	ges are made up of overtim bay, longevity pay, sick leave		-		TAXABLE BENEFITS												
<u> </u>	Last Name	First Name	Position	Gross Wages	Hourly/ Salary	Quartima	Special Details (reimbursed)	Court	Holiday	Merit		Sick Leave Bonus	Insurance Buy-out	Auto Stipend	Section 457 Deferred Compensation Plan	Life Insurance	Short/Long Term Disability
1	SELIG	TODD	Town Administrator	8		Overtille	(Tellilouised)	Court	Tionday	Ment	Longevity		Buy-Out	1	12,000.00	Insurance	Disability
1				145,211.54	124,999.94	45.042.07	1 000 (7		2 ((0 2 4	2 027 02	750.00	961.60	11.076.05	6,500.00	12,000.00		472.6
2	BROWN	JAMES	Fire Captain	133,712.27	67,952.32	45,042.07	1,990.67		3,668.34	2,037.02	750.00	522.32	,				472.68
3	KURZ	DAVID	Chief of Police	119,145.99	106,313.09	25.044.60			2 011 25	2 027 02	1,000.00	809.68	,				472.6
4	BEST	JASON	Fire Captain	111,595.41	67,885.92	25,844.68	11 474 02		3,811.35	2,037.02	750.00	261.16	10,532.60				472.68
5	KELLEY	RENE	Deputy Chief of Police	111,026.26	97,822.61	20.206.74	11,474.93		1 272 0 6	0.017.04	1,000.00	728.72	11.054.05			20.02	125.0
6	KATZ	NATHAN	Fire Captain	106,807.36	67,223.76	20,306.74	386.40		4,373.06	2,017.36	250.00	517.28	11,276.85			30.03	3 425.88
7	BILODEAU	MICHAEL	Detective Sergeant	105,450.10	69,600.01	14,626.45	7,464.12		2,970.90		1 000 00	264.08	10,524.54				
8	JABLONSKI	GAIL	Business Manager	104,702.31	103,322.15		1.070.00	20101			1,000.00	380.16	44.005.54		_		
9	DALTON	JOHN	Police Sergeant	104,523.90	66,394.54	21,139.48	1,972.63	394.04	3,525.50				11,097.71				
10	MALASKY	HOLLY	Police Officer/School Resource Officer	103,847.10	58,814.72	21,795.73	9,585.38	59.66	2,493.90				11,097.71				
11	LYNCH	MICHAEL	Director of Public Works	103,267.71	101,875.88						1,000.00	391.83					
12	HOLMSTOCK	DAVID	Police Captain	102,272.05	80,242.24		7,086.38			2,405.46	1,000.00	616.80	10,373.87				547.30
13	EMANUEL	DAVID	Assistant Fire Chief	101,407.48	88,356.08						750.00	679.66	11,621.74				
14	LANDRY	COREY	Fire Chief	99,891.30	99,259.52						250.00	381.78			l		<u> </u>
15	KUSTRA	GARY	Fire Captain	99,500.29	67,885.92	24,277.81	806.97		2,997.57	2,037.02	500.00	522.32					472.68
16	MONE	KATHRYN	Police Sergeant	98,880.36	65,956.60	15,935.54	2,375.94	365.96	3,501.30				10,745.02				
17	LAVOIE	JOHNATHAN	Police Sergeant	96,967.10	61,993.76	12,118.13	9,643.66	989.79	3,276.90				8,944.86				
18	BULLEN	DOUGLAS	DPW Assistant Director of Operations	92,424.84	80,651.62						750.00		11,023.22				
19	BROOKS	DANIEL	Police Sergeant	91,939.69	64,533.09	17,711.21	5,702.20	323.45	3,424.30			245.44					
20	CAMPBELL	R SCOTT	Firefighter	90,415.61	54,487.29	19,926.28	1,051.09		2,512.94				11,633.96			60.06	5 743.99
21	VINCENT	LUKE	Manager of Information Technology	88,580.08	88,080.08						500.00						
22	BEHRENDT	MICHAEL	Director of Planning and Community Development	86,335.12	85,682.56							652.56					
23	STEVENS	RICHARD	Firefighter	85,434.85	54,369.37	14,712.28	1,120.89		2,512.94			203.36	11,633.96			138.06	5 743.99
24	LUNDBERG	KENNETH	Firefighter	84,947.35	52,857.84	15,832.54	576.63		2,440.36				12,456.47			60.06	5 723.45
