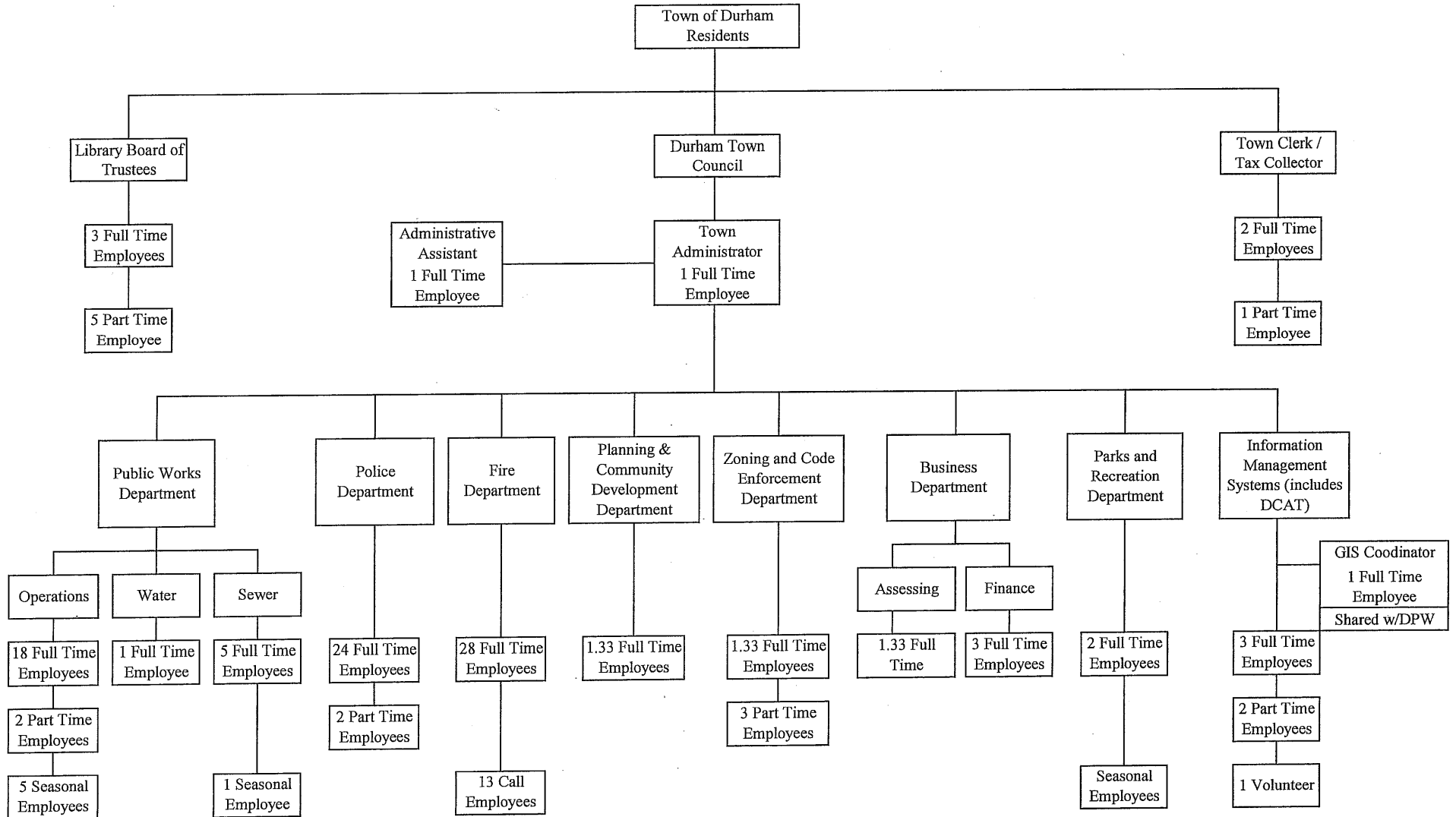


**TOWN OF DURHAM, NEW HAMPSHIRE  
ORGANIZATIONAL CHART  
PROPOSED 2023**



**TOWN OF DURHAM, NH  
DEPARTMENT POSITION LISTINGS**

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
POSITION TITLE	# OF POSITIONS	# OF POSITIONS	# OF POSITIONS	# OF POSITIONS	# OF POSITIONS	# OF POSITIONS	# OF POSITIONS	# OF POSITIONS	# OF POSITIONS	# OF POSITIONS	PROPOSED
<b>TOWN CLERK'S OFFICE</b>											
TOWN CLERK/TAX COLLECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
DEPUTY TOWN CLERK/TAX COLLECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
SECRETARY (ASST. TOWN CLERK/TAX COLLECTOR)	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60
<b>TOWN ADMINISTRATOR'S OFFICE</b>											
TOWN ADMINISTRATOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ECONOMIC DEVELOPMENT DIRECTOR	0.00	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.00	0.00
ADMINISTRATIVE ASSISTANT	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>BUSINESS DEPARTMENT</b>											
BUSINESS MANAGER	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
STAFF ACCOUNTANT	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ADMINISTRATIVE ASSISTANT	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ASSESSOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>INFORMATION TECHNOLOGY</b>											
COMPUTER INFO TECHNOLOGY MANAGER	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
IT ASSISTANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00
GIS COORDINATOR (Shared with DPW)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00
DCAT COORDINATOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>PLANNING DEPARTMENT</b>											
