*Gross ea			details and court appearance costs), holiday pay, merit e buy-out, stipends and taxable benefits.	BREAKDOWN												TAXABLE BENEFITS		
	Last Name	First Name	Position	Gross Earnings	Hourly/ Salary	Overtime	Special Details (reimbursed)	Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Stipend	Other	Deferred Compensatio n Plan	Life Insurance	Short/Long Term Disability
1	SELIG	TODD	Town Administrator	182,929.18	173,162.86						1,000.00	1,266.32		7,500.00		18,500.04		
2	HOLMSTOCK	DAVID	Deputy Chief of Police	146,599.49	117,879.81		11,341.12				1,000.00	896.00	9,322.56		6,160.00			
3	EMANUEL	DAVID	Fire Chief	137,663.54	122,607.25						1,000.00	926.16	13,130.13					
4	REINE	RICHARD	Public Works Director	133,530.99	128,185.88							968.40	4,376.71					
5	JABLONSKI	GAIL	Business Manager	133,131.99	131,132.79						1,000.00	999.20						
6	KELLEY	RENE	Chief of Police	131,396.50	130,396.50						1,000.00							
7	FORREST	CRAIG	Police Officer	129,464.62	74,597.96	36,672.70	712.74	215.75	4,094.20				11,671.27	1,500.00				
8	BEST	JASON	Fire Captain	128,978.48	75,300.13	34,406.44	349.47		3,223.31	2,293.86	1,000.00	294.08	12,111.19					406.90
9	CAMPBELL	R SCOTT	Firefighter	128,939.26	65,187.38	46,335.77	948.26		3,010.90				13,456.95				89.96	669.63
10	BROWN	JAMES	Fire Captain	128,756.17	75,563.64	45,699.24	219.80		3,223.31	2,293.86	1,000.00	588.16			168.16			406.90
11	LAVOIE	JOHNATHAN	Police Detective Sergeant	127,462.18	80,107.86	26,324.67	4,920.44		3,422.32				11,186.89	1,500.00				
12	KATZ	NATHAN	Fire Captain	127,151.32	72,246.85	38,525.89			3,223.31		750.00	294.08	12,111.19					406.90
13	LAVIGNE	BARRY	Firefighter	125,615.25	64,458.73	41,059.83	1,967.93		2,976.62				13,456.95	1,500.00	195.19		138.06	665.34
14	KUSTRA	GARY	Fire Captain	122,963.82	73,334.04	33,273.07	824.29		3,223.31	2,293.86	750.00	294.08	8,971.17					406.90
15	LUNDBERG	KENNETH	Firefighter	119,310.07	65,151.24	35,761.13	821.90		3,010.90				14,250.21		314.69		89.96	664.56
16	DALTON	JOHN	Police Captain	119,012.49	95,930.29		5,759.11			2,784.02	1,000.00	713.92	12,825.15					448.24
17	PESTANA	BRETT	Police Officer	117,894.55	73,067.00	27,819.69	2,752.01	195.64	3,975.40				8,584.81	1,500.00				
18	TRULL	RANDALL	Assistant Fire Chief	117,262.36	116,139.72						250.00	872.64						
19	VINCENT	LUKE	Manager of Information Technology	114,352.63	100,087.22						750.00	385.28	13,130.13					
20	O'SULLIVAN	BRENDAN	Fire Marshal	110,547.80	82,366.60	19,214.70	816.09		4,137.40	2,597.09	750.00	665.92					138.06	5 758.03
21	RUBY	GREGORY	Police Sergeant	107,246.67	80,637.90	17,382.93	2,873.25	190.59	4,273.50			388.50		1,500.00				
22	LEAVITT	PETER	Firefighter	105,653.65	61,414.08	26,284.36	865.46		2,839.54				14,250.21				138.06	633.23
23	BEHRENDT	MICHAEL	Director of Planning and Community Development	105,353.00	104,050.92						500.00	802.08						
24	PELLETIER	RANDY	Police Officer	104,359.85	71,563.30	17,818.82		654.95	3,962.20				8,860.58	1,500.00				
25	KADDEN	WARREN	Firefighter	103,743.80	61,683.72	22,729.97	1,621.21		2,850.62				13,358.28	1,500.00			54.08	637.91
26	RICE	JAMES	Assessor	103,588.95	102,251.59						250.00	787.36			300.00			
