*Gross			out, holiday pay, merit pay, longevity pay, sick leave osts as applicable to each employee.					BREA	KDOWN					TAXA	BLE BENE	FITS
	Last Name	First Name		Gross Wages	Hourly/ Salary	Overtime	Special Details (reimbursed)	Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Section 457 Deferred Compensation Plan	Life Insurance	Short/Long Term Disability
1	SELIG	TODD	Town Administrator	137,980.72	124,999.94						500.00	480.80		11,999.98		
2		JAMES	Fire Captain	116,938.52	66,605.01	32,249.34	288.49		3,688.20	1,997.05	750.00	256.03	10,813.52			290.88
3		DAVID	Chief of Police	116,209.82	104,200.24						750.00	793.76	10,465.82			
4	EMANUEL	DAVID	Fire Captain/Asst. Fire Chief	114,201.35	76,201.57	23,853.25	276.50		1,315.93		750.00	589.15	11,160.41			54.54
5		JASON	Fire Captain	105,082.73	66,561.66	20,502.97	273.70		4,125.21	1,997.05	750.00	512.06	10,069.20			290.88
6		RENE	Deputy Chief of Police	102,771.39	95,099.11		5,957.88				1,000.00	714.40				
7		MICHAEL	Director of Public Works	101,239.43	99,855.27						1,000.00	384.16				
8	JABLONSKI	GAIL	Business Manager	100,728.44	99,355.72	15 001 14	4 175 70		2.024.00		1,000.00	372.72	0.004.40			
10	BILODEAU LANDRY	MICHAEL COREY	Detective Sergeant Fire Chief	100,466.41 98,293.50	67,418.77 97,302.22	15,801.14	4,175.78		2,934.80		250.00	251.52 741.28	9,884.40			
11	DALTON	JOHN	Police Sergeant	96,411.49	64,842.12	16,356.33	596.11	751.57	3,407.80		230.00	/41.28	10,457.56			
12	LAVOIE	JOHNATHAN	Police Sergeant Police Sergeant	95,166.68	60,137.30	11,767.56	9,384.29	1.698.99	3,166.90				9.011.64			
13	KUSTRA	GARY	Fire Captain	95,037.76	66,563.76	21,748.94	531.39	1,096.99	-,	1,331.37	500.00	256.03	9,011.04			290.88
14		HOLLY	Police Officer	94,049.92	57,430.35	18,063.48	5,707.57		2,390.96	1,331.37	300.00	230.03	10,457.56			270.00
15		DAVID	Police Captain	93,038.71	77,199.78	10,005.40	1,539.42		2,370.70	2,312.07	1.000.00	581.44	10,069.20			336.80
16		PAMELA	Police Officer	91,041.28	51,554.16	13,785.05	11,993.78	313.71	2,737.90	2,012.07	1,000.00	199.12	10,457.56			220.00
17	KATZ	NATHAN	Firefighter/Fire Captain	90,723.02	56,620.68	15,970.72	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		3,880.05	1,958.37	250.00	-,,,,-	11,424.01		58.91	560.28
18	MONE	KATHRYN	Police Sergeant	90,187.60	64,179.08	10,487.84	1,807.61	351.65	3,358.30	,			10,003.12			
19	BULLEN	DOUGLAS	DPW Assistant Director of Operations	90,016.33	79,050.51		ĺ				500.00		10,465.82			
20	BROOKS	DANIEL	Police Sergeant	89,381.86	62,934.40	14,720.34	8,031.70	149.42	3,308.80			237.20				
21	JOHNSON	THOMAS	Building Inspector/Code Enforcement/Zoning Officer	89,126.85	87,968.45						500.00	658.40				
22	VINCENT	LUKE	Manager of Information Technology	87,168.11	86,335.95						500.00	332.16				
23		MICHAEL	Director of Planning and Community Development	84,621.42	83,981.66							639.76				
24		JAMES	Assessor	83,225.17	83,225.17											
25	TALON	APRIL	Town Engineer	81,968.21	79,773.73					1,595.84	250.00					348.64
26	CAMPBELL	R SCOTT	Firefighter	80,596.75	53,363.37	10,266.55	2,453.33		2,440.36			203.36	11,098.00		60.06	
27	LEAVITT	PETER	Firefighter	80,497.96	47,895.12	17,133.97	429.77		2,210.54			184.21	11,925.06		84.21	635.08
