

**DURHAM POLICE DEPARTMENT**

**86 Dover Road  
Durham, New Hampshire 03824  
(603)868-2324**

**POLICY #: 12.2.1.A**

**SUBJECT: Mission Statement and Values Statement**

NOTE: This written directive is for the internal governance of the Durham Police Department, and as provided by RSA 516:36, is not intended and should not be interpreted to establish a higher standard of care in any civil or criminal action than would otherwise be applicable under existing law.

**PURPOSE**

The Departments' Mission Statement and Value Statement are supported by the Oath of Office and the Law Enforcement Code of Ethics.

**POLICY**

In order to protect the public interest of the citizens of the Town of Durham, the Police Department has been given broad police powers. Sworn members of the Durham Police Department have the authority to enforce the laws of this State and the Ordinances of the Town. This authority is exercised within the limits established by the United States Constitution, the State of New Hampshire Constitution, federal and state statutes, and judicial interpretations.

Employees have full discretion, within the scope of their job function, to accomplish the mission of the Durham Police Department except where limited by law, the judicial interpretation of laws, and the policies and procedures of the Department.

**PROCEDURE**

**Mission Statement**

The Mission of the Durham Police Department is to improve the quality of life by preserving the peace and safety of the community through the formation of partnerships; creating positive interaction between the public and police while continuing to serve the unique needs of the Durham community.

### **Values Statement**

The Durham Police Department consists of dedicated professionals who are committed to a team environment, creatively solving problems. We believe in:

- The value of Human life;
- The courage to do what is right;
- Accountability to ourselves and our community;
- Fairness, compassion, and approachability in the performance of our duties;

and continuous improvement.