27	BICKFORD	SHANE	DPW Operations Manager	102,434.34	66,806.99	21,784.32					500.00	517.92	12,825.11					
28	TALON	APRIL	Town Engineer	102,228.42	98,763.42					2,965.00	500.00							445.12
29	CAZEAU	CARRINGTON	Police Officer/Detective	99,511.79	64,104.96	22,349.91	3,449.89		2,864.88				5,242.15	1,500.00				
30	BOLTON	EMILY	Police Officer	97,959.16	59,118.56	20,121.63	6,004.96	26.40	2,602.80				8,584.81	1,500.00				
31	GASOWSKI	RACHEL	Parks & Recreation Director	97,954.88	84,574.75						250.00		13,130.13					
32	YOUNG	CLIFFORD	Police Officer	96,458.76	66,042.57	11,427.34	2,078.17	193.01	3,546.40				11,671.27	1,500.00				
33	BOUTIN		Firefighter	95,527.45		27,506.32	2,213.99		2,850.62					1,250.00			60.06	637.91
34	JAUTAIKIS		Firefighter	95,440.96			2,918.96		2,932.28								138.06	

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	Last Name	First Name	Position	Gross Earnings	Hourly/ Salary	Overtime	Special Details (reimbursed)	Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Stipend	Other	Section 457 Deferred Compensatio n Plan	Life	Short/Long Term Disability		
35	MCFADDEN	RYAN	Firefighter	92,551.27	55,443.85	32,674.19	1,445.03		2,561.32			426.88					48.10	577.07		
36	PITT	LORRIE	Town Clerk/Tax Collector	91,804.72	78,219.42						1,000.00		12,585.30							
37	JEPSON	CHLOE	Police Officer	91,285.09	59,913.10	16,860.87		1,543.20	3,181.20				8,286.72	1,500.00						
38	CRAFTS	EVAN	Firefighter	89,088.08	54,636.96	31,140.27	441.84		2,524.04						344.97		35.88	568.75		
39	BLATCHFORD	DAVID	Firefighter	87,561.10	62,087.76	11,358.21	931.80		2,762.92				10,420.41				257.92	623.61		
40	PETERSON	DANIEL	DPW Superintendent of Wastewater	86,712.33	83,146.33					2,496.00	750.00	320.00						435.11		
41	CLINE	AUDREY	Building Inspector/Code Enforcement/Zoning Officer	86,276.35	85,369.23						250.00	657.12								
42	HUNT	MATTHEW	Firefighter	85,915.48	57,343.32	23,929.53	834.99		2,649.02					1,000.00	158.62		41.99	596.96		
43	HEWITT	SAMUEL	Assistant Director of Public Works	85,532.45	84,640.21						250.00	642.24								
44	KEITH	ROBERT	Police Officer	84,957.71	60,757.48	16,647.78	1,693.81	1,058.64	3,300.00					1,500.00						
45	SKERRY	DEVON	Firefighter	83,173.17	54,616.80	24,589.48	1,442.85		2,524.04								35.88	568.75		
46	DAVIS	ANDREW	Firefighter	82,912.34	57,953.04	20,936.29	1,345.77		2,677.24								48.10	603.20		
47	RICHARD	DWIGHT	DPW Water System Foreman	82,784.81	65,592.30	16,192.51					1,000.00									
48	NICOLOSI	MICHAEL	Police Officer	82,599.63	59,668.04	15,119.73	3,460.54		2,776.32					1,500.00	75.00					
49	BASS	SHERYL	Library Director	82,368.64	79,530.65								2,707.99		130.00					
50	BENNION	NICHOLAS	DPW Buildings and Grounds	81,405.48	54,481.83	22,648.61							4,275.04							
51	HOLDSWORTH	CAMERON	Police Officer	81,172.64	52,973.92	17,202.86	1,662.75	450.87	3,089.90				4,292.34	1,500.00						
52	BURKE	ERIK	Police Officer	80,660.35	60,692.92	13,941.05	373.20	971.98	3,181.20					1,500.00						
53	ROSSELLI	ROBERT	Firefighter	80,076.91	52,410.97	23,218.26	1,278.76		2,430.28			202.52	536.12				35.88	522.86		
