

2021 TOWN OF DURHAM WAGES																		
*Gross earnings are made up of overtime (including special details and court appearance costs), holiday pay, merit pay, longevity pay, sick leave bonuses, insurance buy-out, stipends and taxable benefits.					BREAKDOWN											TAXABLE BENEFITS		
				Gross Earnings	Hourly/ Salary	Overtime	Special Details (reimbursed)	Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Stipend	Wellness Incentive	Section 457 Deferred Compensation Plan	Life Insurance	Short/Long Term Disability
1	SELIG	TODD	Town Administrator	197,533.64	169,779.82						1,000.00	1,253.76		7,500.00		18,000.06		
2	KELLEY	RENE	Chief of Police	159,345.09	157,360.93						1,000.00	984.16						
3	HOLMSTOCK	DAVID	Deputy Chief of Police	134,548.52	114,127.80	626.08	9,029.44				1,000.00	853.44	8,911.76					
4	CAMPBELL	R SCOTT	Firefighter	134,133.68	63,946.51	52,638.05	850.96		2,918.16				13,020.80				89.96	669.24
5	EMANUEL	DAVID	Fire Chief	132,503.91	117,978.89						1,000.00	908.00	12,617.02					
6	REINE	RICHARD	Public Works Director	128,491.03	123,335.96							949.44	4,205.63					
7	JABLONSKI	GAIL	Business Manager	128,442.92	126,472.84						1,000.00	970.08						
8	LAVIGNE	BARRY	Firefighter	125,204.39	63,200.92	42,556.81	779.23		2,889.43			238.39	13,266.76	1,500.00			114.01	658.84
9	KUSTRA	GARY	Fire Captain	124,658.65	73,811.08	38,101.29	1,535.43		3,159.93	2,248.65	750.00	288.29	4,340.18					423.80
10	BROWN	JAMES	Fire Captain	122,606.39	72,432.90	43,052.82			3,159.93	2,248.65	1,000.00	288.29						423.80
11	BEST	JASON	Fire Captain	121,985.49	72,443.64	30,414.17			3,159.93	2,248.65	1,000.00	576.58	11,718.72					423.80
12	FORREST	CRAIG	Police Officer	118,634.22	70,895.00	27,717.00	1,942.15	1,586.87	3,837.90				11,155.30	1,500.00				
13	LAVOIE	JOHNATHAN	Police Detective Sergeant	117,026.84	74,550.48	22,696.89	4,280.22	65.95	3,202.32				10,730.98	1,500.00				
14	DALTON	JOHN	Police Captain	117,016.24	93,056.66		6,645.72			2,729.43	1,000.00	700.00	12,396.93					487.50
15	LUNDBERG	KENNETH	Firefighter	116,974.15	62,973.29	35,962.45	598.54		2,875.32				13,820.04				89.96	654.55
16	KADDEN	WARREN	Firefighter	116,167.65	59,659.22	39,653.01	1,009.73		2,722.61				10,949.29	1,500.00			54.08	619.71
17	PESTANA	BRETT	Police Officer	115,039.43	69,624.90	24,793.53	6,754.74	400.22	3,719.10				8,246.94	1,500.00				
18	O'SULLIVAN	BRENDAN	Fire Marshal	113,916.23	83,809.60	22,953.17	1,265.34		1,142.40	2,545.92	750.00	672.14					138.06	639.60
19	KATZ	NATHAN	Fire Captain	113,718.69	73,552.60	21,538.41			3,159.93	2,248.65	500.00	576.58	11,718.72					423.80
20	VINCENT	LUKE	Manager of Information Technology	111,879.51	98,134.81						750.00	377.68	12,617.02					
21	TRULL	RANDALL	Assistant Fire Chief	111,530.11	111,455.11										75.00			
22	LEAVITT	PETER	Firefighter	107,089.65	62,587.78	25,882.36	873.21		2,682.29			494.26	13,820.04				138.06	611.65
