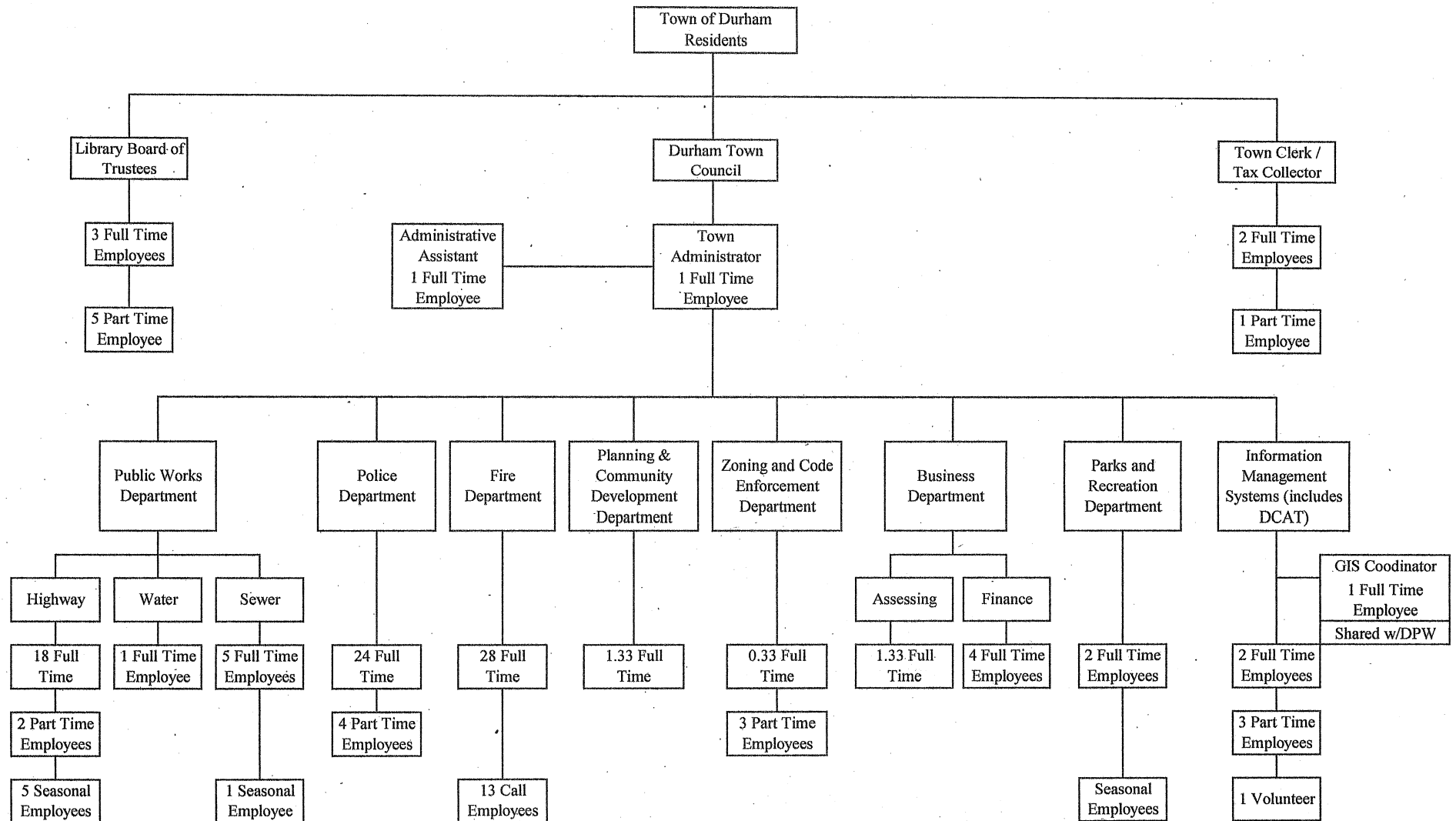


**TOWN OF DURHAM, NEW HAMPSHIRE  
ORGANIZATIONAL CHART  
2025**



**TOWN OF DURHAM, NH**  
**DEPARTMENT POSITION LISTINGS**

| POSITION TITLE                                           | 2017<br># OF<br>POSITIONS | 2018<br># OF<br>POSITIONS | 2019<br># OF<br>POSITIONS | 2020<br># OF<br>POSITIONS | 2021<br># OF<br>POSITIONS | 2022<br># OF<br>POSITIONS | 2023<br># OF<br>POSITIONS | 2024<br># OF<br>POSITIONS | 2025<br># OF<br>POSITIONS | 2026<br>PROPOSED<br>POSITIONS |
|----------------------------------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|-------------------------------|
| <b>TOWN CLERK'S OFFICE</b>                               |                           |                           |                           |                           |                           |                           |                           |                           |                           |                               |
| TOWN CLERK/TAX COLLECTOR                                 | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| DEPUTY TOWN CLERK/TAX COLLECTOR                          | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| SECRETARY (ASST. TOWN CLERK/TAX COLLECTOR)               | 0.60                      | 0.60                      | 0.60                      | 0.60                      | 0.60                      | 0.60                      | 0.60                      | 0.60                      | 0.60                      | 0.60                          |
| <b>TOWN ADMINISTRATOR'S OFFICE</b>                       |                           |                           |                           |                           |                           |                           |                           |                           |                           |                               |
| TOWN ADMINISTRATOR                                       | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| ECONOMIC DEVELOPMENT DIRECTOR                            | 0.60                      | 0.60                      | 0.60                      | 0.60                      | 0.60                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                          |
| LAND STEWARDSHIP COORDINATOR                             | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 1.00                          |
| ADMINISTRATIVE ASSISTANT                                 | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| <b>BUSINESS DEPARTMENT</b>                               |                           |                           |                           |                           |                           |                           |                           |                           |                           |                               |
| BUSINESS MANAGER                                         | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| FINANCIAL ANALYST                                        | 1.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| STAFF ACCOUNTANT                                         | 0.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 0.00                      | 1.00                      | 1.00                      | 1.00                          |
