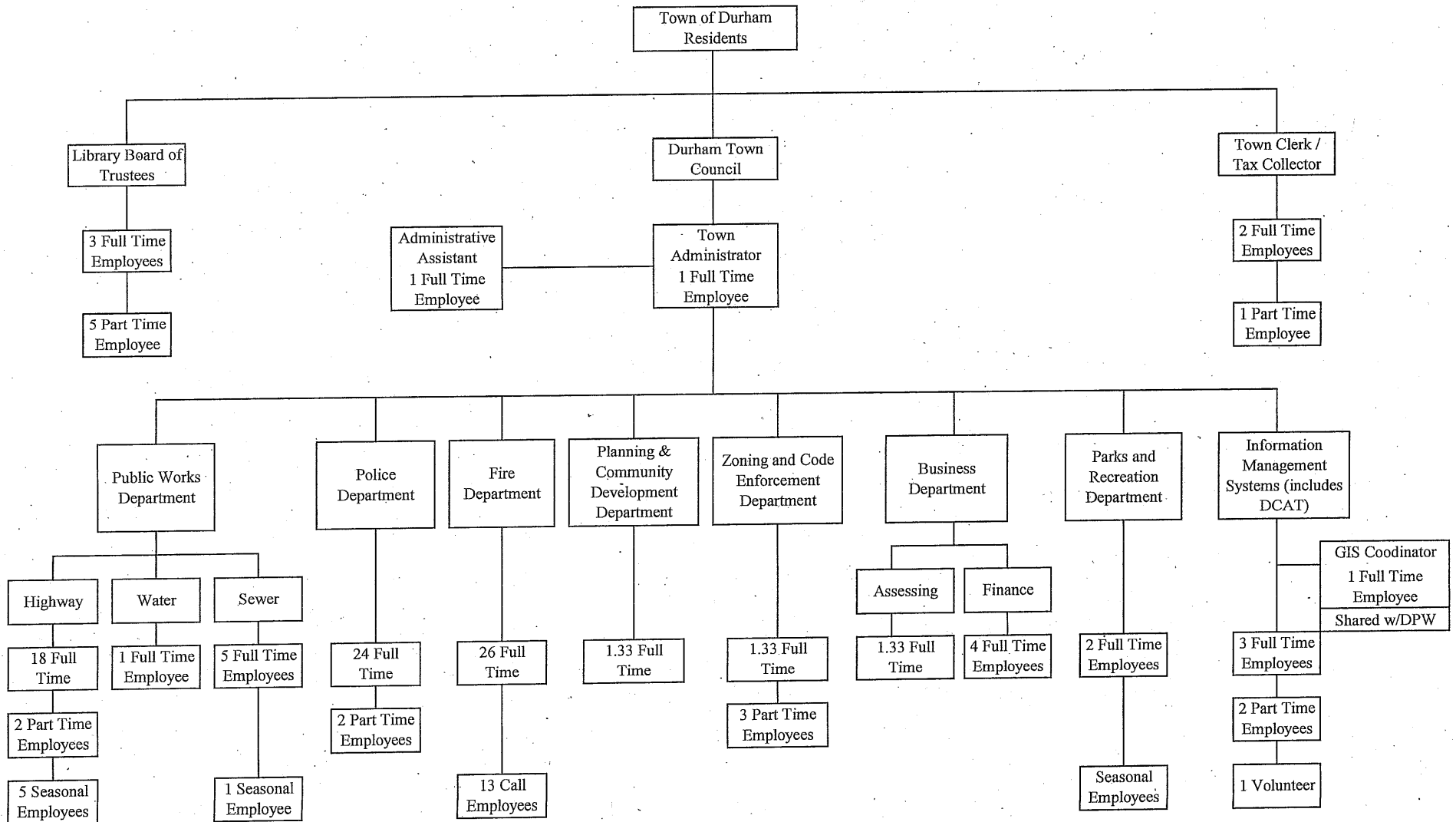


**TOWN OF DURHAM, NEW HAMPSHIRE
ORGANIZATIONAL CHART
PROPOSED 2024**



**TOWN OF DURHAM, NH
DEPARTMENT POSITION LISTINGS**

POSITION TITLE	2014 # OF POSITIONS	2015 # OF POSITIONS	2016 # OF POSITIONS	2017 # OF POSITIONS	2018 # OF POSITIONS	2019 # OF POSITIONS	2020 # OF POSITIONS	2021 # OF POSITIONS	2022 # OF POSITIONS	2023 # OF POSITIONS	2024 PROPOSED POSITIONS
TOWN CLERK'S OFFICE											
TOWN CLERK/TAX COLLECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
DEPUTY TOWN CLERK/TAX COLLECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
SECRETARY (ASST. TOWN CLERK/TAX COLLECTOR)	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60
TOWN ADMINISTRATOR'S OFFICE											
TOWN ADMINISTRATOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ECONOMIC DEVELOPMENT DIRECTOR	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.00	0.00	0.00
ADMINISTRATIVE ASSISTANT	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
BUSINESS DEPARTMENT											
BUSINESS MANAGER	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
FINANCIAL ANALYSIS	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00
STAFF ACCOUNTANT	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00	0.00	1.00
BENEFITS/PAYROLL SPECIALIST (PREVIOUSLY ADMIN ASST)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ASSESSOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
INFORMATION TECHNOLOGY											
COMPUTER INFO TECHNOLOGY MANAGER	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ASSISTANT MANAGER OF IT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00