23	BLATCHFORD	DAVID	Firefighter	106,933.32	57,808.30	33,414.19	1,888.59		2,642.97			218.06	10,100.74				257.92	602.55
24	RUBY	GREGORY	Police Sergeant	103,131.54	73,471.86	21,211.82	2,654.46		4,006.20			287.20		1,500.00				
25	CRAFTS	EVAN	Firefighter	102,528.25	52,812.50	44,716.36	1,810.01		2,410.13			198.41					35.88	544.96
26	TALON	APRIL	Town Engineer	100,722.22	96,833.96					2,907.00	500.00							481.26
27	RICE	JAMES	Assessor	100,331.45	99,316.97						250.00	764.48						
28	BEHRENDT	MICHAEL	Director of Planning and Community Development	99,315.59	98,308.79						250.00	756.80						
29	BICKFORD	SHANE	DPW Operations Manager	99,219.51	64,837.26	20,963.24					500.00	481.04	12,437.97					
30	HUNT	MATTHEW	Firefighter	97,253.69	55,473.10	36,775.97	153.94		2,530.58			208.32		1,500.00			35.88	575.90
31	GASOWSKI	RACHEL	Parks & Recreation Director	95,789.56	82,922.54						250.00		12,617.02					
32	JAUTAIKIS	STEVEN	Firefighter	94,880.97	61,340.52	29,001.93	956.10		2,804.76								138.06	639.60
33	BOUTIN	ARTHUR	Firefighter	94,793.32	59,664.57	29,601.06	809.29		2,722.61			224.20	341.82	750.00			60.06	619.71
34	ABBOTT	KEVIN	Police Officer	94,116.70	59,304.28	12,687.28	6,339.93		3,153.70				11,131.51	1,500.00				

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35	HEWITT	SAMUEL	Assistant Director of Public Works	92,417.54	78,239.14	13,393.28					250.00	535.12						
36	YOUNG	CLIFFORD	Police Officer	92,019.02	61,126.15	9,619.02	5,257.52		3,301.10				11,215.23	1,500.00				
37	DAVIS	ANDREW	Firefighter	91,180.96	56,024.24	30,084.75	1,465.50		2,555.78			420.84					48.10	581.75
38	PITT	LORRIE	Town Clerk/Tax Collector	90,007.59	76,640.07						1,000.00	295.20	12,072.32					
39	PELLETIER	RANDY	Police Officer	88,762.32	67,302.43	4,877.29		645.72	3,705.90				10,730.98	1,500.00				
40	CAZEAU	CARRINGTON	Police Officer	88,635.97	58,998.40	20,266.68	2,547.25		2,555.52				2,768.12	1,500.00				
41	JEPSON	CHLOE	Police Officer	86,028.87	55,680.20	14,909.75	715.78	2,286.82	2,987.60				7,948.72	1,500.00				
42	PETERSON	DANIEL	DPW Superintendent of Wastewater	85,180.21	81,521.66					2,447.31	750.00							461.24
43	RICHARD	DWIGHT	DPW Water System Foreman	85,043.54	62,424.19	21,619.35					1,000.00							
44	CLINE	AUDREY	Building Inspector/Code Enforcement/Zoning Officer	84,273.88	83,701.72						250.00	322.16						
45	BOLTON	EMILY	Police Officer	83,904.36	55,218.85	12,884.52	7,214.93		2,755.00				4,181.06	1,500.00	150.00			
46	KEITH	ROBERT	Police Officer	82,400.66	57,913.00	13,050.41	2,560.93	450.90	3,150.40				3,775.02	1,500.00				
47	MCFADDEN	RYAN	Firefighter	82,344.27	53,590.63	24,607.61	1,102.10		2,445.41								41.99	556.53
48	BASS	SHERYL	Library Director	82,295.32	78,096.93					1,000.00			3,198.39					
49	WILDER	MATTHEW	Firefighter	81,492.11	55,272.03	22,674.07	385.59		2,527.06								57.07	576.29
50	GIFFORD	LLOYD	DPW Wastewater Tradesman	79,933.22	60,798.00	13,071.63					1,000.00		5,063.59					
