

2020 TOWN OF DURHAM WAGES																	
*Gross earnings are made up of overtime (including special details and court appearance costs), holiday pay, merit pay, longevity pay, sick leave bonuses, insurance buy-out, stipends and taxable benefits.					BREAKDOWN										TAXABLE BENEFITS		
				Gross Earnings													
	Last Name	First Name	Position		Hourly/ Salary	Overtime	Special Details (reimbursed)	Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Stipend	Wellness Incentive	Section 457 Deferred Compensation Plan	Short/Long Term Life Insurance Disability
1	SELIG	TODD	Town Administrator	190,831.43	163,966.76						750.00	614.61		7,500.00		18,000.06	
2	KELLEY	RENE	Chief of Police	137,224.51	116,941.93		15,968.47				1,000.00	828.40		2,485.71			
3	EMANUEL	DAVID	Fire Chief	130,832.30	114,103.12						1,000.00	872.80	12,370.67	2,485.71			
4	BROWN	JAMES	Fire Captain	130,064.48	72,152.36	47,908.66	547.15		3,064.93	2,204.75	1,000.00	277.12		2,485.71			423.80
5	JABLONSKI	GAIL	Business Manager	122,269.49	121,269.49						1,000.00						
6	BEST	JASON	Fire Captain	120,073.05	72,876.78	25,830.83			3,064.93	2,204.75	1,000.00	554.24	11,632.01	2,485.71			423.80
7	HOLMSTOCK	DAVID	Deputy Chief of Police	116,181.56	100,574.87		2,427.34				1,000.00	713.92	8,702.07	2,485.71			277.65
8	KATZ	NATHAN	Fire Captain	116,137.79	69,486.77	25,716.51			3,064.93	2,204.75	500.00	277.12	11,978.20	2,485.71			423.80
9	KURZ	DAVID	Chief of Police	113,547.78	105,506.47							472.96	5,082.64	2,485.71			
10	DALTON	JOHN	Police Captain	112,601.95	81,365.03	4,888.25	5,146.80		1,345.28	2,623.44	1,000.00	596.64	11,482.05	3,985.71			168.75
11	LAVOIE	JOHNATHAN	Police Detective Sergeant	110,305.44	71,936.13	14,383.30	5,674.67	570.63	3,376.32				10,378.68	3,985.71			
12	VINCENT	LUKE	Manager of Information Technology	110,086.15	96,224.84						750.00	740.64	12,370.67				
13	TRULL	RANDALL	Assistant Fire Chief	109,334.18	106,848.47									2,485.71			
14	LEAVITT	PETER	Firefighter	108,888.71	56,638.45	31,378.07	888.61		2,616.76				14,133.73	2,485.71			616.72
15	PESTANA	BRETT	Police Officer	108,447.46	65,913.00	14,161.64	12,722.50	181.12	3,529.44				7,954.05	3,985.71			
16	KUSTRA	GARY	Fire Captain	107,198.89	70,811.91	26,927.60	710.87		3,064.93	1,469.83	750.00	554.24		2,485.71			423.80
17	MALASKY	HOLLY	Police Officer	105,095.52	63,515.21	15,935.37	7,792.21	171.54	2,832.68				10,862.80	3,985.71			
18	CAMPBELL	R SCOTT	Firefighter	103,745.85	62,437.69	21,234.49	624.69		2,883.88				13,325.39	2,485.71			664.04
19	KADDEN	WARREN	Firefighter	103,581.14	57,396.96	25,055.86	595.35		2,651.04				13,222.17	3,985.71			622.96
20	BULLEN	DOUGLAS	DPW Assistant Director of Operations	101,533.86	88,964.78						750.00		11,819.08				
21	LUNDBERG	KENNETH	Firefighter	101,155.15	60,626.40	20,369.91			2,800.22				14,133.73	2,485.71			649.22
22	RUBY	GREGORY	Police Sergeant	100,827.76	70,596.83	16,495.00	5,597.08		3,875.30			277.84		3,985.71			
23	BLATCHFORD	DAVID	Firefighter	100,046.94	55,803.12	26,270.89	1,496.90		2,577.46			214.79	10,390.25	2,485.71			609.83
24	TALON	APRIL	Town Engineer	98,598.99	94,767.73					2,850.00	500.00						481.26
25	RICE	JAMES	Assessor	95,671.35	95,421.35						250.00						
26	BEHRENDT	MICHAEL	Director of Planning and Community Development	95,432.31	94,458.46						250.00	723.85					
27	PELLETIER	RANDY	Police Officer	95,201.77	59,243.24	9,936.56	8,075.98		3,581.60				10,378.68	3,985.71			
28	O'SULLIVAN	BRENDAN	Firefighter/Fire Prevention Officer	94,152.11	67,954.96	17,887.06	1,361.07		3,439.80			234.28		2,485.71			651.17
