENDA DESCRIPTION:

When the Town of Durham relocated to the current Town Hall, the Town sold the old Town Offices property across the street at 15 Newmarket Road (the white building) to Bill and Carrie Salas (in the name of THMB, LLC) for use of their consulting firm, Applied GeoSolutions.

Scott and Karen Letourneau would like to open a food truck court, with about eight food trucks, and a tavern at 15 Newmarket Road. They have a contract to purchase the site from the Salases, who were receptive to selling the property because their use of the site has fallen off with many of their employees now working from home. The Letourneaus live nearby at 26 Newmarket Road.

When the Town sold the property, it incorporated an easement (a property right) for perpetual use of ten parking spaces on the site (The Town does not pay for their use). They are diagonal spaces located on the left side as one faces the building. The spaces are necessary to serve Town Hall, such as when there is a large public hearing. More important perhaps, they are needed to serve the old Courthouse at the corner of Newmarket Road and Dover Road, which is owned by the Town. The Recreation Department and the Durham Historic Association use this building.

The old Courthouse sits on a very small lot without parking. The Town leases a half dozen spaces from Scott Mitchell, owner of the Irving property. The current lease expires in a few years. The Town certainly hopes to lease these spaces in perpetuity, but there is no guarantee that the spaces will remain available to us.

The Letourneaus approached Administrator Todd Selig about allowing them to use these ten spaces for the food truck court. They would like to place the food trucks where these spaces are situated. Todd, Michael Behrendt, Rich Reine, and other staff have held numerous discussions with the Letourneaus.

This is the conceptual plan for the Food Truck court:



Staff explored various alternative arrangements. The Letourneaus offered to look into acquiring the old Cumberland Farms property on Dover for parking for the Town and other uses but there would be challenges with that approach. Scott Letourneau and the staff spoke with Matt Morgan, one of the owners of Torrington Properties, who owns the apartment building and open field behind Town Hall, about selling or leasing land for parking to the Town. It is possible that Torrington would be open to an arrangement in the future, but nothing could be prepared in a timeframe workable for

the Letourneaus. It was noted that there are numerous parking spaces on Schoolhouse Lane and Mill Pond Road that are not used frequently but the Town wants to retain at least ten additional spaces beyond those for unusual circumstances.

Other areas were also looked at on the 15 Newmarket property for the food trucks, but the proposed area is the area preferred by the Letourneaus. It would allow for the outside dining section to be right behind the building with the trucks close by and for use of the old salt shed and old ORYA office/outbuilding on site for support activity without vehicles passing by them.

The Letourneaus presented a preliminary plan to the Planning Board and the Historic District Commission and the responses were quite positive. You can see the documents related to the Letourneau's conceptual discussion with the Planning Board here, including the detailed PowerPoint presentation:

https://www.ci.durham.nh.us/boc_planning/conceptual-consultation-15-newmarket-road. Or go to the Town's website. *Inside Town Hall – Planning Board – Completed Applications – 2022 – Newmarket Road #15 conceptual discussion.*

The Letourneaus shared their plans with a number of Durham residents and the Town has received messages showing enthusiastic support for this project. The food truck court and tavern could provide an excellent venue for outdoor dining (especially if the pandemic continues) which would appeal to Durham residents, college students, people in the Seacoast area (as there does not seem to be any facility like this), and those who drive by on Route 108. The Letourneaus have emphasized their desire to work with the community to address any concerns and make the project fit in well and provide a valuable service.

After much debate, Administrator Selig and Town staff have worked out a tentative arrangement that is satisfactory to the Letourneaus, subject to approval by the Town Council. Attached is a draft agreement prepared by Town Attorney Naomi Butterfield of the Mitchell Group. The agreement provides that the area containing the spaces could be used by the Letourneaus but the Town retains its easement. The Town would be able to use ten other parking spaces on the site in a location mutually acceptable (probably toward the rear). The arrangement would be examined again in five years and it could be terminated for violation of the terms of the agreement.

The arrangement would be conditioned on the Letourneaus receiving site plan approval and approval from the Historic District Commission. No changes are proposed to the front of the building nor the front of the lot, other than situating the food trucks on the left side. There would be landscaping to buffer the view of the trucks. The HDC has purview over changes to the rear of the main building, changes to the two outbuildings, changes in any paved area, and changes to any other structures.

Admittedly, the present location of the spaces is optimal, as it is close to Town Hall and the old Courthouse and highly visible, but other spaces on the site are workable. The Town hopes that the Food Truck court is successful and remains for many years. However, should it close down, the agreement provides that Town could reclaim these spaces. Demand for parking has been a little less in recent years so we think this arrangement is workable. Town staff will continue to talk with Torrington Properties about an arrangement for parking behind Town Hall.