| BENEFITS/PAYROLL SPECIALIST (PREVIOUSLY ADMIN ASST)      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| ASSESSOR                                                 | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| <b>INFORMATION TECHNOLOGY</b>                            |                           |                           |                           |                           |                           |                           |                           |                           |                           |                               |
| COMPUTER INFO TECHNOLOGY MANAGER                         | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| ASSISTANT MANAGER OF IT                                  | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| GIS COORDINATOR (Shared with DPW)                        | 0.00                      | 0.00                      | 0.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| DCAT COORDINATOR                                         | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 0.60                          |
| <b>PLANNING DEPARTMENT</b>                               |                           |                           |                           |                           |                           |                           |                           |                           |                           |                               |
| PLANNING DIRECTOR                                        | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| ADMINISTRATIVE ASSISTANT (shared w/Building & Assessing) | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| <b>BUILDING INSPECTOR/CODE ENFORCEMENT</b>               |                           |                           |                           |                           |                           |                           |                           |                           |                           |                               |
| BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER              | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 0.50                          |
| ASST. ZONING/CODE ENFORCEMENT OFFICER                    | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                          |
| INSPECTORS                                               | 0.40                      | 0.75                      | 0.75                      | 0.75                      | 0.75                      | 0.75                      | 0.75                      | 0.75                      | 0.75                      | 0.30                          |
| <b>RECREATION DEPARTMENT</b>                             |                           |                           |                           |                           |                           |                           |                           |                           |                           |                               |