29	HUNT	MATTHEW	Firefighter	90,992.62	53,324.48	29,990.30	1,354.18		2,463.56					3,235.71			588.51
30	GASOWSKI	RACHEL	Parks & Recreation Director	90,247.84	77,627.17						250.00		12,370.67				
31	LYNCH	MICHAEL	Director of Public Works	89,663.25	89,213.51							449.74					
32	PITT	LORRIE	Town Clerk/Tax Collector	88,596.65	75,198.83						1,000.00	578.74	11,819.08				
33	YOUNG	CLIFFORD	Police Officer	86,571.88	57,783.20	5,073.91	5,713.66		3,152.60				10,862.80	3,985.71			
34	LAVIGNE	BARRY	Firefighter	85,475.60	61,019.04	15,870.75			2,818.36				1,039.44	3,985.71			652.34

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35	JAUTAIKIS	STEVEN	Firefighter	85,440.36	59,214.89	19,507.97	744.28		2,735.72					2,485.71			114.01	637.78
36	CAZEAU	CARRINGTON	Police Officer	85,413.56	57,119.12	10,933.84	6,402.41		2,979.66				3,992.82	3,985.71				
37	DAVIS	ANDREW	Firefighter	85,197.16	53,869.20	23,939.77	1,777.50		2,488.76					2,485.71			41.99	594.23
38	BOUTIN	ARTHUR	Firefighter	84,053.84	57,396.96	19,250.89	378.36		2,651.04				460.85	3,235.71			57.07	622.96
39	PETERSON	DANIEL	DPW Superintendent of Wastewater	83,596.88	79,934.73					2,399.31	500.00	301.60						461.24
40	BICKFORD	SHANE	DPW Highway Foreman	83,109.49	53,413.38	16,653.85					500.00	204.40	12,337.86					
41	CLINE	AUDREY	Building Inspector/Code Enforcement/Zoning Officer	82,613.53	82,072.70							315.83			225.00			
42	FESTA	EMILY	Police Officer	81,085.18	53,355.12	10,508.40	10,306.65		2,929.30					3,985.71				
43	JEPSON	CHLOE	Police Officer	81,079.04	53,803.00	10,518.47	1,807.74	301.25	2,900.70				7,762.17	3,985.71				
44	CASTRICONE	MAX	Police Officer	80,834.63	58,571.30	9,402.46	5,550.59	143.37	3,181.20					3,985.71				
45	BASS	SHERYL	Library Director	78,880.17	75,709.60								3,170.57					
46	HEWITT	SAMUEL	DPW Buildings and Grounds Foreman	78,857.91	50,551.48	28,306.43												
47	BROTHWELL	DANIEL	Firefighter	77,636.69	51,796.32	18,839.45	350.67		2,393.00			398.84		3,235.71			51.09	571.61
48	FOWLER	KELLEY	Administrative Assistant - Fire Department	76,529.93	63,022.00	1,136.88						418.72	11,632.01					320.32
49	DALY	FRANKLIN	Police Sergeant	76,464.29	51,427.14	6,163.37	4,566.76	970.86	1,346.40			269.28	7,734.77	3,985.71				
50	RICHARD	JANICE	Assistant to the Public Works Director	76,448.58	62,533.31	502.75					750.00		12,337.78					324.74
51	WILDER	MATTHEW	Firefighter/Fire Prevention Officer	76,345.03	55,778.40	14,940.92			2,465.56					2,485.71			54.08	620.36
52	KEITH	ROBERT	Police Officer	75,238.05	54,484.60	4,326.85	5,098.88	419.89	2,929.30				3,992.82	3,985.71				
53	NICOLOSI	MICHAEL	Police Officer	74,713.01	54,525.42	8,186.56	5,171.19	181.13	2,663.00					3,985.71				
54	RICHARD	DWIGHT	DPW Water System Foreman	72,327.45	55,697.61	15,629.84					1,000.00							
55	MCFADDEN	RYAN	Firefighter	72,311.50	51,532.80	14,914.80			2,380.90			396.82		2,485.71			35.88	564.59
56	CRAFTS	EVAN	Firefighter	71,587.28	50,096.16	16,120.74			2,314.36					2,485.71			32.89	537.42
57	JOHNSON	JENNIFER	Administrative Assistant - Police Department	71,326.39	62,334.96	1,871.39	4,431.64				1,000.00	238.40			1,450.00			
58	MITCHELL	DAWN	Administrative Assistant - Police Department	71,042.67	62,334.97	46.32	7,236.38				1,000.00				425.00			
59	SKERRY	DEVON	Firefighter	70,943.58	50,096.16	13,915.36	505.57		2,314.36				1,056.24	2,485.71			35.88	534.30
60	DRISCOLL																	