28	PITT	LORRIE	Town Clerk/Tax Collector	80,119.95	68,135.09		4007.00				1,000.00	519.04	10,465.82			<b></b>
29 30	POWERS	JOHN	Deputy Chief of Fire Prevention	79,026.32 76,306.99	72,852.95	0.126.67	4,035.38		2.260.00			553.44	1,584.55		CO 0C	(00.0
	LUNDBERG CASTRICONE	KENNETH MAX	Firefighter Police Officer	76,306.99 75,836.18	51,326.65 50,032.01	9,126.67 10,932.31	817.89 11,690.95	481.51	2,369.80 2,699.40				11,925.06		60.06	680.86
31		MAX RICHARD	Firefighter	75,836.18	53,363.37	8,212.62	247.83	481.51	2,699.40				10,199.50		128.81	711.72
33	JAUTAIKIS	STEVEN	Firefighter	75,228.62	50,060.41	19,479.85	2,436.08		2,311.34			192.61	10,199.30		84.21	
34	RUBY	GREGORY	Police Officer	75,189.43	54.071.91	11,090.66	5,803.24	1,201.64	2,311.34			204.88			04.21	004.12
35	PETERSON	DANIEL	DPW Superintendent of Wastewater	75,123.05	72,383.43	11,070.00	3,003.24	1,201.04	2,017.10	2,173.14	250.00	204.00				316.48
36		WARREN	Firefighter	73,718.80	48,619.68	18,643.86	507.77		2,244.82	2,1/3.14	230.00	187.07	2,824.65		45.75	
37	YOUNG	CLIFFORD	Police Officer	73,597.13	49,890.61	10,359.85	3,386.54	1.360.09	2,620.20			107.07	5,979.84			0.3.20
38	GLOWACKI	NICHOLAS	Police Officer	72,007.11	53,788.40	7,209.43	374.08	143.68	2,817.10				7,674.42			
39	PESTANA	BRETT	Police Officer	71,969.93	48,108.80	8,155.37	8,527.16	746.50	2,594.90				3,837.20			
40	BLATCHFORD	DAVID	Firefighter	71,098.76	48,103.86	17,786.81	2,093.74		2,178.28			181.52			128.81	625.74
41	KELLY	JENNIFER	Police Detective	70,441.58	54,145.44	11,576.54	2,362.56		2,357.04							

*Gross	•	The second secon	out, holiday pay, merit pay, longevity pay, sick leave osts as applicable to each employee.					BRE	AKDOWN					TAXA	BLE BENEI	FITS
	Last Name	First Name		Gross Wages	Hourly/ Salary	Overtime	Special Details (reimbursed)	Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Section 457 Deferred Compensation Plan	Life Insurance	Short/Long Term Disability
42	MADDEN	THOMAS	Library Director	70,051.68	69,551.68						500.00					
43	LAROCHE	RAYMOND	DPW Buildings and Grounds Foreman	69,807.99	47,900.57	21,207.42					700.00					
44	KILROY	THOMAS	Police Officer	69,637.49	51,802.80	9,742.06	4,848.35	506.38	2,737.90							
45	O'SULLIVAN	BRENDAN	Firefighter	68,908.74	51,586.08	11,839.02	2,328.16		2,380.90						89.96	684.62
46	ROSS	BARBARA	Financial Analyst	68,877.77	68,627.77						250.00					
47	BOLTON	KATIE	Police Officer	68,863.54	49,394.80	10,107.07	5,488.20	1,278.57	2,594.90							
48	LECLAIR	KEITH	Firefighter	68,826.43	50,955.61	14,193.08	564.79		2,352.68						84.21	676.06
49	BRENNER	ANDREW	Firefighter	67,555.83	44,763.36	13,711.35	1,874.31		2,067.40			172.28	4,355.68		34.73	576.72
50	BOUTIN	ARTHUR	Fire Prevention Officer	67,404.24	54,662.70	6,277.79	1,604.60		3,177.04			431.32	471.64		52.93	726.22
51	BICKFORD	SHANE	DPW Maintenance Worker	66,558.95	42,038.79	14,348.66	554.50		2 201 60				10,171.50		<b>50.05</b>	604.22
52	LAVIGNE	BARRY	Firefighter	64,791.45	52,161.88	8,948.71	554.68		2,381.90	1.500.51	500.00		10.010.11		60.06	684.22
53	RICHARD	JANICE	Assistant to the Public Works Director	64,527.76	50,671.15	787.41				1,532.54	500.00		10,813.46			223.20