GIS COORDINATOR (Shared with DPW)	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00
DCAT COORDINATOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
PLANNING DEPARTMENT											
PLANNING DIRECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ADMINISTRATIVE ASSISTANT (shared w/Building & Assessing)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
BUILDING INSPECTOR/CODE ENFORCEMENT											
BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ASST. ZONING/CODE ENFORCEMENT OFFICER	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INSPECTORS	0.40	0.40	0.40	0.40	0.75	0.75	0.75	0.75	0.75	0.75	0.75
RECREATION DEPARTMENT											
RECREATION DIRECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ASSISTANT RECREATION DIRECTOR	0.00	0.00	0.00	0.00	0.50	0.50	0.50	0.50	1.00	1.00	1.00
TOTAL TOWN OFFICE PERSONNEL	16.60	16.60	15.60	15.60	16.45	16.45	17.45	17.45	18.35	18.35	19.35
POLICE DEPARTMENT											
CHIEF OF POLICE	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
DEPUTY CHIEF OF POLICE	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
CAPTAIN	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
SERGEANT	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
PATROL	12.00	12.00	12.00	12.00	13.00	13.00	13.00	13.00	13.00	13.00	13.00
ADMINISTRATIVE ASSISTANT	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
PARKING ENFORCEMENT OFFICER/EVIDENCE TECHNICIAN	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
PARKING ENFORCEMENT SECRETARY	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
TOTAL POLICE DEPARTMENT PERSONNEL	24.00	24.00	24.00	24.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00