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	Last Name	First Name	Position	Gross Earnings	Special Details Hourly/ Salary Overtime (reimbursed) Court Holiday Merit Longevity Sick Leave Bonus Insurance Buy-out Stipend Wellness Incentive											Section 457 Deferred Compensation Plan	Life Insurance	Short/Long Term Disability
69	ROSS	JESSICA	Assistant Library Director	63,645.60	50,277.68					500.00			12,867.92					
70	COUCH	JAMES	DPW Maintenance Worker	63,275.28	50,120.54	12,404.74					750.00							
71	BERRY	VIRGINIA	Administrative Assistant - Town Administrator	62,896.36	61,667.92	228.44					1,000.00							
72	MCCRILLIS	MICHAEL	DPW Tradesman - Equipment Mechanic	58,412.43	51,851.44	6,560.99												
73	MACAIONE	THOMAS	DPW Maintenance Worker	57,331.54	47,721.44	9,610.10												
74	HEBERT	SANDRA	Parking Enforcement Officer/Evidence Technician	57,013.86	47,440.40	100.03	1,836.83				250.00		7,386.60					
75	PEPRAH-DELAND	SPENCER	DPW Maintenance Worker	56,287.10	46,800.94	7,799.95						180.40	1,505.81					
76	DEANE	RACHEL	Deputy Town Clerk/Tax Collector	55,722.11	50,475.83	5,058.60						187.68						
77	PAGE	JOHN	DPW Maintenance Worker	55,542.42	47,824.95	7,717.47												
78	BOLTON	KATIE	Police Officer	55,403.44	40,262.68	2,830.70	6,595.47	599.28	1,129.60					3,985.71				
79	STEVENS	CRAIG	Cable Access Television Coordinator	55,091.96	54,841.96						250.00							
80	PLANTE	JESSICA	Fire Prevention Officer	54,842.23	48,109.05	589.68	1,056.51		1,565.42			521.80		2,485.71			41.58	472.48
81	NUTTER	ARTHUR	DPW Maintenance Worker	54,539.46	50,431.41	3,108.05					1,000.00							
82	AUSTIN	BURTON	DPW Maintenance Worker	53,873.85	46,273.60	6,850.25					750.00							
83	PALMER	JAY	DPW Maintenance Worker	53,445.45	45,009.68	8,435.77												
84	KLEINMANN	ELISABETH	Children's and Young Adult Services Librarian	52,961.65	52,461.65						500.00							
85	HOYT	MEREDITH	DPW Wastewater Lab Technician	52,487.63	52,373.78	113.85												
86	SMITH	DANA	DPW Maintenance Worker	51,615.31	45,706.57	5,908.74												
87	LAROCHE	RAYMOND	DPW Buildings and Grounds Foreman	51,181.90	42,535.57	8,441.93						204.40						
88	SOUTTER	CHRISTINE	Part-Time Economic Development Director	48,778.44	48,778.44													
89	CALLAHAN	KATHRYN	Police Officer	44,244.78	34,870.17	1,485.42	2,806.28		1,097.20					3,985.71				
90	HAMEL	DONNA	Part-Time Secretary - Town Clerk/Tax Collector Office	41,487.71	33,624.20	2,172.51						219.30	5,471.70					
91	SHAW	SHANNON	Office Assistant - Public Works	39,830.95	38,765.11	232.65						149.84	683.35					
92	ABBOTT	KEVIN	Police Officer	32,354.32	20,540.52	3,870.29	1,678.34		2,494.80				3,770.37					
93	POWERS	JOHN	Deputy Chief of Fire Prevention	31,246.43	31,246.43													
94	MEYROWITZ	ADAM	Part-Time DPW Equipment Mechanic	27,808.00	27,808.00													
95	BROOKS	DANIEL	Police Sergeant	27,584.32	23,863.60	1,307.70	329.55		579.36				1,504.11					
96	ROUTHIER	AMANDA	Part-Time Secretary - Fire Department	26,661.60	26,661.60													
97	GRAYKIN	MELISSA	Part-Time Library Assistant	25,797.40	25,797.40													
98	LAPERLE	MARGUERITE	Part-Time Library Assistant	24,167.65	24,167.65													

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103	KEARNEY	RICHARD	Part-Time Building Inspector	17,765.00	17,765.00													
104	DEL GUIDICE	ANGELO	Part-Time Code Enforcement Officer	17,550.00	17,550.00													
105	COON	JAMES	Firefighter	15,436.29	10,091.88	3,584.07	434.51					172.62	1,001.29				31.86	120.06
106	MAIER	KEVIN	Part-Time Library Assistant	15,342.77	15,342.77													
107	KERRIGAN	KATHLEEN	Part-Time Recreation Instructor	14,040.00	14,040.00													