51	BROTHWELL	DANIEL	Firefighter	78,685.19	53,660.54	21,176.75	141.02		2,453.47			202.44		437.50			54.08	559.39
52	SKERRY	DEVON	Firefighter	78,536.91	52,777.87	22,152.65	615.42		2,410.13								35.88	544.96
53	RICHARD	JANICE	Assistant to the Public Works Director	78,142.74	63,594.12	1,036.00					750.00		12,437.88					324.74
54	FOWLER	KELLEY	Administrative Assistant - Fire Department	77,710.35	64,415.28	760.19						495.84	11,718.72					320.32
55	DRISCOLL	DANIEL	DPW Wastewater Treatment Plant Chief Operator	75,324.17	66,686.15	7,638.02					1,000.00							
56	JOHNSON	JENNIFER	Administrative Assistant - Police Department	74,758.04	64,456.89	6,490.23	1,189.76				1,000.00	496.16			1,125.00			
57	NICOLOSI	MICHAEL	Police Officer	74,614.79	56,237.33	11,609.13	2,513.33		2,755.00					1,500.00				
58	MITCHELL	DAWN	Administrative Assistant - Police Department	73,469.28	64,456.90	4,629.52	2,432.86				1,000.00				950.00			
59	AHLSTROM	DEBORAH	Staff Accountant	68,945.35	63,924.30	815.42							4,205.63					
60	HOLDSWORTH	CAMERON	Police Officer	68,532.60	47,729.58	7,444.65	4,942.82	143.28	2,648.80				4,123.47	1,500.00				
61	MALASKY	HOLLY	Police Officer	68,088.05	40,735.26	17,381.18	989.84		1,004.80				6,476.97	1,500.00				
62	EDWARDS	KAREN	Administrative Assistant - Planning/Zoning/Assessing	67,872.08	65,216.08	785.00					1,000.00	496.00			375.00			
63	PAGE	WILLIAM	Churchill Rink Manager	66,660.08	66,255.04							255.04			150.00			
64	BEAUDOIN	LISA	Administrative Assistant - Business Department	66,505.48	64,498.08	511.40					1,000.00	496.00						
65	BURKE	ERIK	Police Officer	66,500.02	56,025.80	4,890.40	1,052.22		3,031.60					1,500.00				
66	MCCRILLIS	MICHAEL	DPW Tradesman - Equipment Mechanic	65,289.54	55,904.11	9,385.43												
67	ROSS	JESSICA	Assistant Library Director	64,582.22	51,533.08								13,049.14					
68	BERRY	VIRGINIA	Administrative Assistant - Town Administrator	64,474.57	63,474.57						1,000.00							

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					Hourly/ Salary	Overtime	Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Stipend	Wellness Incentive					
69	STARKWEATHER	CHRISTOPHER	DPW Maintenance Worker	63,366.04	46,382.81	16,227.05													
70	HOYT	MEREDITH	DPW Wastewater Lab Technician	61,339.38	56,944.45	4,394.93													
71	HEBERT	SANDRA	Parking Enforcement Officer/Evidence Technician	61,035.62	48,389.28	3,592.97	1,075.96				250.00	186.24	7,541.17						
72	PEPRAH-DELAND	SPENCER	DPW Maintenance Worker	58,679.64	48,516.25	8,645.56							1,517.83						
73	SMITH	DANA	DPW Maintenance Worker	57,733.65	47,801.00	9,932.65													
74	DEANE	RACHEL	Deputy Town Clerk/Tax Collector	56,322.13	54,932.09	1,183.24						206.80							
75	STEVENS	CRAIG	Cable Access Television Coordinator	56,180.39	55,930.39						250.00								
76	PAGE	JOHN	DPW Maintenance Worker	55,486.18	46,493.23	8,992.95													
77	MACAIONE	THOMAS	DPW Maintenance Worker	55,414.76	49,676.69	5,738.07													
