

Human Rights Commission for the Town of Durham, New Hampshire
Bylaws
Adopted on June 17, 2013,
Amended on November 26, 2018 and January 19, 2024

Establishment and Authority

The Commission was established on June 3, 2013 pursuant to Town Council Resolution 2013-14 and Section 11.1.G of the Town Charter. The composition of the commission was subsequently expanded pursuant to Council Resolution #2017-26 dated October 2, 2017.

The Durham Human Rights Commission is an advisory board of the Town of Durham.

Membership

The Commission shall be comprised of seven members: The Chairman of the Town Council, the Administrator of the Town, and Durham's Business Manager, and four citizens who are residents of Durham.

Meeting Schedule

The Commission shall hold meetings on an as needed basis but at least annually, and within 10 days of receipt of an expression of concern regarding Human Rights issues.

Rules of Procedure

The Town Council Chair shall serve as chair of the Durham Human Rights Commission. It shall utilize Robert's Rules of Order as its rules of procedure. All activities of the Human Rights Commission shall be subject to the New Hampshire Right to Know Law, RSA 91-A.

Purpose

The purpose of the Commission is to take steps to ensure the rights of every resident, visitor and employee of the Town of Durham or Durham business, and to counter prejudice and eliminate discrimination without distinction of any kind, such as race, color, creed, religion, national or social origin, ancestry, gender or sexual orientation, marital/relationship status, disability, or other health status, political opinion or association with members of such classes. All Durham residents have equal rights to economic, political and educational opportunity; to equal accommodations in all business establishments in the Town; and to equal service and protection by public agencies. The commission aims to provide advice and

assistance to the officers, agencies, boards, departments, and employees of the Town regarding human rights issues. The commission encourages private persons and groups to promote and provide equal opportunity, safe environments and good will toward all people.

Liaison/Point of Contact for Concerns

The Administrator for the Town of Durham shall serve as the designated liaison between the Town and any individual, group, or organization that feels an issue should be brought to the attention of the Commission regarding Human Rights.

Adopted by the Durham Human Rights Commission on June 17, 2013 and amended on November 26, 2018 and January 19, 2024.

Sally Needell
Todd Selig
Gail Jablonski
Richard Belshaw
Janet Perkins-Howland
Deborah Hirsch Mayer
Kathy Collins