

2025 TOWN OF DURHAM WAGES																		
*Gross earnings are made up of overtime (including special details and court appearance costs), holiday pay, merit pay, longevity pay, sick leave bonuses, insurance buy-out, stipends and taxable benefits.					BREAKDOWN											TAXABLE BENEFITS		
					Special Details (reimbursed)											Section 457 Deferred Compensation Plan	Life Insurance	Short/Long Term Disability
	Last Name	First Name	Position	Gross Earnings	Hourly/ Salary	Overtime		Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Stipend	Other			
1	SELIG	TODD	Town Administrator	193,148.91	180,708.03						2,000.00	690.88		9,750.00		30,999.92		
2	LAVOIE	JOHNATHAN	Police Captain	162,695.25	106,608.48	17,127.82	15,158.68		2,500.00	3,441.00	1,750.00		14,609.27	1,500.00				218.16
3	FORREST	CRAIG	Patrol Sergeant	158,734.61	106,520.47	28,591.26	374.40	521.72	6,129.60				15,097.16	1,500.00				
4	PESTANA	BRETT	Detective Sergeant	158,473.90	101,904.70	24,440.26	9,440.84	90.94	6,000.00				15,097.16	1,500.00				
5	JABLONSKI	GAIL	Business Manager	158,279.98	155,456.46						2,000.00	573.52			250.00			
6	REINE	RICHARD	Public Works Director	156,010.53	147,715.72						1,500.00	1,133.44	5,661.37					
7	KELLEY	RENE	Chief of Police	154,505.41	151,341.89						2,000.00	1,163.52						
8	DALTON	JOHN	Deputy Chief of Police	151,556.95	124,026.86		8,457.04				2,000.00	965.52	16,107.53					212.16
9	CAZEAU	CARRINGTON	Patrol Sergeant	151,130.80	102,956.01	20,954.56	2,583.00	597.29	5,956.80				14,083.14	1,500.00	2,500.00			
10	KATZ	NATHAN	Fire Captain	150,173.96	83,180.88	44,062.48			3,912.05	2,555.28	1,750.00		14,713.27					185.78
11	EMANUEL	DAVID	Fire Chief	147,905.35	144,792.23						2,000.00	1,113.12						
12	LEAVITT	PETER	Fire Captain	146,571.72	81,749.24	40,033.19	506.87		3,867.88	2,530.38	1,750.00	648.82	15,485.34					257.92
13	PELLETIER	RANDY	Patrol Sergeant	145,577.69	102,969.15	19,259.32	722.88	570.86	5,985.60				14,569.88	1,500.00				
14	KUSTRA	GARY	Fire Captain	139,369.55	82,914.48	36,602.78	486.15		3,912.05	2,555.28	2,000.00		10,898.81					344.76
15	VINCENT	LUKE	Manager of Information Technology	137,998.91	119,014.67						2,000.00		16,984.24					
16	TRULL	RANDALL	Assistant Fire Chief	128,008.75	127,508.19							500.56						
17	BLATCHFORD	DAVID	Firefighter	127,917.80	70,598.04	38,515.11	1,821.79		3,535.89				12,696.97	750.00			395.98	581.88
18	BROWN	JAMES	Fire Captain	127,276.46	82,263.12	35,908.31	310.10		3,912.05	2,555.28	2,000.00	327.60						344.76
19	BEHRENDT	MICHAEL	Director of Planning and Community Development	125,030.81	123,056.89						1,500.00	473.92						
20	YOUNG	CLIFFORD	Master Patrol Officer	124,747.86	91,955.18	7,444.56	3,518.96		5,232.00				15,097.16	1,500.00				
21	LAVIGNE	BARRY	Firefighter	122,917.78	71,712.48	28,929.46	706.91		3,588.31				16,480.62	1,500.00			138.06	581.88
22	HOLMSTOCK	DAVID	Deputy Chief of Police	122,434.82	110,843.44		3,889.08					524.32	7,177.98					
23	FREER	DARCY	Assessor	118,866.00	118,291.00										575.00			
24	O'SULLIVAN	BRENDAN	Fire Marshal	118,198.10	89,896.00	16,859.83	725.90		5,483.60	2,865.41	2,000.00	367.36						344.76
25	YOUNG	NOAH	Patrol Sergeant	118,160.78	89,201.60	18,713.80	1,155.24	1,978.94	5,611.20					1,500.00				
26	ATWATER	ROBERT	Deputy Fire Chief	116,030.74	116,030.74													
27	GASOWSKI	RACHEL	Parks & Recreation Director	115,790.92	96,934.12						1,500.00	372.56	16,984.24					
28	TALON	APRIL	Town Engineer	114,679.10	109,230.67					3,278.19	1,750.00	420.24						344.76