PLANNING DIRECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ADMINISTRATIVE ASSISTANT (shared w/Building & Assessing)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>BUILDING INSPECTOR/CODE ENFORCEMENT</b>											
BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ASST. ZONING/CODE ENFORCEMENT OFFICER	0.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INSPECTORS	0.40	0.40	0.40	0.40	0.40	0.75	0.75	0.75	0.75	0.75	0.75
<b>RECREATION DEPARTMENT</b>											
RECREATION DIRECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
RECREATION ASSISTANT	0.00	0.00	0.00	0.00	0.00	0.50	0.50	0.50	0.50	1.00	1.00
<b>TOTAL TOWN OFFICE PERSONNEL</b>	<b>15.00</b>	<b>16.60</b>	<b>16.60</b>	<b>15.60</b>	<b>15.60</b>	<b>16.45</b>	<b>16.45</b>	<b>17.45</b>	<b>17.45</b>	<b>18.35</b>	<b>18.35</b>
<b>POLICE DEPARTMENT</b>											
CHIEF OF POLICE	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
DEPUTY CHIEF OF POLICE	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
CAPTAIN	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
SERGEANT	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
PATROL	11.00	12.00	12.00	12.00	12.00	13.00	13.00	13.00	13.00	13.00	13.00
ADMINISTRATIVE ASSISTANT	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
PARKING ENFORCEMENT OFFICER/EVIDENCE TECHNICIAN	1.00	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
PARKING ENFORCEMENT SECRETARY	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
<b>TOTAL POLICE DEPARTMENT PERSONNEL</b>	<b>22.50</b>	<b>24.00</b>	<b>24.00</b>	<b>24.00</b>	<b>24.00</b>	<b>25.00</b>	<b>25.00</b>	<b>25.00</b>	<b>25.00</b>	<b>25.00</b>	<b>25.00</b>