54	DRISCOLL	DANIEL	DPW Wastewater Treatment Plant Chief Operator	79,170.12	69,490.75	8,679.37					1,000.00									
55	FOWLER	KELLEY	Administrative Assistant - Fire Department	79,133.20	65,699.20	817.05						505.76	12,111.19					327.86		
56	WILDER	MATTHEW	Firefighter	77,256.32	57,167.88	13,057.79	309.38		2,641.96			220.16			3,859.15		60.06	596.31		
57	JOHNSON	JENNIFER	Administrative Assistant - Police Department	75,565.67	65,691.20	5,423.98	2,298.17				1,000.00	252.32			900.00					
58	LUTTERMAN	STEPHEN	GIS Coordinator	75,168.29	75,168.29															
59	AHLSTROM	DEBORAH	Staff Accountant	73,048.24	68,421.53						250.00		4,376.71							
60	BROTHWELL	DANIEL	Firefighter	72,595.51	55,509.36	13,758.42	763.37		2,564.36								54.08	578.89		
61	MCCRILLIS	MICHAEL	DPW Tradesman - Equipment Mechanic	71,841.59	58,410.66	13,430.93														
62	BEAUDOIN	LISA	Administrative Assistant - Business Department	69,009.68	66,014.60	1,489.16					1,000.00	505.92								
63	EDWARDS	KAREN	Administrative Assistant - Planning/Zoning/Assessing	68,828.78	65,750.18	1,272.68					1,000.00	505.92			300.00					
64	НОҮТ	MEREDITH	DPW Wastewater Lab Technician	68,702.49		8,996.72														
65	PAGE	WILLIAM	Churchill Rink Manager	67,835.08								260.08								
66	BERRY		Administrative Assistant - Town Administrator	66,399.52	65,399.52						1,000.00									
67	ROSS	JESSICA	Head of Adult Services	65,857.29	52,437.26								13,290.03		130.00					
68	SMITH	DANA	DPW Maintenance Worker	65,780.93		15,582.25														

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	Last Name	First Name	Position	Gross Earnings	Hourly/ Salary	Overtime	Special Details (reimbursed)	Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Stipend	Other	Section 457 Deferred Compensatio n Plan		Short/Long Term Disability	
69	FAILLA	JAMES	Police Officer	65,051.82	50,322.24	5,604.19	1,190.28		2,491.20				3,943.91	1,500.00					
70	PIERCE	CHAD	DPW Wastewater Tradesman	64,675.54	57,614.34	7,061.20													
71	HEBERT	SANDRA	Parking Enforcement Officer/Evidence Technician	63,786.86	54,002.45	338.78	744.48				250.00		8,301.15		150.00				
72	MACAIONE	THOMAS	DPW Maintenance Worker	63,644.85	51,307.49	12,337.36													
73	STARKWEATHER	CHRISTOPHER	DPW Maintenance Worker	63,058.72	48,532.77	14,525.95													
74	DEANE	RACHEL	Deputy Town Clerk/Tax Collector	62,161.41	58,944.12	3,217.29													
75	AUSTIN	BURTON	DPW Maintenance Worker	60,777.77	51,263.61	8,707.14					750.00				57.02				
76	SHAW	SHANNON	Assistant to the Public Works Director	60,649.53	58,487.50	2,162.03													
77	PAGE	JOHN	DPW Maintenance Worker	57,518.52	51,149.13	6,369.39													
78	STEVENS	CRAIG	Cable Access Television Coordinator	57,294.63	57,044.63						250.00								
79	PEPRAH-DELAND	SPENCER	DPW Maintenance Worker	56,288.94	50,371.53	5,158.49							758.92						
80	BRANNAN	THOMAS	DPW Maintenance Worker	56,261.19	48,328.58	7,744.85						187.76							
81	KLEINMANN	ELISABETH	Head of Youth Services	55,729.40	55,349.40						250.00				130.00				
82	ROUILLARD-ROUTHIER	AMANDA	Secretary - Fire Department	51,578.97	45,600.00	2,759.65							3,219.32						