29	NICOLOSI	MICHAEL	Patrol Sergeant	111,674.02	85,302.41	15,730.16	3,547.04		5,496.00				98.41	1,500.00				
30	KADDEN	WARREN	Firefighter	111,586.56	72,676.80	17,290.59			3,638.55				16,480.62	1,500.00			54.08	581.88
31	LETOURNEAU	KEITH	Patrol Officer	108,859.68	72,784.82	18,241.69		903.68	4,312.80				11,116.69	1,500.00				
32	JAUTAIKIS	STEVEN	Firefighter	108,828.58	71,697.12	31,617.58	1,649.55		3,588.31			276.02					257.92	581.88
33	HUNT	MATTHEW	Firefighter	108,344.60	67,529.28	24,139.02	1,087.56		3,380.83				12,207.91				48.10	581.88
34	HEWITT	SAMUEL	Assistant Director of Public Works	108,055.82	102,861.46	2,911.00					1,500.00	783.36						
35	BICKFORD	SHANE	DPW Operations Manager	105,001.21	68,909.19	19,737.36					750.00		15,604.66					

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	Last Name	First Name	Position	Gross Earnings	Hourly/ Salary	Overtime	Special Details (reimbursed)	Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Stipend	Other	Section 457 Deferred Compensation Plan	Life Insurance	Short/Long Term Disability
36	FAILLA	JAMES	Patrol Officer	102,705.56	63,454.56	24,749.76	4,161.84	907.40	2,373.70				5,558.30	1,500.00				
37	DAVIS	ANDREW	Firefighter	100,929.33	68,266.57	27,045.68	1,448.03		3,419.05					750.00			48.10	563.68
38	ANDRUZZI	ALEXANDER	Patrol Officer	99,507.10	69,575.10	10,546.66	1,790.47	569.88	4,069.20			339.10	11,116.69	1,500.00				
39	BENNION	NICHOLAS	DPW Buildings & Grounds Foreman	97,089.29	65,933.65	25,954.09							5,201.55					
40	COLLINS	MATTHEW	DPW Superintendent of Wastewater	96,639.24	85,793.56	7,974.77				2,870.91								240.80
41	MCFADDEN	RYAN	Firefighter	94,904.48	65,301.72	25,394.23	686.41		3,270.54			251.58					48.10	573.04
42	AHLSTROM	DEBORAH	Financial Analyst	94,584.41	88,496.75						1,500.00	418.95	4,168.71					
43	ROHR	MICHAEL	Assistant MIS Director	93,813.21	88,349.44								5,463.77					
44	CRAFTS	EVAN	Firefighter	92,940.24	63,450.24	25,898.68	170.33		3,176.63			244.36					35.88	563.94
45	FOWLER	KELLEY	Administrative Assistant - Fire Department	92,213.42	72,452.48	3,268.63					1,500.00	279.04	14,713.27					302.90
46	KUSTRA	KYLE	Firefighter	91,778.66	60,920.52	24,421.96	2,915.73		3,051.05			469.40					35.88	532.74
47	BROTHWELL	DANIEL	Firefighter	91,414.06	65,519.04	22,088.42	272.72		3,281.46			252.42					54.08	574.08
48	DEANE	RACHEL	Town Clerk/Tax Collector	91,401.06	89,901.06						1,500.00							
49	WILDER	MATTHEW	Firefighter	91,076.99	67,503.24	18,939.87	992.99		3,380.83			260.06					60.06	581.88
50	BASS	SHERYL	Library Director	89,634.73	87,696.97						250.00	337.76			1,350.00			
51	BOLTON	EMILY	Master Patrol Officer - Detective	89,470.77	76,220.93	4,174.52	2,617.12		4,483.20					1,500.00	475.00			
52	JOHNSON	JENNIFER	Administrative Assistant - Police Department	87,458.24	75,008.00	8,104.55	1,043.85				2,000.00	288.88	162.96		850.00			
53	SCOTT	CHLOE	Patrol Officer	85,715.74	63,958.20	9,040.87	1,245.92	163.38	3,830.40			310.20	5,666.77	1,500.00				
54	LUTTERMAN	STEPHEN	GIS Program Administrator	84,848.26	83,848.26						1,000.00							
55	ROSSELLI	ROBERT	Firefighter	84,699.36	62,774.04	18,295.60	486.95		3,142.77								48.10	560.56
56	BACH	TRAVIS	Patrol Officer	83,978.08	57,148.20	16,633.77		411.35	3,342.00				4,942.76	1,500.00				
57	HEBERT	SANDRA	Parking Enforcement Officer/Evidence Technician	83,823.38	65,701.15	2,130.61	3,760.51				1,500.00		10,731.11					
58	BROWN	FINNEGAN	Firefighter	83,453.44	54,547.68	21,772.53	2,068.52		2,740.92			416.30	1,907.49				29.90	486.20