25	RICE	JAMES	Assessor	84,896.58	84,896.58	*			,								
26	DONLEY	PAMELA	Police Officer	82,767.57	49,138.48	10,406.64	9,925.92	179.28	2,858.90			203.04	10,055.31				
27	POWERS	JOHN	Deputy Chief of Fire Prevention	82,557.58	77,159.08	,	3,212.16		,			284.88	1,901.46				
28	PITT	LORRIE	Town Clerk/Tax Collector	81,802.04	69,511.46						1,000.00	267.36	11,023.22				
29	LEAVITT	PETER	Firefighter	81,800.01	49,323.49	14,652.83	1,945.23		2,277.08		,	376.74	12,456.47			89.96	6 678.2
30	KADDEN	WARREN	Firefighter	80,943.24			,		2,312.36			382.54				48.10	
31	TALON	APRIL	Town Engineer	80,603.69	77,345.54		-,			2,441.61	250.00		,,				566.54
32	RUBY	GREGORY	Police Officer	79,777.96	56,884.40	15,613.16	3,974.87	182.07	2,911.70	2,11101	200000	211.76					+
33	BRENNER	ANDREW	Firefighter	79,282.98	46,589.24	22,541.18	2,427.50	102107	2,151.08			355.91	4,552.73			35.88	8 629.40
34	JAUTAIKIS	STEVEN	Firefighter	78,946.45	51,594.08	20,101.05	3,874.76		2,381.90			195.55	1,002.70			89.96	
35	CASTRICONE	MAX	Police Officer	78,601.33	52,586.61	15,269.94	6,261.67	1,718.81	2,764.30			170.00				07170	10711
36	PELLETIER	RANDY	Police Officer	78,444.26	42,319.30	9,408.66	13,789.58	595.69	2,632.30			171.36	9,527.37				+
37	YOUNG	CLIFFORD	Police Officer	78,360.14	52,304.75	13,128.70	2,067.76	575.07	2,032.30			1/1.50	8,148.53				+
38	PETERSON	DANIEL	DPW Superintendent of Wastewater	77,095.68	73,864.79	15,120.70	2,007.70		2,710.40	2,216.61	500.00		0,170.55				514.28
39	KILROY	THOMAS	Police Detective	76,334.50	54,894.92	14,092.26	4,852.28		2,495.04	2,210.01	500.00						
40	BLATCHFORD	DAVID	Firefighter	75,766.61	48,603.01	19,794.32	3,948.03		2,493.04			371.19				138.06	6 668.20
41	PESTANA	BRETT	Police Officer	75,036.80	50,386.02	13,036.77	7,197.12	520.67	2,243.80			571.19	1,224.32			130.00	000.20
42	O'SULLIVAN	BRENDAN	Firefighter	74,915.81	53,098.08	14,944.66	3,581.42	520.07	2,451.46				1,224.32			114.01	1 726.18
43	BOLTON	KATIE	Police Officer	74,372.42	51,302.60	12,864.04	5,703.42	1,830.46	2,431.40							114.01	720.10
44	GASOWSKI	RACHEL	Parks & Recreation Director	72,310.70	60,688.96	12,004.04	5,705.42	1,030.40	2,071.90				11,621.74				+
44	BOUTIN	ARTHUR	Firefighter	72,025.61	52,717.96	12,656.40	2,648.69		2,312.36			413.62	469.04			54.08	8 753.40
45	CLINE	AUDREY		72,023.01	71,596.25	12,030.40	2,040.09		2,312.30			413.02	409.04		-	34.08	/ /35.40
-			Building Inspector/Code Enforcement/Zoning Officer			14 117 24	940.40		2 452 49				1			75.01	1 7000
47	LAVIGNE	BARRY	Firefighter	71,362.80	53,141.52	14,117.34	849.40		2,453.48		500.00					75.01	1 726.0
48	ROSS	BARBARA	Financial Analyst	71,206.83	70,706.83	17.011.71	4 470 22		0.100.00		500.00	054.04				05.00	
49	DAVIS	ANDREW	Firefighter	70,986.69	46,349.00	17,011.71	4,470.22		2,139.98			354.06	0.1.00.00			35.88	
50	HUNT	MATTHEW	Firefighter	69,127.73	44,776.06	16,394.67	2,734.54		2,080.51			333.82	2,162.68			29.90	
51	MCGRATH	SCOTT	Firefighter	69,119.31	47,176.85	17,378.94	1,513.63		2,178.28			178.84				51.09	
52	RICHARD	JANICE	Assistant to the Public Works Director	66,052.75	51,872.21	809.45				1,561.87	500.00		10,946.52		1		362.7

