

2019 TOWN OF DURHAM WAGES																		
*Gross earnings are made up of overtime (including special details and court appearance costs), holiday pay, merit pay, longevity pay, sick leave bonuses, insurance buy-out, stipends and taxable benefits.					BREAKDOWN											TAXABLE BENEFITS		
				Gross Earnings	Hourly/ Salary	Overtime	Special Details (reimbursed)	Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Stipend	Wellness Incentive	Section 457 Deferred Compensation Plan	Life Insurance	Short/Long Term Disability
1	SELIG	TODD	Town Administrator	178,147.56	151,813.40						750.00	584.16		7,500.00		17,500.00		
2	KELLEY	RENE	Deputy Chief of Police	138,011.31	108,736.02		27,467.05				1,000.00	808.24						
3	KURZ	DAVID	Chief of Police	134,702.57	123,051.83						1,000.00	472.96	10,177.78					
4	EMANUEL	DAVID	Fire Chief	125,547.68	111,165.19						1,000.00	855.69	12,526.80					
5	DALTON	JOHN	Police Detective Sergeant	124,065.63	74,412.12	25,813.65	8,307.33		3,218.16			292.56	10,521.81	1,500.00				
6	BEST	JASON	Fire Captain	120,019.16	69,390.68	32,526.19			3,026.46	2,161.50	1,000.00	277.12	11,213.41					423.80
7	JABLONSKI	GAIL	Business Manager	119,565.68	118,565.68						1,000.00							
8	MALASKY	HOLLY	Police Officer	118,467.65	61,857.36	20,458.59	20,807.30		3,080.40				10,764.00	1,500.00				
9	BROWN	JAMES	Fire Captain	117,816.11	70,187.90	40,029.43	349.85		3,026.46	2,161.50	750.00	548.78	338.39					423.80
10	LAVOIE	JOHNATHAN	Police Sergeant	116,250.27	69,500.90	18,027.66	11,325.50	1,878.66	3,737.80				10,279.75	1,500.00				
11	LYNCH	MICHAEL	Director of Public Works	115,588.89	114,588.89						1,000.00							
12	HOLMSTOCK	DAVID	Police Captain	114,523.54	92,691.42		7,026.57			2,784.00	1,000.00	677.84	9,862.45					481.26
13	KUSTRA	GARY	Fire Captain	111,707.69	70,720.95	33,233.96	842.24		3,026.46	2,161.50	750.00	548.78						423.80
14	KATZ	NATHAN	Fire Captain	110,038.39	69,422.13	22,057.60			3,026.46	2,161.50	500.00	548.78	11,898.12					423.80
15	DALY	FRANKLIN	Police Sergeant	109,883.90	66,499.90	13,658.97	13,076.04	1,238.14	3,631.10				10,279.75	1,500.00				
16	VINCENT	LUKE	Manager of Information Technology	107,714.46	94,324.62						500.00	363.04	12,526.80					
17	CAMPBELL	R SCOTT	Firefighter	107,568.92	60,321.12	28,921.03	1,561.23		2,786.12				13,238.16				89.96	651.30
18	TRULL	RANDALL	Assistant Fire Chief	104,991.81	104,193.41							798.40						
19	BROOKS	DANIEL	Police Sergeant	104,842.38	71,774.00	15,608.00	1,290.28		3,906.10				10,764.00	1,500.00				
20	KADDEN	WARREN	Firefighter	100,498.91	55,476.00	28,002.37	1,217.62		2,562.34				11,069.78	1,500.00			48.10	622.70
21	BULLEN	DOUGLAS	DPW Assistant Director of Operations	99,902.20	87,188.95						750.00		11,963.25					
22	PELLETIER	RANDY	Police Officer	98,504.27	53,868.77	8,351.28	20,855.65	703.02	2,945.80				10,279.75	1,500.00				
23	LEAVITT	PETER	Firefighter	98,280.54	54,714.52	25,018.95	844.22		2,527.06			421.18	14,046.37				89.96	618.28
24	RUBY	GREGORY	Police Sergeant	96,390.57	69,278.52	14,356.78	5,987.22	1,250.45	3,748.80			268.80		1,500.00				