78	COUCH	JAMES	DPW Maintenance Worker	55,019.96	42,352.65	12,667.31													
79	KLEINMANN	ELISABETH	Children's and Young Adult Services Librarian	54,373.36	54,123.36						250.00								
80	AUSTIN	BURTON	DPW Maintenance Worker	53,408.20	46,136.43	6,330.05					750.00	191.72							
81	FOWLER	MCKAYLA	Police Officer	48,985.32	37,161.98	3,660.67	1,155.18	319.22	2,420.10				2,768.17	1,500.00					
82	COUCH	CHRISTOPHER	DPW Wastewater Tradesman	44,712.58	37,190.29	7,522.29													
83	ROUILLARD-ROUTHIER	AMANDA	Secretary - Fire Department	44,278.71	41,312.00	16.17						112.00	2,838.54						
84	NUTTER	ARTHUR	DPW Maintenance Worker	42,688.23	39,364.62	2,323.61					1,000.00								
85	SHAW	SHANNON	Administrative Assistant - Public Works	42,645.39	42,257.93	387.46													
86	HAMEL	DONNA	Part-Time Secretary - Town Clerk/Tax Collector Office	37,783.31	32,082.37							111.85	5,589.09						
87	PALMER	JAY	DPW Maintenance Worker	36,655.00	29,424.93	7,044.23						185.84							
88	BULLEN	DOUGLAS	DPW Assistant Director of Operations	32,270.19	30,929.58							349.20	991.41						
89	MALATAK	JARED	Police Officer	29,438.23	22,488.97	2,118.43	825.84		810.90				1,694.09	1,500.00					
90	GRAYKIN	MELISSA	Part-Time Library Assistant	28,142.16	28,142.16														
91	SOUTTER	CHRISTINE	Part-Time Economic Development Director	26,866.08	26,866.08														
92	LAPERLE	MARGUERITE	Part-Time Library Assistant	24,580.28	24,580.28														
93	LUTTERMAN	STEPHEN	GIS Coordinator	24,110.59	24,110.59														
94	SEGALLA	AMY	Part-Time Library Assistant	23,645.77	23,645.77														
95	GOODWIN	CHRISTOPHER	DPW Wastewater Tradesman	22,995.77	20,375.60	2,248.24							371.93						
96	CASTRICONE	MAX	Police Officer	20,812.25	17,335.83	2,738.91		148.11	589.40										
97	KEARNEY	RICHARD	Part-Time Plumbing Inspector	19,923.75	19,923.75														
98	BOUCHER	ALYSSA	Part-Time Library Assistant	17,614.58	17,614.58														
99	BENNION	NICHOLAS	DPW Buildings and Grounds	17,604.04	12,625.20														

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103	DEL GUIDICE	ANGELO	Part-Time Code Enforcement Officer	13,680.00	13,680.00													
104	KERRIGAN	KATHLEEN	Part-Time Recreation Instructor	12,720.00	12,720.00													
105	DONLEY	PAMELA	Part-Time Police Offier	12,599.40	3,624.79	4,552.72	4,421.89											
106	JARVIS	DEBORAH	Part-Time Library Assistant	12,474.35	12,474.35													
107	ROSSELLI	ROBERT	Firefighter	12,230.42	10,679.76	803.75	111.27		533.99								6.90	94.75
108	CLEMENT	ALAN	Part-Time DPW Equipment Mechanic	10,950.00	10,950.00													
109	JOHNSON	MEAGHANN	Part-Time Recreation Assistant	9,924.77	9,924.77													
110	BRANNAN	THOMAS	DPW Maintenance Worker	9,373.41	7,136.00	2,237.41												
111	GARDNER	WORTHY	Churchill Rink	8,482.50	8,482.50													
112	TRULL	NATHAN	Seasonal DPW Laborer	8,480.00	8,480.00													