			details and court appearance costs), holiday pay, merit ce buy-out, auto stipend and taxable benefits.	-		TAXABLE BENEFITS											
<u> </u>	Last Name	First Name	Position	Gross Wages	Hourly/ Salary	Overtime	Special Details (reimbursed)	Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Auto Stipend	Section 457 Deferred Compensation Plan	Life Insurance	Short/Long Term Disability
53	PLANTE	JESSICA	Fire Prevention Officer	65,458.88	56,301.44	2,512.98	2,855.98	court	2,729.66	1.10110		227.47	Dayout			60.06	-
54	LAROCHE	RAYMOND	DPW Buildings and Grounds Foreman	65,281.70	49,384.34	14,897.36	2,035.70		2,729.00		1,000.00	227.17				00.00	771.2
55	BICKFORD	SHANE	DPW Maintenance Worker	65,237.64	44,148.17	10,779.44					1,000.00		10,310.03				
56	SKELLY	DAVID	Police Officer	63,505.59	51,549.02	6,834.25	1,890.74	559.68	2,671.90				- ,				
57	DRISCOLL	DANIEL	DPW Wastewater Treatment Plant Chief Operator	63,279.78	57,317.58	4,763.64	,		,		1,000.00	198.56					
58	HEWITT	SAMUEL	DPW Maintenance Worker	62,657.31	40,821.54	18,066.29							3,769.48				
59	RICHARD	DWIGHT	DPW Water System Foreman	60,795.45	49,495.61	10,299.84					1,000.00						
60	WILDER	MATTHEW	Fire Prevention Officer	59,363.26	51,450.68	3,260.12	1,115.26		2,693.38			173.80				51.09	618.9
61	JOHNSON	JENNIFER	Administrative Assistant - Police Department	59,340.62	54,516.80	3,823.82					1,000.00						
62	CLARK	GLEN	DPW Highway Foreman	58,887.62	48,275.88	10,111.74					500.00						
63	MITCHELL	DAWN	Administrative Assistant - Police Department	58,035.57	54,520.93	2,349.36					750.00	415.28					
64	DILL	CHARLTON	DPW Maintenance Worker	56,963.12	45,030.60	3,658.70					750.00		7,523.82				
65	GIFFORD	LLOYD	DPW Wastewater Maintenance Worker	56,735.24	47,064.65	8,670.59					1,000.00						
66	COUCH	JAMES	DPW Maintenance Worker	56,403.15	44,935.84	10,967.31					500.00						
67	EDWARDS	KAREN	Administrative Assistant - Planning/Zoning/Assessing	56,160.50	54,684.79	520.11					750.00	205.60					
68	BEAUDOIN	LISA	Administrative Assistant - Business Department	55,555.20	54,389.92						750.00	415.28					
69	MADDEN	THOMAS	Library Director	55,437.63	55,437.63												
70	BERRY	VIRGINIA	Administrative Assistant - Town Administrator	55,335.67	53,953.10	382.57					1,000.00						
71	LOVELY	DAVID	DPW Wastewater Lab Technician	54,392.04	49,248.37	5,143.67											
72	VALPEY	STEPHEN	DPW Tradesman - Equipment Mechanic	54,120.70	48,268.02	5,102.68					750.00						
73	GOODWIN	STEVE	DPW Wastewater Treatment Plant Tradesman	53,927.62	49,117.73	4,309.89					500.00						
74	PERUSSE	MELISSA	Administrative Assistant - Fire Department	53,891.93	51,297.92					1,539.41	500.00	197.36					357.2
75	ABBOTT	KEVIN	Police Officer	52,881.58	37,155.71	6,256.83	7,196.30	119.04	2,153.70								
76	LANDGRAF	BARBARA	Deputy Town Clerk/Tax Collector	51,742.59	43,758.90	750.84					500.00		6,732.85				
77	NUTTER	ARTHUR	DPW Maintenance Worker	51,450.71	45,816.64	4,634.07					1,000.00						
78	STEVENS	CRAIG	Cable Access Television Coordinator	50,198.72	50,198.72												