25	HUNT	MATTHEW	Firefighter	95,056.83	51,547.68	38,011.82	1,738.27		2,380.90					750.00			35.88	592.28
26	RICE	JAMES	Assessor	92,891.13	92,641.13						250.00							
27	BEHRENDT	MICHAEL	Director of Planning and Community Development	92,704.69	91,748.45						250.00	706.24						
28	POWERS	JOHN	Deputy Chief of Fire Prevention	92,008.48	91,758.48						250.00							
29	TALON	APRIL	Town Engineer	89,902.24	86,329.91					2,591.07	500.00							481.26
30	DAVIS	ANDREW	Firefighter	89,361.98	52,050.00	32,086.88	2,187.14		2,404.08								35.88	598.00
31	PETERSON	DANIEL	DPW Superintendent of Wastewater	87,466.12	78,373.46					2,352.27	500.00		5,779.15					461.24
32	PITT	LORRIE	Town Clerk/Tax Collector	87,260.56	73,729.92						1,000.00	567.39	11,963.25					
33	LUNDBERG	KENNETH	Firefighter	87,155.72	54,167.40	15,117.58	387.90		2,705.48				14,046.37				89.96	641.03
34	GASOWSKI	RACHEL	Parks & Recreation Director	86,950.30	74,423.50								12,526.80					

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	Last Name	First Name	Position	Gross Earnings	Special Details (reimbursed)											Section 457 Deferred Compensation Plan	Life Insurance	Short/Long Term Disability
					Hourly/ Salary	Overtime		Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Stipend	Wellness Incentive			
35	JAUTAIKIS	STEVEN	Firefighter	86,447.69	57,221.28	25,141.64	718.99		2,642.98								89.96	632.84
36	YOUNG	CLIFFORD	Police Officer	85,349.27	55,861.00	10,066.76	4,034.56	169.16	3,047.00				10,670.79	1,500.00				
37	BICKFORD	SHANE	DPW Highway Foreman	84,910.25	50,798.10	21,367.21					500.00	202.40	12,042.54					
38	PESTANA	BRETT	Police Officer	84,118.47	55,374.00	11,029.67	11,754.80	858.82	3,003.00				598.18	1,500.00				
39	BOUTIN	ARTHUR	Firefighter	83,641.57	55,476.01	21,808.48	1,693.58		2,562.34			213.53	460.85	750.00			54.08	622.70
40	LAVIGNE	BARRY	Firefighter	82,623.32	58,945.68	18,027.58	694.39		2,722.60					1,500.00			89.96	643.11
41	BOLTON	KATIE	Police Officer	82,157.29	55,317.35	17,608.24	5,130.10		2,511.60					1,500.00	90.00			
42	CASTRICONE	MAX	Police Officer	81,764.86	57,230.30	9,769.80	9,774.07	138.99	3,076.70					1,500.00	275.00			
43	BLATCHFORD	DAVID	Firefighter	81,691.13	53,904.48	22,012.90	1,295.98		2,489.76			414.96	821.52				138.06	613.47
44	O'SULLIVAN	BRENDAN	Firefighter	81,195.54	58,818.56	17,528.04	1,351.86		2,716.56								138.06	642.46
45	CLINE	AUDREY	Building Inspector/Code Enforcement/Zoning Officer	80,400.72	80,400.72													
46	CAZEAU	CARRINGTON	Police Officer	80,176.28	54,048.00	7,459.05	10,013.98		2,992.00			206.96	3,956.29	1,500.00				
47	MCFADDEN	RYAN	Firefighter	78,105.64	49,114.80	24,019.41	1,748.63		2,269.00			378.16					35.88	539.76
48	KILROY	THOMAS	Police Officer	77,246.85	59,816.74	10,131.87	3,080.56		2,717.68					1,500.00				
49	LAROCHE	RAYMOND	DPW Buildings and Grounds Foreman	76,988.62	52,566.20	23,422.42					1,000.00							
50	FESTA	EMILY	Police Officer	75,435.64	50,813.92	7,688.51	12,222.76	364.75	2,845.70					1,500.00				
51	MITCHELL	DAWN	Administrative Assistant - Police Department	75,256.21	60,712.04	2,196.49	10,364.28				1,000.00	458.40			525.00			
