

## 2023 TOWN OF DURHAM WAGES

*Gross earnings are made up of overtime (including special details and court appearance costs), holiday pay, merit pay, longevity pay, sick leave bonuses, insurance buy-out, stipends and taxable benefits.					BREAKDOWN											TAXABLE BENEFITS		
	Last Name	First Name	Position	Gross Earnings	Hourly/ Salary	Overtime	Special Details (reimbursed)	Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Stipend	Other	Section 457 Deferred Compensation Plan	Life Insurance	Short/Long Term Disability
1	SELIG	TODD	Town Administrator	181,212.85	172,060.61						1,000.00	652.24		7,500.00		19,000.00		
2	EMANUEL	DAVID	Fire Chief	146,684.33	130,448.57						1,000.00	987.76	14,248.00					
3	HOLMSTOCK	DAVID	Deputy Chief of Police	146,562.02	123,211.15		11,270.64				1,000.00	932.56	10,147.67					
4	JABLONSKI	GAIL	Business Manager	143,539.75	142,009.75						1,000.00	530.00						
5	KUSTRA	GARY	Fire Captain	141,473.90	79,840.70	43,536.39	2,063.02		3,323.10	2,408.52	750.00	308.78	9,243.39					390.00
6	REINE	RICHARD	Public Works Director	140,301.87	134,545.46							1,007.12	4,749.29					
7	KELLEY	RENE	Chief of Police	139,442.79	137,403.35						1,000.00	1,039.44						
8	BEST	JASON	Fire Captain	133,639.87	77,422.18	36,562.14	445.23		3,323.10	2,408.52	1,000.00		12,478.70					390.00
9	DALTON	JOHN	Police Captain	128,717.14	106,246.80		4,327.62			3,178.59	1,000.00	771.60	13,192.53					408.98
10	BROWN	JAMES	Fire Captain	128,453.52	77,072.78	44,095.79	259.25		3,323.10	2,408.52	1,000.00	294.08						390.00
11	LAVOIE	JOHNATHAN	Police Detective Sergeant	125,915.76	82,849.60	19,387.69	6,254.35	223.14	3,524.40				12,176.58	1,500.00				
12	LUNDBERG	KENNETH	Firefighter	123,663.85	66,475.08	37,898.22	1,561.65		3,070.36				14,658.54				89.96	649.33
13	TRULL	RANDALL	Assistant Fire Chief	122,963.05	121,801.05						250.00	912.00						
14	FORREST	CRAIG	Police Sergeant	122,866.39	80,732.04	21,885.37	1,595.93	215.79	4,272.40				12,664.86	1,500.00				
15	VINCENT	LUKE	Manager of Information Technology	121,419.96	106,421.96						750.00		14,248.00					
16	LAVIGNE	BARRY	Firefighter	121,349.00	65,746.68	33,718.80	3,482.14		3,036.10				13,865.28	1,500.00			138.06	646.62
17	KATZ	NATHAN	Fire Captain	119,301.07	77,471.18	24,411.89	63.36		3,323.10	802.84	750.00		12,478.70					390.00
18	CAMPBELL	R SCOTT	Firefighter	119,022.59	54,362.66	51,958.36	1,146.01		2,302.77				9,252.79				62.28	452.10
19	PESTANA	BRETT	Police Sergeant	115,500.86	77,422.46	16,800.86	5,124.04	216.57	4,153.60				10,283.33	1,500.00				
20	KADDEN	WARREN	Firefighter	115,186.36	63,821.52	31,639.55	1,410.61		2,949.40				13,865.28	1,500.00			54.08	637.25
21	O'SULLIVAN	BRENDAN	Fire Marshal	114,293.80	86,191.70	16,686.70	3,556.29		3,812.20	2,700.67	1,000.00	346.24					138.06	876.46
22	JAUTAIKIS	STEVEN	Firefighter	113,942.05	65,695.56	42,197.12	2,760.26		3,036.10			253.01					138.06	644.15
23	PELLETIER	RANDY	Police Sergeant	112,401.91	75,935.60	20,931.22	874.51		4,140.40				9,020.18	1,500.00				
24	BEHRENDT	MICHAEL	Director of Planning and Community Development	112,146.53	110,807.49						500.00	839.04						
25	BLATCHFORD	DAVID	Firefighter	109,070.67	61,900.44	31,566.22	1,270.39		2,860.70				10,722.92	750.00			257.92	625.95
26	CAZEAU	CARRINGTON	Police Sergeant	108,053.94	71,025.08	17,354.79	4,683.19	684.78	3,446.10				9,360.00	1,500.00				