54	DAVIS	ANDREW	Firefighter	64,138.05	44,553.60	14,693.89	2,226.29		2,056.32						34.73	573.22
55	SKELLY	DAVID	Police Officer	63,621.68	49,951.38	5,556.68	2,210.40	1,654.42	2,594.90				1,653.90		10.10	502.00
56	MCGRATH	SCOTT	Firefighter	63,045.11	45,164.88	13,725.32	1,428.45		2,085.56		550.00				48.10	592.80
57	RICHARD	DWIGHT	DPW Water System Foreman	62,535.30	47,946.88	14,038.42					550.00					
58	KEARNEY	RICHARD	Part-Time Building Inspector	61,228.75	61,228.75	5.056.22					700.00					
59	DRISCOLL	DANIEL	DPW Wastewater Treatment Plant Chief Operator	59,757.65	54,001.43	5,056.22					700.00	107.12				
60	CLARK	GLEN	DPW Highway Foreman	58,926.60 58,919.82	46,107.22	12,234.26					400.00	185.12				
61	LOVELY	DAVID	DPW Wastewater Lab Technician	58,549.06	47,732.60	11,187.22					400.00					
	COUCH	JAMES JENNIFER	DPW Maintenance Worker	58,256.42	42,271.49 53,444.00	15,877.57 3.812.42					400.00 1.000.00					
63 64	JOHNSON VALPEY	STEPHEN	Administrative Assistant - Police Department	57,593.50	47,417.16	9,626.34					550.00					
	MITCHELL	DAWN	DPW Tradesman - Equipment Mechanic	57,393.30	53.447.92	2,794.43					750.00	407.20				
65		KAREN	Administrative Assistant - Police Department	56,410.19	54,279,24	1.179.35						201.60				
66 67	EDWARDS DILL	CHARLTON	Administrative Assistant - Planning/Zoning/Assessing	55,986.03	43,296.20	4,720.50					750.00 550.00	201.60	7,419.33			
68	BERRY	VIRGINIA	DPW Maintenance Worker	54,702.57	53.445.87						1.000.00		7,419.33			
69	BEAUDOIN	LISA	Administrative Assistant - Town Administrator  Administrative Assistant - Business Department	54,468.76	53,445.87	256.70 88.40					750.00	407.20				
70	WILDER	MATTHEW	Firefighter	53,233.34	44.020.56	5,377.05	1,018.58		2,033.14		730.00	169.43			48.10	566.48
71	HUNT	MATTHEW	Firefighter	53,255.34	38,154.60	7,583.70	1.057.22		1,780.55			107.43	4.004.04		24.15	
72	PERUSSE	MELISSA	Administrative Assistant - Fire Department	52,678.59	50.256.48	1,363.70	1,037.22		1,700.33	1,508.83	500.00	193.44	4,004.04		24.13	219.84
73	GIFFORD	LLOYD	DPW Wastewater Maintenance Worker	50,777.94	45.144.84	4.933.10				1,300.03	700.00	173.44				217.04
74	LANDGRAF	BARBARA	Deputy Town Clerk/Tax Collector	50,629.95	42,377.57	7,733.10					500.00		7,752.38			
75	MORONG	MARK	Assistant Building Inspector	49,794.76	49,412.25	382.51					300.00		1,132.30			
76	MAINS		DPW Maintenance Worker	49,402.00	42,317.47	7,084.53	+									
77	HUMPHREY		Part-Time Economic Development Director	49,388.69	49,388.69	7,004.33										
78	AUSTIN	BURTON	DPW Maintenance Worker	49,312.09	39.977.50	8,934.59					400.00					
79	CLEARY	JASON	Assistant Fire Chief	49,219.36	48.899.12	0,757.57					400.00	320.24				
80	STEVENS	CRAIG	Cable Access Television Coordinator	49,203.33	49,203,33							J2U.24				
81	NUTTER	ARTHUR	DPW Maintenance Worker	48,505.58	44,573.07	3,232.51					700.00					
82	GOODWIN	STEVE	DPW Wastewater Treatment Plant Tradesman	47,890.59	43,110.59	4,380.00	+				400.00					

*Gross	•	The second secon	ut, holiday pay, merit pay, longevity pay, sick leave osts as applicable to each employee.					BREA	KDOWN					TAXA	BLE BENEI	FITS