59	PETERSON	DANIEL	DPW Superintendent of Wastewater	82,715.37	71,628.00								11,087.37					235.95
60	DOUGLAS	SARAH	Administrative Assistant - Police Department	82,508.75	67,196.16	8,651.09					1,000.00		5,661.50					
61	SCOPA	ALEXANDER	Patrol Officer	82,288.65	63,288.00	4,201.73												

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					Special Details (reimbursed)											Section 457 Deferred Compensation Plan	Life Insurance	Short/Long Term Disability
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71	SKERRY	DEVON	Firefighter	75,690.97	64,526.28	7,929.10			3,235.59								48.10	568.36
72	SHAW	SHANNON	Assistant to the Public Works Director	74,939.90	72,452.48	987.42					1,500.00							302.90
73	LANDRY	JESSICA	Benefits/Payroll Specialist	74,320.87	71,995.86								2,175.01		150.00			
74	BOLDEBOOK	JOSHUA	Firefighter	73,230.92	52,431.60	16,979.25	1,162.31		2,657.76								48.10	581.88
75	LEWIS	AUDRA	Assistant Library Director	72,571.84	72,044.34							277.50			250.00			
76	BARTHEL	ZACHARY	Patrol Officer	71,764.56	40,494.68	12,753.55	9,282.97		3,484.80			307.80	3,940.76	1,500.00				
77	STEVENS	CRAIG	Cable Access Television Coordinator	71,246.56	70,969.92							276.64						
78	CUTLER	TRACEY	Administrative Assistant - Planning/Zoning/Assessing	70,919.83	66,929.54	512.98							3,227.31		250.00			
79	RICHARD	DWIGHT	DPW Water System Chief Operator	70,225.20	47,982.78	21,242.42					1,000.00							
80	DESIMONE	KELLIE	Assistant Parks & Recreation Director	69,761.65	62,859.56						1,000.00	240.72	5,661.37					
81	GOSSELIN	ONDINE	Staff Accountant	69,442.01	67,025.06								2,016.95		400.00			
82	MCCRILLIS	MICHAEL	DPW Tradesman - Equipment Mechanic	68,390.25	55,337.05	13,053.20												
83	MACAIONE	THOMAS	DPW Maintenance Worker	64,271.64	50,341.64	13,930.00												
84	BAKER	JOHN	Administrative Assistant - Public Works	60,860.92	60,738.41	122.51												
85	MONTAGANO	KELLY	Head of Youth Services	59,180.04	53,400.00								5,630.04		150.00			
86	HATFIELD	ALLEN	Patrol Officer	58,300.38	42,462.60	2,971.55	677.16		3,077.00				7,612.07	1,500.00				
87	MACKENZIE	AUDREY	Deputy Town Clerk/Tax Collector	57,023.60	52,809.40	697.96							3,516.24					
88	PEPRAH-DELAND	SPENCER	DPW Maintenance Worker - Sanitation	55,236.97	50,096.30	5,140.67												
89	GOODING	RYAN	Patrol Officer	50,334.37	42,462.60	3,096.93	197.84		3,077.00					1,500.00				
90	LEDUC	SCOTT	DPW Maintenance Worker - Sanitation	47,536.23	41,268.16	6,268.07												
91	GAULTIER	JOSHUA	Firefighter	47,197.63	32,965.80	11,739.21	528.70		1,963.92								31.45	323.98
92	RICHARD	KENNETH	Firefighter	47,164.73	33,556.56	11,010.75	633.50		1,963.92								31.45	323.98
93	SALVATORE	KIRK	DPW Maintenance Worker - Buildings & Grounds	39,349.16	33,368.55	3,368.26							2,612.35					
94	GRAYKIN	MELISSA	Part-Time Library Assistant	32,943.36	32,840.16							103.20						
95	LUNDBERG	KENNETH	Firefighter	29,747.74	18,488.20	7,557.66			557.93				3,143.95				31.86	134.28
96	LUDINGTON	VERONIQUE	Land Stewardship Coordinator	28,755.00	28,755.00													
97	STARKWEATHER	CHRISTOPHER	DPW Maintenance Worker - Buildings & Grounds	28,625.74	20,061.51	8,564.23												
98	ROUILLARD-ROUTHIER	AMANDA	Administrative Assistant - Fire Department	28,276.07	26,961.69								1,314.38					
99	TUFO	ERIC	Seasonal DPW Laborer	28,000.00	28,000.00													
100	LAPERLE	MARGUERITE	Part-Time Library Assistant	27,778.65	27,540.93							87.72			150.00			