| RECREATION DIRECTOR                                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| ASSISTANT RECREATION DIRECTOR                            | 0.00                      | 0.50                      | 0.50                      | 0.50                      | 0.50                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| <b>TOTAL TOWN OFFICE PERSONNEL</b>                       | <b>15.60</b>              | <b>16.45</b>              | <b>16.45</b>              | <b>17.45</b>              | <b>17.45</b>              | <b>18.35</b>              | <b>18.35</b>              | <b>19.35</b>              | <b>19.35</b>              | <b>19.00</b>                  |
| <b>POLICE DEPARTMENT</b>                                 |                           |                           |                           |                           |                           |                           |                           |                           |                           |                               |
| CHIEF OF POLICE                                          | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| DEPUTY CHIEF OF POLICE                                   | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| CAPTAIN                                                  | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| SERGEANT                                                 | 5.00                      | 5.00                      | 5.00                      | 5.00                      | 5.00                      | 5.00                      | 5.00                      | 5.00                      | 6.00                      | 6.00                          |
| PATROL                                                   | 12.00                     | 13.00                     | 13.00                     | 13.00                     | 13.00                     | 13.00                     | 13.00                     | 13.00                     | 12.00                     | 12.00                         |
| ADMINISTRATIVE ASSISTANT                                 | 2.00                      | 2.00                      | 2.00                      | 2.00                      | 2.00                      | 2.00                      | 2.00                      | 2.00                      | 2.00                      | 2.00                          |
| ACCREDITATION ASSISTANT                                  | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.60                          |
| PARKING ENFORCEMENT OFFICER/EVIDENCE TECHNICIAN          | 1.50                      | 1.50                      | 1.50                      | 1.50                      | 1.50                      | 1.50                      | 1.50                      | 1.50                      | 1.50                      | 1.50                          |
| PARKING ENFORCEMENT SECRETARY                            | 0.50                      | 0.50                      | 0.50                      | 0.50                      | 0.50                      | 0.50                      | 0.50                      | 0.50                      | 0.50                      | 0.00                          |
| <b>TOTAL POLICE DEPARTMENT PERSONNEL</b>                 | <b>24.00</b>              | <b>25.00</b>              | <b>25.00</b>              | <b>25.00</b>              | <b>25.00</b>              | <b>25.00</b>              | <b>25.00</b>              | <b>25.00</b>              | <b>25.00</b>              | <b>25.10</b>                  |