27	BICKFORD	SHANE	DPW Operations Manager	106,949.97	70,699.16	22,308.18					750.00		13,192.63					
28	RICE	JAMES	Assessor	106,806.93	106,306.93						500.00							
29	TALON	APRIL	Town Engineer	106,429.96	102,839.96					3,090.00	500.00							408.98
30	LEAVITT	PETER	Firefighter	104,892.37	63,581.28	21,511.71	2,202.52		2,938.32				14,658.54				138.06	635.18
31	GASOWSKI	RACHEL	Parks & Recreation Director	103,203.53	88,705.53						250.00		14,248.00					
32	BOUTIN	ARTHUR	Firefighter	101,780.66	74,342.92	20,462.40	1,775.94		2,949.40					2,250.00			60.06	637.25
33	YOUNG	CLIFFORD	Police Officer	98,405.78	71,197.84	8,211.70	1,039.68		3,791.70				12,664.86	1,500.00				
34	DAVIS	ANDREW	Firefighter	96,998.81	59,939.04	31,069.43	3,220.36		2,769.98								48.10	611.26

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	Last Name	First Name	Position	Gross Earnings	Special Details (reimbursed)											Section 457 Deferred Compensation Plan	Life Insurance	Short/Long Term Disability
					Hourly/ Salary	Overtime		Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Stipend	Other			
35	HUNT	MATTHEW	Firefighter	96,723.10	59,327.52	31,642.78	583.44		2,741.76				2,427.60				48.10	604.89
36	HEWITT	SAMUEL	Assistant Director of Public Works	95,450.89	94,516.57						250.00	684.32						
37	BOLTON	EMILY	Police Officer	94,619.10	63,408.96	13,312.62	9,146.37		2,847.40				4,403.75	1,500.00				
38	PETERSON	DANIEL	DPW Superintendent of Wastewater	93,737.93	89,934.85					2,706.12	750.00	346.96						408.98
39	RICHARD	DWIGHT	DPW Water System Foreman	91,752.22	69,557.81	21,194.41					1,000.00							
40	CLINE	AUDREY	Building Inspector/Code Enforcement/Zoning Officer	90,826.56	89,896.32						250.00	680.24						
41	BURKE	ERIK	Police Officer	90,500.79	66,409.69	8,206.65	900.43	409.87	3,523.30				9,550.85	1,500.00				
42	FAILLA	JAMES	Police Officer	90,492.93	59,425.60	17,667.64	4,058.25		3,181.20				4,660.24	1,500.00				
43	KAUR	JASDEEP	Police Officer	90,193.25	59,332.40	13,442.95	7,712.48	379.19	3,181.20				4,645.03	1,500.00				
44	NICOLOSI	MICHAEL	Police Officer	87,500.49	63,687.46	13,670.58	5,547.45		3,095.00					1,500.00				
45	BENNION	NICHOLAS	DPW Buildings & Grounds Foreman	87,242.34	58,258.13	24,586.67							4,397.54					
46	BACH	TRAVIS	Police Officer	87,240.63	58,330.60	9,985.84	1,473.50		3,128.40				12,822.29	1,500.00				
47	ROSSELLI	ROBERT	Firefighter	86,624.39	55,113.24	26,543.58	1,994.65		2,548.22			424.70					35.88	558.74
48	SKERRY	DEVON	Firefighter	86,525.87	56,514.37	25,292.57	1,889.57		2,611.72			217.64					35.88	576.42
49	YOUNG	NOAH	Police Officer	85,774.09	59,826.80	12,028.97	2,069.11	904.04	3,262.60				6,182.57	1,500.00				
50	BROTHWELL	DANIEL	Firefighter	85,400.42	57,450.96	23,924.05	1,149.07		2,655.08			221.26					54.08	585.78
51	BASS	SHERYL	Library Director	84,712.36	83,781.68							930.68						
52	AHLSTROM	DEBORAH	Financial Analyst	84,314.49	79,315.20						250.00		4,749.29					
53	FOWLER	KELLEY	Administrative Assistant - Fire Department	83,792.90	68,278.90	2,519.46						515.84	12,478.70					335.40
54	ROBIDAS	CHLOE	Police Officer	83,677.91	64,863.57	11,357.18	298.80	835.67	3,404.50				1,418.19	1,500.00				
55	KEITH	ROBERT	Police Officer	83,148.02	62,218.72	11,645.23	4,749.25	311.22	2,723.60					1,500.00				