101	BRANNAN	THOMAS	DPW Maintenance Worker - Sanitation	26,561.97	21,305.97	5,256.00												
102	JARVIS	DEBORAH	Part-Time Library Assistant	25,529.22	25,379.22										150.00			
103	SELEDEE	ANDREA	Part-Time Code Enforcement Officer	24,783.20	24,783.20													
104	KING	SUSAN	Part-Time Library Assistant - Youth Services	24,173.81	23,932.13							91.68			150.00			
105	KAUR	JASDEEP	Patrol Officer	19,726.02	11,808.60	3,226.22	704.24		678.20				808.76		2,500.00			

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106	PITT	LORRIE	Part-Time Assistant Town Clerk/Tax Collector	19,690.00	19,690.00													
107	ALWARDT	HERMAN	DPW Part-Time Equipment Mechanic	17,400.00	17,400.00													
108	SLAVIN	MAURA	Part-Time Assistant Town Clerk/Tax Collector	17,127.00	17,127.00													
109	KIRBY	LUCINDA	Part-Time Library Assistant	15,630.27	15,480.27										150.00			
110	LONG	CONNOR	Seasonal DPW Laborer	14,964.00	14,964.00													
111	BUSH	GREGORY	DPW Project Engineer	14,807.84	14,807.84													
112	BAUMGARDT	DAREN	Part-time Parking Enforcement Officer	14,416.50	14,290.50	126.00												
113	TRULL	NATHAN	Seasonal DPW Laborer	14,089.00	13,975.50	113.50												
114	NADEAU	KATHERINE	Part-Time Library Assistant	13,910.40	13,910.40													
115	MAIER	KEVIN	Part-Time Library Assistant	13,365.61	13,215.61										150.00			
116	ESTEE	ROBIN	Office Assistant - Fire Department	13,327.50	13,327.50													
117	RICHARDSON	THOMAS	Call Firefighter/Electrical Inspector	11,657.50	11,657.50													
118	SCHAIER	SIENA	Office Assistant - Town Offices	11,020.00	11,020.00													
119	WILTFONG	MARC	DPW Tradesman - Equipment Mechanic	10,996.62	8,669.42	2,327.20												
120	DENMARK	PATRICIA	Part-Time Planning Board Minute Taker	10,689.00	10,689.00													
121	PATRICK	MICHELLE	Administrative Assistant - Fire Department	9,974.58	8,975.46								999.12					
122	SHELEY	LORAN	Firefighter	9,682.34	8,697.36	72.70			589.18				323.10				9.25	111.90
123	DONLEY	PAMELA	Part-Time Patrol Officer	9,520.88	2,587.15		6,933.73											
124	CHAMBERS	JAMES	Seasonal Churchill Rink	9,431.75	9,431.75													
125	PIM	HASKEL	Seasonal DPW Laborer	9,360.00	9,360.00													
126	HORNE	JAMES	Seasonal Churchill Rink	9,335.00	9,335.00													
127	CONNELLY	BRENDAN	DPW Part-Time Transfer Station Attendant	9,256.00	9,256.00													
128	LINCHEY	KEVIN	DPW Maintenance Worker	8,425.66	7,199.34	1,226.32												
129	SWENSON	DEREK	Seasonal Churchill Rink	8,355.00	8,355.00													
130	MURPHY	JANE	Part-Time Town Council Minute Taker	8,321.25	8,321.25													
131	SHUMP	ANN	Supervisor of the Checklist	8,316.00	8,316.00													
132	GUERETTE	RYAN	Seasonal Parking Enforcement Officer	7,407.00	7,326.00		81.00											
133	MONTAGANO	CHRISTOPHER	Seasonal DPW Laborer	7,339.75	7,339.75													
134	WRIGHT-WARD	SADIE	Seasonal Churchill Rink	6,688.75	6,688.75													
135	WONG	CHINA	Seasonal Recreation	6,437.01	6,437.01													
136	BEBBINGTON	MILES	Seasonal DPW Laborer	6,115.75	6,115.75													
137	MORGAN	STEPHANIE	Seasonal Churchill Rink	5,732.50	5,732.50													
138	VAN ASSELT	KARL	Town Treasurer	5,200.00	5,200.00													

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176	BURTON	WAYNE	Town Council Member	1,500.00	1,500.00													
177	FORD	DARRELL	Town Council Member	1,500.00	1,500.00													
178	FRIEDRICHS	EMILY	Town Council Member	1,500.00	1,500.00													