**TOWN OF DURHAM, NH**  
**DEPARTMENT POSITION LISTINGS**

| POSITION TITLE                                 | 2017<br># OF<br>POSITIONS | 2018<br># OF<br>POSITIONS | 2019<br># OF<br>POSITIONS | 2020<br># OF<br>POSITIONS | 2021<br># OF<br>POSITIONS | 2022<br># OF<br>POSITIONS | 2023<br># OF<br>POSITIONS | 2024<br># OF<br>POSITIONS | 2025<br># OF<br>POSITIONS | 2026<br>PROPOSED<br>POSITIONS |
|------------------------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|-------------------------------|
| <b>FIRE DEPARTMENT</b>                         |                           |                           |                           |                           |                           |                           |                           |                           |                           |                               |
| FIRE CHIEF                                     | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| ASSISTANT FIRE CHIEF                           | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| DEPUTY FIRE CHIEF                              | 1.00                      | 1.00                      | 1.00                      | 0.00                      | 0.00                      | 0.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| FIRE MARSHAL                                   | 0.00                      | 0.00                      | 0.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| ADMINISTRATIVE ASSISTANT                       | 1.80                      | 1.80                      | 1.80                      | 1.80                      | 1.80                      | 2.00                      | 2.00                      | 2.00                      | 2.00                      | 2.00                          |
| CAPTAIN                                        | 4.00                      | 4.00                      | 4.00                      | 4.00                      | 4.00                      | 4.00                      | 4.00                      | 4.00                      | 4.00                      | 4.00                          |
| FIREFIGHTER                                    | 16.00                     | 16.00                     | 16.00                     | 16.00                     | 16.00                     | 16.00                     | 16.00                     | 16.00                     | 18.00                     | 18.00                         |
| FIRE INSPECTOR                                 | 2.00                      | 2.00                      | 2.00                      | 2.00                      | 2.00                      | 2.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                          |
| <b>TOTAL FIRE DEPARTMENT PERSONNEL</b>         | <b>26.80</b>              | <b>26.80</b>              | <b>26.80</b>              | <b>26.80</b>              | <b>26.80</b>              | <b>27.00</b>              | <b>26.00</b>              | <b>26.00</b>              | <b>28.00</b>              | <b>28.00</b>                  |
| <b>PUBLIC WORKS DEPARTMENT</b>                 |                           |                           |                           |                           |                           |                           |                           |                           |                           |                               |
| PUBLIC WORKS DIRECTOR                          | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| ENGINEER                                       | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 2.00                      | 2.00                      | 2.00                      | 2.00                      | 2.00                      | 2.00                          |
| ASST. TO THE PW DIRECTOR                       | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| OFFICE ASSISTANT                               | 0.50                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                          |
| PW/WATER/WW ADMINISTRATIVE ASSISTANT           | 0.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| ASSISTANT PUBLIC WORKS DIRECTOR                | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| ASSISTANT DIRECTOR                             | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                          |
| OPERATIONS MANAGER                             | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| HIGHWAY FOREMAN                                | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                          |
| HIGHWAY MAINTENANCE WORKER IV                  | 1.00                      | 1.00                      | 2.00                      | 2.00                      | 3.00                      | 3.00                      | 3.00                      | 3.00                      | 3.00                      | 3.00                          |
| HIGHWAY MAINTENANCE WORKER III                 | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                          |
| TRADESPERSON (mechanic)                        | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| ASST. TRADESPERSON (asst. mechanic)            | 0.40                      | 0.40                      | 0.40                      | 0.40                      | 0.40                      | 0.40                      | 0.40                      | 0.40                      | 0.40                      | 0.40                          |
| BUILDINGS & GROUNDS FOREPERSON                 | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| BUILDINGS & GROUNDS MAINTENANCE WORKER IV      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| TRAFFIC CONTROL MAINTENANCE WORKER IV          | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| SANITATION MAINTENANCE WORKER IV               | 3.00                      | 3.00                      | 4.00                      | 4.00                      | 4.00                      | 4.00                      | 4.00                      | 4.00                      | 4.00                      | 4.00                          |
| SANITATION MAINTENANCE WORKER III              | 1.00                      | 1.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                          |
| SANITATION MAINTENANCE WORKER                  | 0.50                      | 0.50                      | 0.50                      | 0.50                      | 0.50                      | 0.50                      | 0.50                      | 0.20                      | 0.20                      | 0.20                          |
| <b>WATER DIVISION</b>                          |                           |                           |                           |                           |                           |                           |                           |                           |                           |                               |
| WATER MAINTENANCE WORKER V                     | 0.00                      | 0.00                      | 0.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| WATER TRADESPERSON                             | 1.00                      | 1.00                      | 1.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                          |
| <b>WASTEWATER DIVISION</b>                     |                           |                           |                           |                           |                           |                           |                           |                           |                           |                               |
| SUPT. OF WASTEWATER                            | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| WASTEWATER LAB TECHNICIAN                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| WASTEWATER MAINTENANCE WORKER V                | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                      | 1.00                          |
| WASTEWATER MAINTENANCE WORKER IV               | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                          |
| WASTEWATER TRADESPERSON                        | 2.00                      | 2.00                      | 2.00                      | 2.00                      | 2.00                      | 2.00                      | 2.00                      | 2.00                      | 2.00                      | 2.00                          |
| WASTEWATER MAINTENANCE WORKER II               | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                          |
| <b>TOTAL PUBLIC WORKS DEPARTMENT PERSONNEL</b> | <b>22.40</b>              | <b>22.90</b>              | <b>23.90</b>              | <b>23.90</b>              | <b>24.90</b>              | <b>24.90</b>              | <b>24.90</b>              | <b>24.60</b>              | <b>24.60</b>              | <b>24.60</b>                  |

