

Memo



To: Chief Kelley

From: Captain Lavoie

CC: Deputy Chief Dalton

Date: 1/2/2026

Re: 2025 Internal Affairs Review and Statistical Summary

The Durham Police Department conducted no Internal Affairs investigations from January to December 2025.

All complaints filed against officers are brought to the attention of the Chief of Police. The Chief then makes the determination as to the level of investigation necessary based on the severity of the complaint filed.

We did have one informational complaint filed against Durham officers in 2025.

#1: September 17th, 2025 – A complainant called and left a message that she believed officers were driving “recklessly.” Multiple attempts to call her back went unanswered and messages left for the complainant were un-returned. With no more specific information (times, dates, locations, or specific officers), no further investigation or findings could be made.

Internal Investigations Findings:

Unfounded:	0
Exonerated:	0
Sustained:	0
Policy Failure:	0

Complaint/Informational Complaint Findings:

Unfounded:	1
Exonerated:	0
Sustained:	0
Policy Failure:	0

As has been in previous reviews, there are no patterns of misconduct by any one officer or group of officers. There is no indication of bias in our dealings with any citizens residing in or visiting the Town of Durham.

Every day our officers contact someone from the public. Over the course of the year this amounts to thousands of contacts – to a wide ranging population and to many members of our community. Due to several factors, including but not limited to: sound hiring practices, strong supervision at all levels, comprehensive training, and a culture of respect and community service, it has remained constant to have exceptionally low amounts of complaints filed against our officers.

Based on the consistency of this performance, I conclude that our officers continue to conduct themselves in a professional and appropriate manner aligned with the intent of our mission and values.

Our policy remains effective, fair and comprehensive. The internal affairs policy was last updated September of 2023.