52	BROTHWELL	DANIEL	Firefighter	75,093.46	50,027.28	20,174.80	832.13		2,311.34			385.22		750.00			48.10	564.59
53	HEWITT	SAMUEL	DPW Maintenance Worker	74,504.55	46,675.75	27,828.80												
54	JOHNSON	JENNIFER	Administrative Assistant - Police Department	74,426.75	60,703.04	3,313.19	8,810.52				1,000.00				600.00			
55	PLANTE	JESSICA	Fire Prevention Officer	72,124.10	62,372.32	2,249.19	3,502.06		3,025.00			252.08					60.06	663.39
56	RICHARD	DWIGHT	DPW Water System Foreman	70,861.67	52,365.81	17,495.86					1,000.00							
57	SKERRY	DEVON	Firefighter	70,775.12	47,028.07	19,088.81	1,734.31		2,189.38			174.38					35.88	524.29
58	KEITH	ROBERT	Police Officer	70,644.62	49,466.90	6,891.12	5,356.99	627.62	2,845.70				3,956.29	1,500.00				
59	CALLAHAN	KATHRYN	Police Officer	70,368.76	54,062.90	8,168.03	3,177.05	544.68	2,916.10					1,500.00				
60	CRAFTS	EVAN	Firefighter	69,660.65	46,548.24	18,919.13	1,302.88		2,164.18			176.32					29.90	520.00
61	DRISCOLL	DANIEL	DPW Wastewater Treatment Plant Chief Operator	69,322.38	58,617.05	9,705.33					1,000.00							
62	COUCH	JAMES	DPW Maintenance Worker	69,279.55	47,785.25	20,744.30					750.00							
63	RICHARD	JANICE	Assistant to the Public Works Director	68,372.24	53,267.42	724.75				1,657.34	500.00		11,897.99					324.74
64	FOWLER	KELLEY	Administrative Assistant - Fire Department	68,262.00	54,409.12	489.10				1,633.01		209.36	11,213.41					308.00
65	WILDER	MATTHEW	Fire Prevention Officer	68,239.91	61,621.50	2,612.76	303.75		2,988.72								54.08	659.10
66	NICOLOSI	MICHAEL	Police Officer	67,818.83	51,768.64	6,579.07	4,463.73	661.69	2,845.70					1,500.00				
67	GIFFORD	LLOYD	DPW Wastewater Maintenance Worker	67,567.79	52,416.48	14,151.31					1,000.00							
68	AHLSTROM	DEBORAH	Staff Accountant	63,797.41	59,621.81								4,175.60					

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171	CHERIM	LILAH	Call Firefighter	408.00	408.00													
172	LEACH	CATHERINE	Deputy Treasurer	400.00	400.00													
173	HAINES	JULIE	Library Substitute	270.00	270.00													
174	SMITH	RUSSELL	Call Firefighter	252.00	252.00													
175	KELLY	RICHARD	Planning Board Member	250.00	250.00													
176	MORNEAULT	NATHANIEL	Planning Board Member	250.00	250.00													
177	PEKINS	RONI	Supervisor of the Checklist	230.00	230.00													
178	GEIGER	ARMIDA	Library Substitute	225.00	225.00													
179	DUROCHER	AIDEN	Churchill Rink	196.00	196.00													
180	DICRISTOFORO	ANDREA	Part-Time Recreation Assistant	184.88	184.88													
181	TIRONE	LAUREN	Call Firefighter	150.00	150.00													
182	EARLE	HANNAH	Library Substitute	127.50	127.50													
183	SULLIVAN	CONNOR	Part-Time Recreation Assistant	110.50	110.50													
184	WOOD	ASHLEY	Part-Time Recreation Assistant	96.00	96.00													
185	KUHN	CHRISTIAN	Supervisor of the Checklist	57.50	57.50													
	TOTALS			7,911,746.36	6,167,573.23	922,746.59	239,956.05	9,053.60	112,446.14	19,663.69	26,500.00	12,959.07	325,933.43	39,750.00	2,020.00	17,500.00	1,243.41	14,401.15