79	MCDERMOTT	BONNIE	DPW Maintenance Worker	48,755.37	42,222.01	2,013.88					750.00		3,769.48				
80	HUMPHREY		Part-Time Economic Development Director	48,263.32	48,088.55							174.77					
81	HEBERT	SANDRA	Parking Enforcement Officer	47,894.56	35,315.52	30.87	5,193.42						7,354.75				
	AUSTIN		DPW Maintenance Worker	47,232.12	41,367.10						500.00						
83	LECLAIR	KEITH	Firefighter	46,797.22	36,487.25	8,556.72			1,212.12							62.28	478.8
84	MAINS		DPW Maintenance Worker	46,395.14	43,146.09	3,249.05											
85	CALLAHAN	KATHRYN	Police Officer	41,424.85	30,371.40	4,307.08	1,957.89		1,938.60				2,849.88				
86	MINER	NANCY	Assistant Library Director	37,993.56	36,280.56	133.32							1,579.68				
87	HAMEL	DONNA	Part-Time Secretary - Town Clerk/Tax Collector Office	37,863.43	30,973.95								6,889.48				
88	KLEINMANN	ELISABETH	Children's and Young Adult Services Librarian	33,785.20	33,785.20												·
89	KEARNEY	RICHARD	Part-Time Building Inspector	21,848.75	21,848.75												
90	GRAY	SHEAN	Firefighter	21,802.37	18,046.92	2,481.70	201.83		821.52							34.60	215.8
91	JOHNSON	THOMAS	Building Inspector/Code Enforcement/Zoning Officer	21,649.18	21,310.70							338.48					
92	HASKELL	JUDITH	Library Director	21,310.00	21,310.00												
93	LACOSTE	KELLY	Part-Time Secretary - Fire Department	20,791.68	20,791.68												
	GLODZIAK	DONNA	Part-Time Parking Enforcement Secretary	18,963.00	18,963.00												
95	KERRIGAN	KATHLEEN	Part-Time Recreation Instructor	18,400.00	18,400.00												
96	MCPHEE	AMY	Firefighter	17,711.20	16,060.80	293.65	361.00		803.04							24.22	168.4
97	LAPERLE		Part-Time Library Assistant	17,024.21	17,024.21												
98	MOORE	NICOLE	Part-Time Library Assistant	17,011.89	17,011.89												
99	BROOKS	PHILLIPS	Part-Time DPW Equipment Mechanic	16,548.50	16,548.50	1 110 20											
100	MISEK	JENNIFER	Police Officer	16,517.89	14,463.37	1,418.28			424.16			212.08					
101	TASKER	JOHN	Part-Time Building Inspector	15,936.25	15,936.25												
102	BROTHWELL	DANIEL	Firefighter	15,896.47	11,831.40	2,892.16	521.15		473.26							12.95	165.5
103	BARTOSOVA	HANA	Part-Time Library Assistant	14,605.28	14,605.28												
104	DYER	MANFORD	Part-Time DPW Maintenance Worker	13,072.50	13,072.50												1

			details and court appearance costs), holiday pay, merit by out, auto stipend and taxable benefits.		BREAKDOWN												TAXABLE BENEFITS			
Ų.	Last Name	First Name	Position	Gross Wages	Hourly/ Salary	Overtime	Special Details (reimbursed)	Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Auto Stipend	Section 457 Deferred Compensation Plan	Life Insurance	Short/Long Term Disability			
105	MURPHY	TIMOTHY	Churchill Rink	13,000.00	13,000.00	Overtime	(Territourseu)	Court	Tionday	Ment	Longevity	Donus	Duy-out	Supend	1 Iali	mourance	Disability			
105	SHAW	SHANNON	Part-Time Administrative Assistant - Public Works	11,775.75	11,775.75															
100	GEIGER	ARMIDA	Part-Time Library Assistant	10,076.68	10,076.68															
108	BOUCHER	ALYSSA	Part-Time Library Assistant	8,715.05	8,715.05															