83	NUTTER	ARTHUR	DPW Maintenance Worker	50,329.86	45,270.04	3,578.62					1,000.00				481.20				
84	LINCHEY	KEVIN	DPW Maintenance Worker	44,382.72	36,826.52	7,556.20													
85	DESIMONE	KELLIE	Assistant Parks & Recreation Director	43,318.99	40,008.26								3,310.73						
86	RICHARD	JANICE	Assistant to the Public Works Director	40,343.94	33,897.28	227.72							6,218.94					149.88	
87	JENNESS		DPW Wastewater Tradesman	39,417.32		5,062.23							,						
88			Administrative Assistant - Police Department	39,247.35		2,992.30							2,600.05						
89	CLARKE		Library Technologist	33,217.50											130.00				
90			Police Officer	32,315.47	· · ·	322.60			1,795.20				4,303.27		150.00				
91	KAUR		Police Officer	30,666.65		663.38	251.63		1,826.88				1,850.20						
92	GRAYKIN		Part-Time Library Assistant	29,046.83	· · · ·	005.50	201.00		1,020.00				1,000.20		130.00				
93	CLEMENT		Part-Time DPW Equipment Mechanic	29,040.03	· · ·										150.00				
93				28,306.76	· · ·	128.52			1,826.88										
94			Police Officer	26,452.92	· · ·	3,326.10		748.54	1,986.60				2,796.08						
95			Police Officer Part-Time Library Assistant	26,432.92		5,520.10		/40.34	1,700.00				2,790.00		130.00			<u> </u>	
				23,137.03	· · · ·										130.00				
97			Seasonal DPW Laborer		· · · ·								2 262 46						
98	HAMEL		Part-Time Secretary - Town Clerk/Tax Collector Office	24,340.01	21,977.55	200 70							2,362.46						
99			Administrative Assistant - Police Department	22,686.70	21,216.00	399.70							1,071.00		100.00				
100			Library Assistant	22,360.00											130.00				
	KEARNEY		Part-Time Plumbing Inspector	21,353.75															
102	FOWLER	MCKAYLA	Police Officer	19,264.42	16,709.73	1,509.48							1,045.21					<u> </u>	

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	Last Name	First Name	Position	Gross Earnings	Hourly/ Salary	Overtime	Special Details (reimbursed)	Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Stipend	Other	Section 457 Deferred Compensatio n Plan	Life Insurance	Short/Long Term		
103	NOVOTNEY	ANDREA	Administrative Assistant - Planning/Zoning/Assessing	18,965.16	18,421.20								543.96							
104	HILDRETH	CHERYL	Part-Time Secretary - Town Clerk/Tax Collector Office	18,822.00	18,822.00															
105	GIFFORD	LLOYD	DPW Wastewater Tradesman	16,542.00	15,281.00	1,261.00														
106	MAIER	KEVIN	Part-Time Library Assistant	15,254.56	15,124.56										130.00					
107	SIM	KIRK	Churchill Rink	14,062.00	13,792.00	270.00														
108	GOODWIN	CHRISTOPHER	DPW Wastewater Tradesman	14,042.88	12,205.94	1,836.94														
109	MITCHELL	DAWN	Administrative Assistant - Police Department	13,790.27	13,404.07	236.20									150.00					
110	JARVIS	DEBORAH	Part-Time Library Assistant	12,797.49	12,667.49										130.00					
111	DENMARK	PATRICIA	Planning Board Minute Taker	12,745.00	12,745.00															
112	CONROY	NEOLANI	Library Assistant	11,899.80	11,899.80															
113	SEGALLA	AMY	Part-Time Library Assistant	11,009.65	11,009.65															
114	RICHARDSON	THOMAS	Call Firefighter/Electical Inspector	10,845.50	10,845.50															