113	RICHARDSON	THOMAS	Call Firefighter/Electical Inspector	8,277.00	8,277.00													
114	GAGNAN	NICHOLAS	Library	8,073.81	8,073.81													
115	PIETZ	GARRETT	Churchill Rink	7,895.50	7,565.50	330.00												
116	SIM	KIRK	Churchill Rink	7,606.00	7,312.00	294.00												
117	THIBODEAU	CAMERON	Seasonal DPW Laborer	6,412.00	6,412.00													
118	FALCON	HANNAH	Part-Time Recreation Assistant	6,321.00	6,226.50	94.50												
119	DENMARK	PATRICIA	Planning Board Minute Taker	6,300.00	6,300.00													
120	BRYAR	LUCY	Part-Time Minute Taker	6,150.03	6,150.03													
121	VAN ASSELT	KARL	Town Treasurer	5,200.00	5,200.00													
122	NESMAN	KATE	Part-Time Town Clerk/Tax Collector Office	5,125.00	5,125.00													
123	LOONEY	MATTHEW	Part-time Parking Enforcement Officer	4,648.00	4,648.00													
124	MEYROWITZ	ADAM	Part-Time DPW Equipment Mechanic	4,183.17	4,183.17													
125	PIERCE	CHAD	DPW Wastewater Tradesman	4,142.15	4,142.15													
126	MONTAGANO	KELLY	Library	4,107.00	4,107.00													
127	NOON	JOSEPH	Part-Time DPW Wastewater Treatment	3,888.75	3,888.75													
128	ST. OURS	CAMERON	Part-Time Recreation Assistant	3,701.15	3,601.77	99.38												
129	BELSHAW	RICHARD	Part-Time DCAT Operator	3,537.41	3,537.41													
130	CONNORS	KENDALL	Part-Time Parking Enforcement Secretary	3,435.36	3,435.36													
131	SOURDIF	ANNA	Part-Time Recreation Assistant	3,412.95	3,303.64	109.31												
132	LAROCHE	RAYMOND	Part-Time DPW Laborer	3,296.40	3,225.00	71.40												
133	SHUMP	ANN	Supervisor of the Checklist	3,204.00	3,204.00													
134	STEVENS	RACHEL	Part-Time DCAT Operator	2,484.01	2,484.01													
135	WALKER	ALEXANDER	Part-Time Recreation Assistant	2,226.00	2,121.00	105.00												

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171	LAIRD	KARYN	Zoning Board Minute Taker	470.00	470.00													
172	LEACH	CATHERINE	Deputy Treasurer	400.00	400.00													
173	KING	JUDITH	Zoning Board Minute Taker	390.00	390.00													
174	DEANE	MEGAN	Part-Time Town Clerk/Tax Collector Office	360.00	360.00													
175	PAGE	SUSAN	Churchill Rink	346.00	346.00													
176	ASNDRADE	NICHOLAS	Churchill Rink	340.00	340.00													
177	RAYNES	BRIAN	Call Firefighter	324.00	324.00													
178	EARLE	HANNAH	Library Substitute	300.00	300.00													
179	HIRSCH MAYER	DEBORAH	Supervisor of the Checklist	276.00	276.00													
180	TIRONE	LAUREN	Call Firefighter	270.00	270.00													
181	KUHN	CHRISTIAN	Supervisor of the Checklist	253.00	253.00													
182	MORIARTY	SEAN	Churchill Rink	251.25	251.25													
183	WOZNY	KAYLA	Churchill Rink	144.00	144.00													
184	PAGE	KATHERINE	Churchill Rink	32.50	32.50													
	TOTALS			8,198,688.40	6,403,492.53	1,094,302.82	93,387.40	6,047.09	103,542.16	20,624.26	26,000.00	18,628.05	358,235.34	38,687.50	2,825.00	18,000.06	1,395.95	13,520.24