	Last Name	First Name		Gross Wages	Hourly/ Salary	Overtime	Special Details (reimbursed)	Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Section 457 Deferred Compensation Plan	Life Insurance	Short/Long Term Disability
83	HEWITT	SAMUEL	Part-Time DPW Laborer/DPW Maintenance Worker	46,123.51	35,602.20	7,995.89							2,525.42			
84		BONNIE	DPW Maintenance Worker	45,465.05	41,130.17	1,863.46					550.00		1,921.42			
85		STEPHEN	Police Officer	45,389.13	38,432.62	3,872.98	1,453.97	595.56	1,034.00							
86		SANDRA	Parking Enforcement Officer	44,826.17	32,462.80	84.75	5,268.90						7,009.72			
87			Fire Prevention Officer	42,759.66	34,051.06	1,678.57	5,072.85		1,307.38			207.52			30.05	412.23
88		NANCY	Assistant Library Director	42,445.29	35,618.49	237.24						100 11	6,589.56			
89			Parks & Recreation Director	38,599.68	38,171.04							428.64	5.500.05			
90			Parks & Recreation Director	35,031.93	29,292.56								5,739.37			
91			Part-Time Secretary - Town Clerk/Tax Collector Office	34,856.10	28,314.94	50.44							6,541.16			
92			Children's and Young Adult Services Librarian	32,550.68 21,330.45	32,498.24	52.44 400.90			1 617 77				2 554 20			
93			Police Officer	20,332.00	15,757.50	400.90			1,617.77				3,554.28			
94 95		PHILLIPS	Part-Time DPW Equipment Mechanic	20,332.00	20,332.00 20,308.75											
		JOHN SHEAN	Part-Time Building Inspector	19,781.46	17,805.48	568.70	419.20		809.34						27.69	151.00
96 97			Firefighter Part-time Parking Enforcement Officer	18,641.00	17,805.48	368.70	189.00		809.34						27.68	151.06
98			Part-Time Recreation Instructor	17,400.00	17,400.00		189.00									
99			Part-Time DPW Maintenance Worker	16,981.00	16,981.00											
100			Part-Time Library Assistant	16,204.79	16,204.79											
100		MARK	DPW Maintenance Worker	15,569.62	10,833.05	4,736.57										
102			Part-Time Library Assistant	15,561.53	15,561.53	4,730.37										
102			Part-Time Library Assistant	15,289.31	15,289.31											
104			Part-Time Secretary - Fire Department	15,288.00	15,288.00											
105		BARBARA	Part-Time Administrative Assistant - Public Works	14,861.00	14,861.00											
106		JULIA	Part-Time Parking Enforcement Secretary	13,321.00	13.321.00											
107			Seasonal DPW Laborer	12,420.00	12,420.00											
108			Part-Time Library Assistant	11,379.46	11,379.46											
109			Part-Time Library Assistant	11,081.73	11.081.73											
110			Part-Time Library Assistant	10,867.86	10,867.86											
111			Firefighter	8,180.13	8.126.79										2.76	50.58
112			Seasonal DPW Laborer	6,600.00	6,600.00											2 3.00
113			Seasonal DPW Laborer	5,896.00	5,896.00											
114		JESSICA	Fire Prevention Officer	5,480.92	5,260.00				220.92							
115		KARL	Town Treasurer	5,200.00	5,200.00											
116		RICHARD	Part-Time Parking Enforcement Secretary	4,075.52	4,075.52											
117		SUSAN	Part-Time Minute Taker	3,830.10	3,830.10											
118	TOVEY	DAVID	Part-Time Recreation Assistant	3,165.75	3,165.75											
119			Part-Time DCAT Operator	3,090.00	3,090.00											
120	BOARDMAN	SUSAN	Part-Time Secretary - Fire Department	2,719.73	2,719.73											