115	TRULL	NATHAN	Seasonal DPW Laborer	10,345.50	10,345.50															
116	DONLEY	PAMELA	Part-Time Police Offier	10,239.51	5,215.81		5,023.70													
117	KERRIGAN	KATHLEEN	Part-Time Recreation Instructor	9,560.00	9,560.00															
118	LOONEY	MATTHEW	Part-time Parking Enforcement Officer	8,655.50	8,655.50															
119	BUSNEL	AIDEN	Churchill Rink	7,440.00	7,035.00	405.00														
120	FALCONE	HANNAH	Part-Time Recreation Assistant	6,973.53	6,888.02	85.51														
121	ANDERSON	IAN	DPW Wastewater Treatment Plant Chief Operator	6,604.00	6,604.00															
122	BULLEN	DOUGLAS	Churchill Rink	5,730.00	5,730.00															
123	VAN ASSELT	KARL	Town Treasurer	5,200.00	5,200.00															
124	BRYAR	LUCY	Part-Time Minute Taker	4,837.60	4,837.60															
125	BLAKENSHIP	JULIE	Part-time Parking Enforcement Officer	4,592.00	4,592.00															
126	GARDNER	WORTHY	Churchill Rink	4,158.00	3,888.00	270.00														
127	BELSHAW	RICHARD	Part-Time DCAT Operator	4,040.09	4,040.09															
128	DEL GUIDICE	ANGELO	Part-Time Code Enforcement Officer	3,522.80	3,522.80															
129	ST. OURS	CAMERON	Part-Time Recreation Assistant	3,219.44	3,204.25	15.19														
130	SOURDIF	ANNA	Part-Time Recreation Assistant	3,202.89	3,111.76	91.13														
131	SWENSON	DEREK	Churchill Rink	3,018.75	3,018.75															
132	JOHNSON	MEAGHANN	Part-Time Recreation Assistant	2,673.00	2,673.00															
133	DOYLE	FINN	Part-time Parking Enforcement Officer	2,584.00	2,584.00															
134	WIECHERT	GENEVIEVE	Town Council Minute Taker	2,560.00	2,560.00															
135	CHAMBERS	JAMES	Churchill Rink	2,422.50	2,422.50															
136	SHUMP	ANN	Supervisor of the Checklist	2,298.25	2,298.25															

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137	MARPLE	KATHERINE	Town Council Chair	2,000.00	2,000.00																
138	HOPPLER	LAUREN	Part-Time Recreation Assistant	1,999.75	1,999.75																
139	WALKER	ALEXANDER	Part-Time Recreation Assistant	1,970.06	1,970.06																
140	DEANE	GABRIELLE	Part-Time Business Office	1,830.01	1,830.01																
141	BEAUDOIN	PHILLIP	Call Firefighter	1,668.95	1,056.00		612.95														
142	RUCKER	JACQUELINE	Part-Time Recreation Assistant	1,639.88	1,639.88																
143	HOTCHKISS	CHARLES	Town Council Member	1,500.00	1,500.00																
144	LAWSON	JAMES	Town Council Member	1,500.00	1,500.00																
145	NEEDEL	SALLY	Town Council Member	1,500.00	1,500.00																
146	TOBIAS	SALLY	Town Council Member	1,500.00	1,500.00																
147	WELSH	CARDEN	Town Council Member	1,500.00	1,500.00																
148	STEVENS	RACHEL	Part-Time DCAT Operator	1,491.24	1,491.24																
149	GRONDAHL	CLIO	Part-Time Recreation Assistant	1,434.63	1,434.63																
150	LAROCHE	RAYMOND	Part-Time DPW Laborer	1,207.50	1,207.50																
151	ABBOTT	KEVIN	Police Officer	1,189.81	1,189.81																
152	SMITH	RUSSELL	Call Firefighter	1,089.00	1,089.00																
153	CLAIRE	LINDSAY	Library Substitute	1,076.25	1,076.25																