108	BLAKENSHIP	JULIE	Part-time Parking Enforcement Officer	12,442.50	12,442.50													
109	JARVIS	DEBORAH	Part-Time Library Assistant	12,226.86	12,226.86													
110	GARDNER	WORTHY	Churchill Rink	11,153.00	11,153.00													
111	PIETZ	GARRETT	Churchill Rink	11,037.75	10,944.75	93.00												
112	GUILBAULT	TRAVIS	Police Officer	10,643.86	9,437.56	676.10			530.20									
113	SHUMP	ANN	Supervisor of the Checklist	10,098.00	10,098.00													
114	BURKE	ERIK	Police Officer	9,008.59	7,456.40	220.69			1,331.50									
115	ECKERSON	DANIEL	Churchill Rink	8,745.00	8,745.00													
116	MCDERMOTT	BONNIE	Part-Time DPW Transfer Station Attendant	8,394.52	8,394.52													
117	STARKWEATHER	CHRISTOPHER	DPW Maintenance Worker	7,393.29	5,148.00	2,119.26							126.03					
118	DONLEY	PAMELA	Part-Time Police Offier	7,301.95	2,199.77		5,102.18											
119	MOORE	IAN	Seasonal DPW Laborer	7,266.00	7,266.00													
120	MASTIN	DEREK	Seasonal DPW Laborer	6,578.00	6,578.00													
121	MACKENZIE	AUDREY	Part-Time Recreation Assistant	6,398.00	6,398.00													
122	TASKER	JOHN	Part-Time Building Inspector	6,366.25	6,366.25													
123	THIBODEAU	CAMERON	Seasonal DPW Laborer	6,272.50	6,272.50													
124	TRULL	NATHAN	Seasonal DPW Laborer	6,075.00	6,075.00													
125	DEPTULA	PARKER	Seasonal DPW Laborer	5,746.00	5,746.00													
126	GAGNAN	NICHOLAS	Library	5,656.50	5,656.50													
127	PHANBUH	JIEDINE	University Fellow - Sustainability	5,340.00	5,340.00													
128	VAN ASSELT	KARL	Town Treasurer	5,200.00	5,200.00													
129	GLODZIAK	DONNA	Part-Time Parking Enforcement Secretary	5,052.00	5,052.00													
130	BRYAR	LUCY	Part-Time Minute Taker	4,790.00	4,790.00													
131	LANDGRAF	BARBARA	Part-Time Town Clerk/Tax Collector Office	4,743.20	4,743.20													
132	DEANE	MEGAN	Part-Time Town Clerk/Tax Collector Office	3,266.25	3,266.25													
133	RICHARDSON	THOMAS	Call Firefighter/Electical Inspector	3,110.79	2,696.50									414.29				
134	BELSHAW	RICHARD	Part-Time DCAT Operator	2,804.80	2,804.80													
135	HIRSCH MAYER	DEBORAH	Supervisor of the Checklist	2,443.75	2,443													



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171	GRONDAHL	CLIO	Part-Time Recreation Assistant	474.00	474.00													
172	CHERIM	LILAH	Call Firefighter	456.68	210.00		246.68											
173	RAYNES	BRIAN	Call Firefighter	423.00	423.00													
174	HAINES	JULIE	Library Substitute	412.50	412.50													
175	LEACH	CATHERINE	Deputy Treasurer	400.00	400.00													
176	WARHAFT	AMY	Part-Time Secretary - Fire Department	396.00	396.00													
177	WALKER	ALEXANDER	Part-Time Recreation Assistant	364.38	364.38													
178	BLANCHARD	NOAH	Part-Time Building Inspector	360.00	360.00													
179	HOPPLER	KATHERINE	Part-Time Town Clerk/Tax Collector Office	225.00	225.00													
180	LAGASSE	TUCKER	Churchill Rink	224.00	224.00													
181	GEIGER	ARMIDA	Library Substitute	180.00	180.00													
182	PAGE	SYDNEY	Churchill Rink	108.00	108.00													
183	CAULFIELD	MARY	Library Substitute	75.00	75.00													
184	HOLT	BRADLEY	Churchill Rink	70.00	70.00													
185	CROOT	EMILY	Library Substitute	67.50	67.50													
186	EARLE	HANNAH	Library Substitute	67.50	67.50													
187	STEVENS	HUNTER	Call Firefighter	56.00	56.00													
	TOTALS			8,058,895.28	6,410,941.67	805,630.97	153,109.61	3,738.32	107,503.28	16,456.83	26,000.00	14,115.14	336,944.93	148,449.84	2,625.00	18,000.06	1,319.89	14,059.74