109	AREY	KATHRYN	Part-Time Library Assistant	7,180.65	7,180.65															
110	GLOWACKI	NICHOLAS	Police Officer	6,798.31	5,925.03				261.10				612.18							
111	KELLY	CHULLAINN	Seasonal DPW Laborer	6,552.00	6,552.00															
112	SHUMP	ANN	Supervisor of the Checklist	5,314.14	5,314.14															
113	VAN ASSELT	KARL	Town Treasurer	5,200.00	5,200.00															
114		MICHAEL	Part-time Parking Enforcement Officer	4,721.50	4,312.00	31.50	378.00													
115	ROURKE	SEAN	Churchill Rink	4,676.25	,															
116	BELLEY	BRIANNE	Part-time Parking Enforcement Officer	3,983.00	3,983.00												<u> </u>			
117	WEIGEL	MIKAYLA	Part-Time Recreation Assistant	3,962.25	3,962.25															
118	NOLAN	GREIG	Seasonal DPW Laborer	3,890.00	3,890.00												<u> </u>			
119	MACALASTER	GRETYL	Part-Time Library Assistant	3,380.77	3,380.77												<u> </u>			
120 121	PIZZO SMITH	MICHELLE	Part-Time Library Assistant	3,171.19 2,920.50	3,171.19															
121	COON	SAMUEL JAMES	Seasonal DPW Laborer	2,920.50	2,920.50 420.00		2,288.01										+			
122	GRAZIANO	ANDREW	Call Firefighter Churchill Rink	2,708.01	2,531.25		2,288.01													
123	KORNHAUSER	NAOMI	Part-Time Library Assistant	2,531.25	2,531.25												+			
124	LUCIUS	SUSAN	Part-Time Minute Taker	2,450.42	2,330.03															
125	LAWSON	JAMES	Town Council Member	2,250.00	2,250.00															
120	PEKINS	RONI	Part-Time Library Assistant/Supervisor of the Checklis	2,205.00	2,205.00												+			
128	DUTKA	JONATHAN	Seasonal DPW Laborer	2,068.00	2,068.00															
129		MARK	Assistant Building Inspector	2,040.00	2,040.00															
130	DUROCHER	AIDEN	Churchill Rink	2,034.50	2,034.50															
131	HIRSCH MAYER	DEBORAH	Supervisor of the Checklist	2,027.25	2,027.25															
132	TURNBALL	MEGAN	Part-Time Library Assistant	1,959.36	1,959.36															
	BELSHAW	RICHARD	Part-Time DCAT Operator	1,848.75	1,848.75															
			Town Council Member	1,750.00																
		JASON	Part-time Parking Enforcement Officer	1,655.50	1,561.00		94.50													
	BUBAR	KATHERINE	Town Council Member	1,500.00	1,500.00															
137		WAYNE	Town Council Member	1,500.00	1,500.00															
138	KATRAK	FIROZE	Town Council Member	1,500.00	1,500.00															
139	ROTNER	KENNETH	Town Council Member	1,500.00	1,500.00															
140	GEHRES	BARBARA	Part-Time Administrative Assistant - Public Works	1,484.00	1,484.00															
141 142	TOVEY HASKINS	DAVID AMY	Part-Time Recreation Assistant Part-time Parking Enforcement Officer	1,478.26 1,358.00	1,478.26 1,358.00															
142	STEVENS	AM Y RACHEL	Part-time Parking Enforcement Officer Part-Time DCAT Operator	1,358.00	1,358.00												+			
145		MARY	Part-Time DCAT Operator Part-Time Library Assistant	1,231.30	1,231.30												+			
144	MISEK	STEPHEN	Part-Time Police Officer	1,225.72	826.21		370.19													
	GOOZE	JAY	Town Council Chair	1,190.40	1,000.00		570.17										+			
	REGAN	CHRISTOPHER		912.00	912.00												<u> </u>			