154	COUTO	ISABELLA	Library Substitute	1,020.00	1,020.00																
155	LAIRD	KARYN	Zoning Board Minute Taker	950.00	950.00																
156	SMITH	WESLEY	Call Firefighter	948.00	948.00																
157	ROUNDTREE	CHRISTINE	Call Firefighter	947.20	708.00		239.20														
158	REGAN	CHRISTOPHER	Town Moderator	912.00	912.00																
159	RAYNES	BRIAN	Call Firefighter	893.60	774.00		119.60														
160	CAULFIELD	MARY	Library Substitute	885.00	885.00																
161	DWYER	LINNEA	Library Substitute	855.00	855.00																
162	LENHARTH	WILLIAM	Call Firefighter	790.00	790.00																
163	PAGE	SUSAN	Churchill Rink	785.50	785.50					·											
164	CORROW	ANDREW	Town Council Member	750.00	750.00																
165	FRIEDMAN	JOSEPH	Town Council Member	750.00	750.00																
166	HOWLAND	ALLAN	Town Council Member	750.00	750.00																
167	LONSKE	ELEANOR	Town Council Member	750.00	750.00																
	LUND	ERIC	Town Council Member	750.00	750.00																
169	WATERS	CHARLES	Town Council Member	750.00	750.00																
	COVELL	AMY	Library Substitute	742.50	742.50																

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171	ECKERSON	DANIEL	Churchill Rink	675.00	675.00																
172	RASMUSSEN	PAUL	Planning Board Member	650.00	650.00																
173	HAWLEY	MYAH	Library Page (Work Study)/Library Substitute	622.50	622.50																
174	HIRSCH MAYER	DEBORAH	Supervisor of the Checklist	609.50	609.50																
175	CONEYBEAR	CATHERINE	Part-Time Recreation Assistant	510.00	510.00																
176	MONTAGANO	KARA	Library Substitute	510.00	510.00																
177	SLEEPER	SARAH	Library Substitute	506.25	506.25																
178	BUBAR	JAMES	Planning Board Member	500.00	500.00																
179	KELLY	RICHARD	Planning Board Member	500.00	500.00																
180	MONTAGANO	KELLY	Part-Time Library Assistant	500.00	500.00																
181	PARNELL	LORNE	Planning Board Member	500.00	500.00																
182	HOPPLER	KATHERINE	Part-Time DCAT Operator	487.50	487.50																
183	KUHN	CHRISTIAN	Supervisor of the Checklist	471.50	471.50																
184	OUELLETTE	BRODY	Part-Time Recreation Assistant	452.63	452.63																
185	HART	AUDREY	Library Substitute	450.00	450.00																
186	LEACH	CATHERINE	Deputy Treasurer	400.00	400.00																
187	WOZNY	KAYLA	Churchill Rink	379.00	379.00																
188	STEVENS	HUNTER	Call Firefighter	340.45	176.00		164.45														
189	TIRONE	LAUREN	Call Firefighter	333.00	333.00																
190	EARLE	HANNAH	Library Substitute	251.25	251.25																
191	PAGE	KATHERINE	Churchill Rink	183.00	183.00																
192	PAGE	SYDNEY	Churchill Rink	98.00	98.00																
193	DEANE	MEGAN	Part-Time Town Clerk/Tax Collector Office	60.00	60.00													ļ			
194	PIETZ	GARRETT	Churchill Rink	48.00	48.00																
	TOTALS			8,494,244.76	6,750,496.42	1,073,807.42	80,087.60	6,249.57	115,034.38	17,723.69	24,250.00	16,346.78	361,714.90	33,750.00	14,784.00	18,500.04	1,464.19	13,989.81			