

TOWN OF DURHAM, NH
RECYCLING AND SOLID WASTE COLLECTION EQUIPMENT OPERATOR

JOB SUMMARY

Responsible for the daily curbside collection of municipal solid waste and recycling using a side-loading collection vehicle. Assists in Transfer Station operations including, but not limited to: dumpster hauling, cardboard baling, material sorting, and customer service during open hours. Provides general project support to Durham Public Works' Highway, Facilities, Grounds, Water, and Wastewater divisions.

KNOWLEDGE, ABILITY AND SKILLS REQUIRED

- Requires skill in operating heavy machines and equipment such as a front-end loader, backhoes and solid waste collection vehicles for a variety of different purposes to accomplish different job functions.
- Knowledge of proper disposal and handling requirements of solid waste, universal waste, hazardous waste, and recycling. Basic knowledge of truck and heavy equipment components.
- Basic knowledge of roadway and utility construction and maintenance.
- Basic knowledge of vegetation control methods and species identification.
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- Requires strenuous physical work; heavy lifting, pushing, or pulling required of objects over 50 pounds.
- Requires exposure to outside weather, including frequent wet and/or humid conditions.

IMPACT

Requires responsibility for contributing to Public Works objectives by ensuring the accuracy of support activities within one or more Public Works organizational units. Errors at this level affect the work of others or have measurable monetary consequences and require immediate verification and correction to complete succeeding work operations.

SUPERVISION RECEIVED

Works under the supervision of the Municipal Solid Waste Supervisor and the Public Works Operations Manager.

SUPERVISION EXERCISED

Requires partial supervision of other employees doing related or similar work, including assigning job duties, providing training, giving instructions, and checking work.

COMPLEXITY

Requires a combination of job functions using minimal judgment to perform a variety of job tasks according to clearly prescribed standard practices and procedures. Requires explaining facts, interpreting situations, or advising individuals of alternatives or appropriate courses of action. May require interviewing or eliciting information from Town employees or members of the general public.

INDEPENDENT ACTION

Requires making a limited number of choices in selecting among alternative courses of action under supervisory guidance and in performing job functions according to a variety of prescribed policies or procedures.

CHARACTERISTIC DUTIES AND RESPONSIBILITIES

- Safely operate a collection vehicle on specified routes to collect solid waste and recycling.
- Safely operate a roll-off container hauling vehicle to transport materials to a processing facility.
- Read route sheets and service each customer identified on the sheet.
- Perform routine inspection and maintenance on vehicles such as checking fluids, safety equipment, and tires.
- Complete pre- and post-trip inspections of collection vehicles
- Ability to perform a physically demanding job, loading and unloading, at times with no helpers.
- Safely operate hydraulic hand controls to lift/load refuse and dispose of trash at designated facilities.
- Maintain a positive and professional demeanor when interacting with the public, addressing inquiries and providing assistance as needed.
- Perform routine inspection and maintenance on heavy equipment and small engines such as checking fluids, greasing, replacing oil, sharpening chain saws, replacing plow cutting edges.
- Safely operate a one-ton dump, front-end loader, and 26,000 GVW truck during winter storm operations.
- Assist in the regular inspection, maintenance, and repair of highways, roadways, transportation, facilities, and grounds infrastructure.
- Perform other miscellaneous job-related duties as assigned.

MINIMUM QUALIFICATIONS

- Valid Class B CDL with air brake endorsement.
- Valid NHDES Solid Waste Operators License or ability to obtain within six (6) months of hire.
- Two (2) years of experience in the operation of 26,000 GVW vehicles.

OTHER CONSIDERATIONS

Must be available 24/7 for emergency operations including winter maintenance.

DISCLAIMER STATEMENT

This class specification is descriptive of general duties and is not intended to list every specific function of this class title.