56	WILDER	MATTHEW	Firefighter	82,992.24	59,195.64	19,771.28	1,289.60		2,735.72								60.06	603.59
57	RUBY	GREGORY	Police Sergeant	82,543.96	66,624.06	10,298.77	1,500.76	593.37	1,621.60			405.40		1,500.00				
58	JOHNSON	JENNIFER	Administrative Assistant - Police Department	80,553.23	68,300.40	7,017.80	2,443.95				1,000.00	516.08			1,275.00			
59	LINCHEY	KEVIN	DPW Maintenance Worker	79,169.03	55,335.90	23,833.13												
60	DEANE	RACHEL	Town Clerk/Tax Collector	78,500.50	77,188.36	768.46						543.68						
61	LUTTERMAN	STEPHEN	GIS Coordinator	78,118.27	78,118.27													
62	HEBERT	SANDRA	Parking Enforcement Officer/Evidence Technician	74,564.18	60,825.64	1,966.15	2,267.16				500.00		9,005.23					
63	MCCRILLIS	MICHAEL	DPW Tradesman - Equipment Mechanic	74,385.45	61,181.78	13,203.67												
64	PAGE	WILLIAM	Churchill Rink Manager	72,698.33	72,120.25							278.08			300.00			
65	JENNESS	ADAM	DPW Wastewater Tradesman	71,344.56	59,779.52	11,565.04												
66	HOYT	MEREDITH	DPW Wastewater Lab Technician	71,063.55	63,281.60	7,781.95												
67	EDWARDS	KAREN	Administrative Assistant - Town Administrator	70,903.69	68,299.68	663.01					1,000.00	516.00			425.00			
68	MALONSON	SEAN	Police Officer	70,797.96	58,766.40	6,469.67	309.89	294.00	3,181.20			276.80		1,500.00				

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69	BEAUDOIN	LISA	Administrative Assistant - Business Department	70,726.33	68,166.31	1,296.98					1,000.00	263.04						
70	DOUGLAS	SARAH	Administrative Assistant - Police Department	70,255.45	58,645.36	6,635.44						225.36	4,749.29					
71	PIERCE	CHAD	DPW Wastewater Tradesman	70,221.20	61,546.41	8,674.79												
72	SHAW	SHANNON	Assistant to the Public Works Director	69,598.18	67,726.51	1,358.71					250.00	262.96						309.60
73	BRANNAN	THOMAS	DPW Maintenance Worker	67,633.23	56,249.34	10,971.25						412.64						
74	SMITH	DANA	DPW Maintenance Worker	65,824.30	51,952.69	13,871.61												
75	PEPRAH-DELAND	SPENCER	DPW Maintenance Worker	64,797.32	53,658.11	11,139.21												
76	MACAIONE	THOMAS	DPW Maintenance Worker	64,777.60	53,424.00	11,353.60												
77	MCFADDEN	RYAN	Firefighter	63,866.70	40,154.04	18,584.45	2,477.17		2,651.04								48.10	585.00
78	STEVENS	CRAIG	Cable Access Television Coordinator	63,672.94	63,172.94						500.00							
79	STARKWEATHER	CHRISTOPHER	DPW Maintenance Worker	62,317.67	50,468.60	11,849.07												
80	ROHR	MICHAEL	Assistant MIS Director	60,869.11	57,379.76								3,489.35					
81	HOLDSWORTH	CAMERON	Police Officer	60,756.13	41,148.57	9,374.99	2,661.34	468.84	1,761.00				3,841.39	1,500.00				
82	AUSTIN	BURTON	DPW Maintenance Worker	60,739.93	51,691.09	8,298.84					750.00							
83	DESIMONE	KELLIE	Assistant Parks & Recreation Director	60,597.79	55,848.50								4,749.29					
84	ROUILLARD-ROUTHIER	AMANDA	Administrative Assistant - Fire Department	59,287.35	55,760.00	32.17							3,495.18					
85	KLEINMANN	ELISABETH	Head of Youth Services	57,901.43	57,651.43						250.00							
86	PAGE	JOHN	DPW Maintenance Worker	54,638.36	49,426.87	5,211.49												
87	REYNOLDS	KAREN	Administrative Assistant - Public Works	54,107.51	52,096.80	400.59							1,610.12					
88	COLLINS	MATTHEW	DPW Wastewater Treatment Plant Chief Operator	45,275.44	40,279.52	4,995.92												