**TOWN OF DURHAM, NH
DEPARTMENT POSITION LISTINGS**

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FIRE DEPARTMENT											
FIRE CHIEF	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ASSISTANT FIRE CHIEF	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
DEPUTY FIRE CHIEF	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	1.00	1.00
FIRE MARSHAL	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00
ADMINISTRATIVE ASSISTANT	1.80	1.80	1.80	1.80	1.80	1.80	1.80	1.80	2.00	2.00	2.00
CAPTAIN	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
FIREFIGHTER	16.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00
FIRE INSPECTOR	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	0.00	0.00
TOTAL FIRE DEPARTMENT PERSONNEL	26.80	26.80	26.80	26.80	26.80	26.80	26.80	26.80	27.00	26.00	26.00
PUBLIC WORKS DEPARTMENT											
PUBLIC WORKS DIRECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ENGINEER	2.00	2.00	1.00	1.00	1.00	1.00	1.00	2.00	2.00	2.00	2.00
ASST. TO THE PW DIRECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
OFFICE ASSISTANT	0.50	0.50	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PW/WATER/WW ADMINISTRATIVE ASSISTANT	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ASSISTANT PUBLIC WORKS DIRECTOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00
ASST. DIRECTOR FOR OPERATIONS	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00
OPERATIONS MANAGER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00
HIGHWAY FOREMAN	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00
HIGHWAY MAINTENANCE WORKER IV	1.00	1.00	1.00	1.00	0.00	2.00	2.00	3.00	3.00	3.00	3.00
HIGHWAY MAINTENANCE WORKER III	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00
TRADESMAN (mechanic)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ASST. TRADESMAN (asst. mechanic)	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
BUILDINGS & GROUNDS FOREMAN	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
BUILDINGS & GROUNDS MAINTENANCE WORKER III	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
TRAFFIC CONTROL MAINTENANCE WORKER IV	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
SANITATION MAINTENANCE WORKER IV	3.00	3.00	3.00	3.00	3.00	4.00	4.00	4.00	4.00	4.00	4.00
SANITATION MAINTENANCE WORKER III	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
SANITATION MAINTENANCE WORKER	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.20
WATER DIVISION											
WATER MAINTENANCE WORKER V	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00
WATER TRADESMAN	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00
WASTEWATER DIVISION											
SUPT. OF WASTEWATER	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
WASTEWATER LAB TECHNICIAN	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
WASTEWATER MAINTENANCE WORKER V	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
WASTEWATER MAINTENANCE WORKER IV	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WASTEWATER TRADESMAN	1.00	1.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
TOTAL PUBLIC WORKS DEPARTMENT PERSONNEL	23.40	23.40	22.40	22.40	22.90	23.90	23.90	24.90	24.90	24.90	24.60
LIBRARY											
DIRECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ASSISTANT DIRECTOR	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00
HEAD OF ADULT SERVICES	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
HEAD OF YOUTH SERVICES	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
CHILDREN'S AND YOUNG ADULT LIBRARIAN	0.93	0.93	0.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LIBRARY TECHNOLOGIST	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.24	0.24
LIBRARY ASSISTANTS	2.25	2.55	2.55	2.85	2.85	2.85	2.85	3.68	3.68	3.92	3.92
TOTAL LIBRARY PERSONNEL	5.18	5.48	5.48	5.85	5.85	5.85	5.85	6.68	6.68	7.16	7.16

**TOWN OF DURHAM, NH
DEPARTMENT POSITION LISTINGS**

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CHURCHILL RINK											
RINK MANAGER	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00
TOTAL CHURCHILL RINK PERSONNEL	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00
TOTAL NUMBER OF PERSONNEL	95.98	96.28	94.28	94.65	97.00	98.00	100.00	101.83	102.93	102.41	103.11
	3.88 Bldg Insp +1.00 Police +1.50 DPW +0.50 Econ Dvl +0.60 Library +0.35	0.30 Library +0.30	(2.00) Bldg Insp (-1.00) Engineer (-1.00)	0.37 Library +0.37	2.35 Bldg Insp +0.35 Recreation +0.50 DPW +0.50 Police +1.00	1.00 DPW +1.00	2.00 GIS +1.00 Rink +1.00	1.83 Engineer +1.00 Library +0.83	1.10 IT +1.00 Recreation +0.50 Econ Dvl (-0.60) Fire +0.20	(0.52) Fire (-1.00) Library +0.48	0.70 Business +1.00 DPW (-0.30)

IN ADDITION THE TOWN OF DURHAM HAS THE FOLLOWING SEASONAL/TEMPORARY/WORK STUDY POSITIONS:

- PLANNING DEPARTMENT - Work Study Office Assistant when available
- POLICE DEPARTMENT - Work Study Office Assistant when available
- FIRE DEPARTMENT - Work Study Office Assistant when available
- FIRE DEPARTMENT - 13 Call Firefighters
- PUBLIC WORKS DEPARTMENT - 2-5 Seasonal Laborers
- RECREATION DEPARTMENT - Seasonal Camp Counselors and UNH Interns when available
- CHURCHILL RINK - Seasonal Employees
- LIBRARY - Work Study Students and Substitute Librarians