The Letourneaus hope to present an application to the Historic District Commission on May 5 and a formal site plan application to the Planning Board on May 11. They are presenting their conceptual plan to the Technical Review Group on April 5. They are closing on the purchase of the property soon.

The Letourneaus will lease or license space to food truck operators. They hope for longer term arrangements where the food trucks remain on the site and are not moved at the end of the day. They hope to be open year-round, in all weather (with indoor space and outside heaters), from 10:00 am to 9:00 pm+/- (with the hours to be determined in discussion with the Planning Board). According to the Letourneaus the plan is oriented to adult residents in Durham and to people passing by on Route 108 and from out of Durham. Students would be welcome, of course, but the plan is not oriented to students.

The Letourneaus would run part of the operation out of the building with a bar serving craft beers and limited food. Parts of the building would be leased to other tenants. They would use the old salt shed and the old garage as part of the project. They would run water, sewer, and electric lines to serve each food truck. The site is zoned Courthouse which allows restaurants by right and other related uses. The Letourneaus would probably need to sprinkle the building.

LEGAL AUTHORITY:

Town's authority to manage its easement as it sees fit.

LEGAL OPINION:

The Town Attorney prepared the draft agreement with the Letourneaus.

FINANCIAL DETAILS:

There would be no financial aspect of the plan, as the Town would swap out use of the ten current spaces with ten other spaces on the site. The Town would likely wish to retain the easement in perpetuity but if the Letourneaus sought to purchase it from the Town in the future, they could make such a proposal. If the Town were to reuse the ten spaces at some time, we would need to reclaim that land for parking as it will be redesigned for the project. The curb cut will remain for access for the food trucks from Newmarket Road.

Re: Proposal for use of parking spaces at old town hall site

SUGGESTED ACTION OR RECOMMENDATIONS:

Schedule a public hearing for April 18 and then authorize the Town Administrator to execute the agreement with the Letourneaus (as is or with minor necessary changes).

SUGGESTED MOTION:

The Durham Town Council authorizes the Administrator to enter into a parking agreement/license agreement (as presented/or with minor necessary changes) between the Town of Durham and Slipknot Properties LLC (Scott & Karen Letourneau) for property located at 15 Newmarket Road for Durham's 10 spaces to facilitate a food truck court.

ACCESS USE AGREEMENT

This Agreement is entered into by and between the Town of Durham, NH (hereinafter, "Town"), with an address of 8 Newmarket Road, Durham, Strafford County, State of New Hampshire 03824 and Slipnot Properties LLC with a business address of 26 Newmarket Road, Durham, New Hampshire 03824 (together the "Parties").

WHEREAS, the Town previously owned six tracts or parcels of land with buildings and other improvements at or about 15 Newmarket Road, Durham, New Hampshire which was conveyed to THMB, LLC a New Hampshire limited liability company, by Warranty Deed dated August 13, 2015 and recorded at the Strafford County Register of Deeds at Book 4316, Page 0133; and

WHEREAS, as part of its conveyance of premises to THMB, LLC the Town retained a permanent easement (hereinafter "Permanent Easement") to a 150' x 25' area on Tract 1 of the premises, together with an access easement allowing access over and across the remaining premises (hereinafter "Access Easement", to be used for parking spaces on the Old Town Hall/Courthouse side of the parking lot as shown on the plan attached as Exhibit 1 to this Agreement; and

WHEREAS, the Town's Permanent Easement on the Old Town Hall/Courthouse side of the parking lot accommodates up to ten parking spaces that have been used by the public to access the Town buildings; and

WHEREAS Slipnot Properties LLC has entered into a purchase and sale agreement with THMB LLC for the purchase of Tract 1 on which is located the former Town Offices/old Durham Town Hall previously conveyed to THMB LLC which it intends to convert to a tavern. In addition to the Tavern, Slipnot Properties LLC desires to create a food truck court on the premises with approximately eight (8) food trucks and picnic tables; and

WHEREAS, Slipnot Properties LLC desires to use the Town's Permanent Easement for placement of food trucks and picnic tables which use would interfere with the Town's use of its Permanent Easement for parking; and

NOW THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, the Parties hereto agree as follows:

1) TERM: Unless otherwise terminated for cause as set forth below at paragraph 5, or because the premises will no longer be used by Slipnot for a food truck court, this Agreement is for an initial term of five years beginning on the effective date and ending five years from the effective date or earlier if mutually agreed by the parties. The Agreement may be extended for additional periods of a duration agreed to in writing by the parties.