121	GOOZE	JAY	Town Council Chair	2,000.00	2,000.00											
122	DALY	FRANKLIN	Part-Time Police Officer	1,727.53	1,244.68		482.85									
123	CAULFIELD	MARY	Part-Time Library Assistant	1,511.25	1,511.25											

*Gross			out, holiday pay, merit pay, longevity pay, sick leave osts as applicable to each employee.			TAXABLE BENEFITS										
	Last Name	First Name		Gross Wages	Hourly/ Salary	Overtime	Special Details (reimbursed)	Court	Holiday	Merit	Longevity	Sick Leave Bonus	Insurance Buy-out	Section 457 Deferred Compensation Plan	Life Insurance	Short/Long Term Disability
124	BUBAR	KATHERINE	Town Council Member	1,500.00	1,500.00											
125	BURTON	WAYNE	Town Council Member	1,500.00	1,500.00											
126	MARPLE	KATHERINE	Town Council Member	1,500.00	1,500.00											
127	SMITH	JULIAN	Town Council Member	1,500.00	1,500.00											
128	WELSH	CARDEN	Town Council Member	1,500.00	1,500.00											
129	STEVENS	RACHEL	Part-Time DCAT Operator	1,251.30	1,251.30											
130	SHUMP	ANN	Supervisor of the Checklist	1,223.31	1,223.31											
131		RUSSELL	Call Firefighter	1,078.88	762.00		316.88									
132	KORNHAUSER	NAOMI	Part-Time Library Assistant	1,045.00	1,045.00											
133	REGAN	CHRISTOPHER	Town Moderator	912.00	912.00											
134	COON	JAMES	Call Firefighter	816.30	718.80		97.50									
135	SAREAULT	KELLY	Part-Time Recreation Assistant	811.51	811.51											
136	CARROLL	DIANA	Town Council Member	750.00	750.00											
137	HOWLAND	DAVID	Town Council Member	750.00	750.00											
138	KATRAK	FIROZE	Town Council Member	750.00	750.00											
139	MOWER	ROBIN	Town Council Member	750.00	750.00											
140	MORONG	SUSAN	Part-Time Library Assistant	672.50	672.50											
141	GLODZIAK	DONNA	Part-Time Parking Enforcement Secretary	644.00	644.00											
142	LENHARTH	WILLIAM	Call Firefighter	643.76	643.76											
143	CORROW	ANDREW	Planning Board Member	575.00	575.00											
144	WOLFE	PETER	Planning Board Member	575.00	575.00											
145	ICOVITTI	KIM	Part-Time Library Assistant	510.00	510.00											
146	KELLEY	RICHARD	Planning Board Member	500.00	500.00											
147	LEWIS	WAYNE	Planning Board Member	500.00	500.00											
148	MCGOWAN	WILLIAM	Planning Board Member	500.00	500.00											
149	PARNELL	LORNE	Planning Board Member	500.00	500.00											
150	TATARCZUCH	LINDA	Planning Board Member	500.00	500.00											
151	BEAUDOIN	PHILLIP	Call Firefighter	474.00	474.00											
152	LEACH	CATHERINE	Deputy Treasurer	400.00	400.00											
153	HIRSCH MAYER	DEBORAH	Supervisor of the Checklist	369.00	369.00											
154	PEKINS	RONI	Part-Time Library Assistant/Supervisor of the Checklist	324.00	324.00											
155	TIRONE	LAUREN	Call Firefighter	312.00	312.00											
156	SMITH	WESLEY	Call Firefighter	270.00	270.00											
157	CROATTI	BRITTANY	Call Firefighter	255.00	255.00											
158	ROBERTS	STEVEN	Planning Board Member	140.00	140.00											
159	SEVIGNY	THOMAS	Call Firefighter	42.00	42.00											
	TOTALS			6,840,079.41	5,552,371.33	664,691.23	134,235.72	11,233.69	103,464.08	16,406.26	24,600.00	13,350.11	292,776.78	11,999.98	1,188.28	13,761.95