	ELGAR	SARAH	Part-Time Recreation Assistant	903.50	903.50															
149	LENHARTH	WILLIAM	Call Firefighter	765.63																
	BENNETT	ALAN	Town Council Member	750.00	750.00															
	CARROLL	DIANA	Town Council Member	750.00	750.00															
152	LUXEM	UTE	Town Council Member	750.00	750.00															
153	WELSH	CARDEN	Town Council Member	750.00	750.00															
154	CORROW	ANDREW	Planning Board Member	650.00	650.00															
155	MINER	PHEBE	Part-Time Library Assistant	630.00	630.00															
156	KRAVITZ	BARBARA	Minute Taker	615.00	615.00															

	ges are made up of overtime ay, longevity pay, sick leav		BREAKDOWN											TAXABLE BENEFITS			
F	Last Name	First Name	Position	Gross Wages	Hourly/ Salary	Overtime (r	Special Details reimbursed)	Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Auto Stipend	Section 457 Deferred Compensation Plan	Life Insurance	Short/Long Term Disability
157	DALY	FRANKLIN	Part-Time Police Officer	579.42	579.42												
158	SMITH	WESLEY	Call Firefighter	570.00	570.00												
159	SMITH	RUSSELL	Call Firefighter	564.00	564.00												
160	LEWIS	WAYNE	Planning Board Member	500.00	500.00												
161	MCGOWAN	WILLIAM	Planning Board Member	500.00	500.00												
162	PARNELL	LORNE	Planning Board Member	500.00	500.00												
163	RASMUSSEN	PAUL	Planning Board Member	500.00	500.00												
		STEVEN	Planning Board Member	500.00	500.00												
165	ICOVITTI	KIM	Part-Time Library Assistant	498.05	498.05												1
166	MORONG	SUSAN	Part-Time Library Assistant	489.25	489.25												
167	BEAUDOIN	PHILLIP	Call Firefighter	462.00	462.00												
	RAYNES	BRIANNE	Call Firefighter	456.00	456.00												-
169		BRITTANY	Call Firefighter	432.00	432.00												-
170	VIERKANT	ERIC	Call Firefighter	405.00	405.00												
171	BABCOCK	ROBERT	Churchill Rink	402.50	402.50												
172	DUFFY	QUINN	Call Firefighter	402.00	402.00												
173		CATHERINE	Deputy Treasurer	400.00	400.00												
174		WESTLEY	Churchill Rink	385.00	385.00												
		JOSEPH	Churchill Rink	382.50	382.50												
176	FLIGHT	ANNIE	Minute Taker	350.00	350.00												-
177	BRADY	CRAIG	Part-Time Recreation Assistant	344.25	344.25												
178	FITCH	TRISTA	Part-Time Library Assistant	315.00	315.00												-
179		MICHAEL	Churchill Rink	310.00	310.00												+
180	TIRONE	LAUREN	Call Firefighter	282.00	282.00										1		+
	BROWN	ROBERT	Planning Board Member	250.00	250.00												+
182		RICHARD	Planning Board Member	200.00	200.00												+
183	ROAKE	KEVIN	Part-Time Recreation Assistant	193.75	193.75										1		+
184	HOULE	KRISTIN	Part-Time Library Assistant	190.00	190.00												+
185	NUGENT	ALEXANDER	Part-time Parking Enforcement Officer	126.00	126.00												+
186	SEVIGNY	THOMAS	Call Firefighter	42.00	42.00												+
180	STEVENS	AARON	Part-Time DCAT Operator	30.00	30.00												+
	TOTALS			6,996,320.79	5 576 251 20	728,473.91	172 479 12	7 020 60	104,390.53	19 202 29	27 500 00	14 709 10	210 216 55	6,500.00	12.000.00	1 205 24	16,284.97