2) In exchange for its use of the Town's parking spaces Slipnot Properties LLC shall provide to Town for Town's exclusive use an alternate area comparable in size to the Town's Permanent Easement that will accommodate ten (10) parking spaces for the Town's use, together

with access over and across Slipnot Properties LLC's premises to the alternate spaces. Nothing in the designation of alternate spaces for the Town's exclusive use is intended to prevent the Town at its sole discretion sharing use of those spaces with Slipnot or a third party. The specific location of the alternate spaces will be determined by agreement of the parties. The Town will not be obligated to accept alternatives that do not provide acceptable access or proximity to Town buildings.

3) The nature of the Town's agreement to the terms herein is a license for use of the premises. Nothing in this Agreement shall transfer any ownership rights or affect in any way the Town's Permanent Easement or the Access Easement.

4) Slipnot Properties LLC shall be responsible for maintaining the premises in good condition and shall be solely responsible for ensuring the safety of users, including snow removal and repair of any hazards.

5) TERMINATION: This Agreement is conditioned on the use of the property for a food truck court and may be terminated if there is a change in use. This agreement may also be terminated early for cause. If terminated for cause, the Town may require that all use of the premises cease immediately and the premises be vacated. Cause shall be defined as violation of any term of this Agreement or any use constituting a nuisance or violative of Town or State laws, ordinances or other regulations.

6) INDEMNIFICATION: To the fullest extent permitted by law, Slipnot Properties LLC shall indemnify, save, defend and hold harmless the Town, including its officials, agents employees, and volunteers ("Indemnified Parties") harmless from and against any and all liabilities, obligations, claims, damages, penalties, causes of action, costs, interest and expenses, including but not limited to reasonable attorney and paralegal fees, which Indemnified Parties may become obligated or suffer by reason of any accident, bodily injury, personal injury, death of person, economic injury or as a result of this Agreement or the activities of Slipnot Properties LLC or its agents, employees, contractors or subcontractors and even if caused in part by any negligent act or omission of the Indemnified Parties.

7) INSURANCE: Slipnot Properties LLC agrees that it will carry any and all insurance required below and in an amount sufficient to cover its obligations in paragraph 6 above which will protect it, the Town and its officials, agents, volunteers and employees from any and all claims and demands, costs, damages, expenses, compensation and attorneys' fees including but not limited to any and all claims for personal injury and/or death, workers' compensation injuries, and property damages which may, in any way, arise from or out of the operations of Slipnot Properties LLC whether such operations be performed by Slipnot Properties LLC itself, anyone directly or indirectly employed by Slipnot Properties LLC or any other persons or company retained in any way in connection with Slipnot Properties LLC's activities on the Permanent Easement. Slipnot Properties LLC further agrees that the Town, its officials, agents, volunteers and employees shall be Slipnot Properties LLC as an additional insured on a primary and non-contributory basis on any and all such liability insurance policies required by this Agreement.

Slipnot Properties LLC shall demonstrate that it carries a general liability policy with limits of \$1,000,000 per occurrence and \$2,000,000 aggregate as well as provide proof of automobile insurance coverage satisfactory to the Town for all vehicles on or using the Permanent Easement. The general liability policy must also contain contractual liability coverage applicable to the contractual indemnification obligation. Slipnot Properties LLC will give the Town a Certificate of Insurance and an endorsement prior to its use of the premises demonstrating that the Town and its officials, agents, volunteers and employees are Slipnot Properties LLC as additional insureds on the general liability and automobile liability insurance coverage on a primary and noncontributory basis.

8) This Agreement constitutes the full agreement of the parties and supersedes any prior agreement or representations as to the subject matter herein.

9) The term of this Agreement shall begin on the latest date any party hereto shall have signed it ("Effective Date").

10) None of the parties hereto may assign their rights or duties under this agreement without the prior written consent of all of the parties hereto.

11) This agreement may be amended by written agreement of the Parties.

12) The Parties acknowledge and agree that this agreement has been negotiated in and entered into in the State of New Hampshire. Any dispute arising out of or related to this agreement, whether in contract, tort, equity or otherwise, shall be heard and determined according to the Laws of the State of New Hampshire in the County of Superior Court.

13) This Agreement may be executed in counterparts, all of which when taken together shall be deemed one original document. Any party hereto may provide his/her/its signature by PDF or facsimile, and such electronic signature shall have the same force as an original signature.

14) By signing below, each party certifies that they are duly authorized to enter into agreements on behalf of the entity or municipality.

IN WITNESS WHEREOF, the parties have hereunto set their hands, on the day and year set forth beside their signatures below.

**TOWN OF DURHAM
NEW HAMPSHIRE**

SLIPNOT PROPERIES LLC

By: _____
Todd Selig,
Durham Town Manager
Date: _____

By: _____
NAME: _____
Title: _____
Date: _____