179	GRANT	HEATHER	Town Council Member	1,500.00	1,500.00													
180	REGISTER	CURTIS	Town Council Member	1,500.00	1,500.00													
181	CASSAMAS	BLAKE	Seasonal Recreation	1,469.13	1,469.13													
182	KUHN	CHRISTIAN	Supervisor of the Checklist	1,452.50	1,452.50													
183	MONTAGANO	KARA	Library Substitute	1,440.00	1,440.00													
184	GUYOTTE	LUCAS	Seasonal Recreation	1,403.00	1,403.00													
185	LUND	ERIC	Town Council Member	1,375.00	1,375.00													
186	BEAN	JONATHAN	Seasonal Churchill Rink	1,331.25	1,331.25													
187	HAHN	CHARLOTTE	Seasonal Parking Enforcement Officer	1,304.00	1,304.00													
188	TANGO	RYAN	Seasonal Parking Enforcement Officer	1,208.00	1,208.00													
189	ZLOTOSCH	VICTORIA	Seasonal Recreation	1,060.88	1,060.88													
190	REGAN	CHRISTOPHER	Town Moderator	956.00	956.00													
191	LAROCHE	RAYMOND	Seasonal DPW Laborer	827.50	622.50	205.00												
192	MILLS	AUDREY	Library Substitute	753.75	753.75													
193	VOGT	ROBIN	Town Council Member	750.00	750.00													
194	LENHARTH	WILLIAM	Call Firefighter	680.00	680.00													
195	RASMUSSEN	PAUL	Planning Board Member	650.00	650.00													
196	GAULT	GRADY	Seasonal Churchill Rink	626.75	626.75													
197	MOORE	RUSSELL	Library Substitute	585.00	585.00													
198	PAGE	SYDNEY	Seasonal Churchill Rink	584.00	584.00													
199	GARNHART	LYDIA	Library Substitute	570.00	570.00													
200	SMITH	WESLEY	Call Firefighter	560.00	560.00													
201	NASH	CAEDEN	Seasonal Churchill Rink	505.25	505.25													
202	KELLY	RICHARD	Planning Board Member	500.00	500.00													
203	MCMANUS	PEYTON	Planning Board Member	500.00	500.00													
204	SULLIVAN	ROBERT	Planning Board Member	500.00	500.00													
205	TOBIAS	SALLY	Planning Board Member	500.00	500.00													
206	NEWTON	KAITLYN	Seasonal Churchill Rink	475.00	475.00													
207	SMITH	RUSSELL	Call Firefighter	468.00	468.00													
208	ARMANO	AMANDA	Seasonal Churchill Rink	425.00	425.00													
209	KELL	CHARLES	Seasonal Churchill Rink	423.50	423.50													
210	LEACH	CATHERINE	Deputy Treasurer	400.00	400.00													

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211	FORGET	ANNABELLE	Seasonal Recreation	391.00	391.00													
212	BLATCHFORD	LAUREN	Call Firefighter	378.00	378.00													
213	CHEVALIER	DAPHNE	Part-Time Minute Taker	362.25	362.25													
214	ARCHEY	SAMUEL	Seasonal Churchill Rink	339.00	339.00													
215	OSTER	TAYLOR	Seasonal Churchill Rink	325.00	325.00													
216	MONE	KATHRYN	Part-Time Patrol Officer	320.26											320.26			
217	COUSINEAU	MICHAEL	Call Firefighter	252.00	252.00													
218	SMITH	SHANNA	Library Substitute	251.25	251.25													
219	O'BRIEN	CALLUM	Seasonal Churchill Rink	250.25	250.25													
220	WHITTINGTON	GARY	Planning Board Member	250.00	250.00													
221	NEMET	SCOTT	Seasonal Churchill Rink	208.25	208.25													
222	KINSEY	JAMES	Seasonal Churchill Rink	130.00	130.00													
223	WELSH	CARDEN	Town Council Member	125.00	125.00													
224	DEVONSHIRE	EMILY	Seasonal Churchill Rink	100.00	100.00													
225	DOMINSKI	ALLIE	Seasonal Churchill Rink	100.00	100.00													
226	RAYNES	BRIAN	Call Firefighter	36.00	36.00													
	TOTALS			9,985,806.99	8,109,778.10	1,051,349.66	103,310.59	7,261.24	158,653.37	22,651.73	49,000.00	17,152.19	412,679.85	42,750.00	11,220.26	30,999.92	1,454.45	12,725.51