89	PITT	LORRIE	Town Clerk/Tax Collector	43,391.43	40,160.62								3,230.81					
90	BAKER	JOHN	Part-Time Office Assistant DPW	40,498.20	40,498.20													
91	ROSS	JESSICA	Head of Adult Services	40,211.26	33,477.13								6,734.13					
92	MACKENZIE	AUDREY	Deputy Town Clerk/Tax Collector	38,694.35	36,509.48	116.52							2,018.35		50.00			
93	CUTLER	TRACEY	Administrative Assistant - Planning/Zoning/Assessing	35,472.53	33,738.08	151.70							1,582.75					
94	HILDRETH	CHERYL	Part-Time Secretary - Town Clerk/Tax Collector Office	34,468.62	34,468.62													
95	CRAFTS	EVAN	Firefighter	32,970.33	24,761.81	6,423.84	478.82		1,088.22			217.64					15.18	242.99
96	GRAYKIN	MELISSA	Part-Time Library Assistant	30,808.29	30,808.29													
97	NOVOTNEY	ANDREA	Administrative Assistant - Planning/Zoning/Assessing	28,037.99	27,337.03								700.96					
98	LEWIS	AUDRA	Assistant Library Director															

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171	RAYNES	BRIAN	Call Firefighter	829.08	702.00		127.08											
172	SMITH	WESLEY	Call Firefighter	816.00	816.00													
173	BURTON	WAYNE	Town Council Member	750.00	750.00													
174	FRIEDRICHS	EMILY	Town Council Member	750.00	750.00													
175	CLAIRE	LINDSAY	Library Substitute	716.25	716.25													
176	KUHN	CHRISTIAN	Supervisor of the Checklist	695.75	695.75													
177	RASMUSSEN	PAUL	Planning Board Member	650.00	650.00													
178	LENHARTH	WILLIAM	Call Firefighter	630.00	630.00													
179	MOORE	RUSSELL	Library Substitute	562.50	562.50													
180	CROSSMAN	GWYNETH	Part-Time DCAT Operator	535.00	535.00													
181	ROUNDTREE	CHRISTINE	Call Firefighter	520.00	520.00													
182	KELLY	RICHARD	Planning Board Member	500.00	500.00													
183	MCGOWEN	WILLIAM	Planning Board Member	500.00	500.00													
184	WOZNY	KAYLA	Churchill Rink	448.00	448.00													
185	MONTVILLE	MICHELL	Police Officer	439.33	0.00										439.33			
186	DWYER	LINNEA	Library Substitute	420.00	420.00													
187	PIETZ	GARRETT	Churchill Rink	410.00	410.00													
188	LEACH	CATHERINE	Deputy Treasurer	400.00	400.00													
189	COVELL	AMY	Library Substitute	390.00	390.00													
190	ANDRADE	NICHOLAS	Churchill Rink	375.00	375.00													
191	DEANE	GABRIELLE	Part-Time Business Office	345.00	345.00													
192	BLATCHFORD	LAUREN	Call Firefighter	342.00	342.00													
193	MONE	KATHRYN	Part-Time Police Offier	293.37	293.37													
194	KERRIGAN	KATHLEEN	Part-Time Recreation Instructor	280.00	280.00													
195	BUBAR	JAMES	Planning Board Member	250.00	250.00													
196	MCMANUS	PEYTON	Planning Board Member	250.00	250.00													
197	PARNELL	LORNE	Planning Board Member	250.00	250.00													
198	MORGAN	STEPHANIE	Churchill Rink	247.50	247.50													
199	PAGE	SUSAN	Churchill Rink	135.00	135.00													
200	PAGE	SYDNEY	Churchill Rink	108.50	108.50													
201	CAULFIELD	MARY	Library Substitute	90.00	90.00													
202	PAGE	KATHERINE	Churchill Rink	35.00	35.00													
	TOTALS			9,054,725.13	7,226,304.24	1,102,085.72	125,581.07	5,536.48	119,349.13	19,703.78	21,750.00	16,912.41	374,362.97	40,500.00	2,639.33	19,000.00	1,474.54	13,723.76