**TOWN OF DURHAM, NH  
DEPARTMENT POSITION LISTINGS**

| POSITION TITLE                        | 2017<br># OF<br>POSITIONS | 2018<br># OF<br>POSITIONS                                                | 2019<br># OF<br>POSITIONS | 2020<br># OF<br>POSITIONS       | 2021<br># OF<br>POSITIONS | 2022<br># OF<br>POSITIONS                                | 2023<br># OF<br>POSITIONS | 2024<br># OF<br>POSITIONS             | 2025<br># OF<br>POSITIONS | 2026<br>PROPOSED<br>POSITIONS                                        |
|---------------------------------------|---------------------------|--------------------------------------------------------------------------|---------------------------|---------------------------------|---------------------------|----------------------------------------------------------|---------------------------|---------------------------------------|---------------------------|----------------------------------------------------------------------|
| <b>LIBRARY</b>                        |                           |                                                                          |                           |                                 |                           |                                                          |                           |                                       |                           |                                                                      |
| DIRECTOR                              | 1.00                      | 1.00                                                                     | 1.00                      | 1.00                            | 1.00                      | 1.00                                                     | 1.00                      | 1.00                                  | 1.00                      | 1.00                                                                 |
| ASSISTANT DIRECTOR                    | 1.00                      | 1.00                                                                     | 1.00                      | 1.00                            | 1.00                      | 1.00                                                     | 1.00                      | 1.00                                  | 1.00                      | 1.00                                                                 |
| CHILDREN'S AND YOUNG ADULT LIBRARIAN  | 1.00                      | 1.00                                                                     | 1.00                      | 1.00                            | 1.00                      | 1.00                                                     | 1.00                      | 1.00                                  | 1.00                      | 1.00                                                                 |
| LIBRARY ASSISTANTS                    | 2.85                      | 2.85                                                                     | 2.85                      | 2.85                            | 2.85                      | 2.85                                                     | 2.85                      | 2.85                                  | 2.85                      | 2.85                                                                 |
| <b>TOTAL LIBRARY PERSONNEL</b>        | <b>5.85</b>               | <b>5.85</b>                                                              | <b>5.85</b>               | <b>5.85</b>                     | <b>5.85</b>               | <b>5.85</b>                                              | <b>5.85</b>               | <b>5.85</b>                           | <b>5.85</b>               | <b>5.85</b>                                                          |
| <b>CHURCHILL RINK</b>                 |                           |                                                                          |                           |                                 |                           |                                                          |                           |                                       |                           |                                                                      |
| RINK MANAGER                          | 0.00                      | 0.00                                                                     | 0.00                      | 1.00                            | 1.00                      | 1.00                                                     | 1.00                      | 1.00                                  | 1.00                      | 1.00                                                                 |
| <b>TOTAL CHURCHILL RINK PERSONNEL</b> | <b>0.00</b>               | <b>0.00</b>                                                              | <b>0.00</b>               | <b>1.00</b>                     | <b>1.00</b>               | <b>1.00</b>                                              | <b>1.00</b>               | <b>1.00</b>                           | <b>1.00</b>               | <b>1.00</b>                                                          |
| <b>TOTAL NUMBER OF PERSONNEL</b>      | <b>94.65</b>              | <b>97.00</b>                                                             | <b>98.00</b>              | <b>100.00</b>                   | <b>101.00</b>             | <b>102.10</b>                                            | <b>101.10</b>             | <b>101.80</b>                         | <b>103.80</b>             | <b>103.55</b>                                                        |
|                                       | 0.30<br>Library +0.30     | 2.35<br>Bldg Insp +0.35<br>Recreation +0.50<br>DPW +0.50<br>Police +1.00 | 1.00<br>DPW +1.00         | 2.00<br>GIS +1.00<br>Rink +1.00 | 1.00<br>Engineer +1.00    | 2.10<br>IT +1.00<br>Recreation +0.50<br>Econ Dvl (-0.60) | 1.00<br>Fire (-1.00)      | 0.70<br>Business +1.00<br>DPW (-0.30) | 2.00<br>Fire Add 7/1/25   | (0.25)<br>Building -0.95<br>Police +0.10<br>Land +1.00<br>DCAT -0.40 |

IN ADDITION THE TOWN OF DURHAM HAS THE FOLLOWING SEASONAL/TEMPORARY/WORK STUDY POSITIONS:

TOWN ADMINISTRATOR - Land Stewardship Coordinator

PLANNING DEPARTMENT - Work Study Office Assistant when available

POLICE DEPARTMENT - Work Study Office Assistant when available

FIRE DEPARTMENT - Work Study Office Assistant when available

FIRE DEPARTMENT - 13 Call Firefighters

PUBLIC WORKS DEPARTMENT - 2-5 Seasonal Laborers

RECREATION DEPARTMENT - Seasonal Camp Counselors and UNH Interns when available

CHURCHILL RINK - Seasonal Employees

LIBRARY - Work Study Students and Substitute Librarians