**TOWN OF DURHAM, NH  
DEPARTMENT POSITION LISTINGS**

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
POSITION TITLE	# OF POSITIONS	# OF POSITIONS	# OF POSITIONS	# OF POSITIONS	# OF POSITIONS	# OF POSITIONS	# OF POSITIONS	# OF POSITIONS	# OF POSITIONS	# OF POSITIONS	PROPOSED
<b>FIRE DEPARTMENT</b>											
FIRE CHIEF	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ASSISTANT FIRE CHIEF	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
DEPUTY FIRE CHIEF	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	1.00
FIRE MARSHAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00
ADMINISTRATIVE ASSISTANT	1.80	1.80	1.80	1.80	1.80	1.80	1.80	1.80	1.80	2.00	2.00
CAPTAIN	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
FIREFIGHTER	16.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00	16.00
FIRE INSPECTOR	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
<b>TOTAL FIRE DEPARTMENT PERSONNEL</b>	<b>26.80</b>	<b>26.80</b>	<b>26.80</b>	<b>26.80</b>	<b>26.80</b>	<b>26.80</b>	<b>26.80</b>	<b>26.80</b>	<b>26.80</b>	<b>27.00</b>	<b>28.00</b>
<b>PUBLIC WORKS DEPARTMENT</b>											
PUBLIC WORKS DIRECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ENGINEER	2.00	2.00	2.00	1.00	1.00	1.00	1.00	1.00	2.00	2.00	2.00
ASST. TO THE PW DIRECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
OFFICE ASSISTANT	0.00	0.50	0.50	0.50	0.50	1.00	1.00	1.00	1.00	1.00	1.00
ASST. DIRECTOR FOR OPERATIONS	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
OPERATIONS MANAGER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00
HIGHWAY FOREMAN	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00
HIGHWAY MAINTENANCE WORKER IV	1.00	1.00	1.00	1.00	1.00	0.00	2.00	2.00	3.00	3.00	3.00
HIGHWAY MAINTENANCE WORKER III	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00
TRADESMAN (mechanic)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ASST. TRADESMAN (asst. mechanic)	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
BUILDINGS & GROUNDS FOREMAN	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
BUILDINGS & GROUNDS MAINTENANCE WORKER III	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
TRAFFIC CONTROL MAINTENANCE WORKER IV	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
SANITATION MAINTENANCE WORKER IV	3.00	3.00	3.00	3.00	3.00	3.00	4.00	4.00	4.00	4.00	4.00
SANITATION MAINTENANCE WORKER III	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00
SANITATION MAINTENANCE WORKER	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
<b>WATER DIVISION</b>											
WATER MAINTENANCE WORKER V	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00
WATER TRADESMAN	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00
<b>WASTEWATER DIVISION</b>											
SUPT. OF WASTEWATER	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
WASTEWATER LAB TECHNICIAN	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
WASTEWATER MAINTENANCE WORKER V	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
WASTEWATER MAINTENANCE WORKER IV	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WASTEWATER TRADESMAN	1.00	1.00	1.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
<b>TOTAL PUBLIC WORKS DEPARTMENT PERSONNEL</b>	<b>22.90</b>	<b>23.40</b>	<b>23.40</b>	<b>22.40</b>	<b>22.40</b>	<b>22.90</b>	<b>23.90</b>	<b>23.90</b>	<b>24.90</b>	<b>24.90</b>	<b>24.90</b>
<b>LIBRARY</b>											
DIRECTOR	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ASSISTANT DIRECTOR	0.83	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
CHILDREN'S AND YOUNG ADULT LIBRARIAN	0.83	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
LIBRARY ASSISTANTS	2.25	2.25	2.55	2.55	2.85	2.85	2.85	2.85	2.85	2.85	2.85
<b>TOTAL LIBRARY PERSONNEL</b>	<b>4.90</b>	<b>5.25</b>	<b>5.55</b>	<b>5.55</b>	<b>5.85</b>	<b>5.85</b>	<b>5.85</b>	<b>5.85</b>	<b>5.85</b>	<b>5.85</b>	<b>5.85</b>

**TOWN OF DURHAM, NH  
DEPARTMENT POSITION LISTINGS**

POSITION TITLE	2013 # OF POSITIONS	2014 # OF POSITIONS	2015 # OF POSITIONS	2016 # OF POSITIONS	2017 # OF POSITIONS	2018 # OF POSITIONS	2019 # OF POSITIONS	2020 # OF POSITIONS	2021 # OF POSITIONS	2022 # OF POSITIONS	2023 PROPOSED
CHURCHILL RINK											
RINK MANAGER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00
<b>TOTAL CHURCHILL RINK PERSONNEL</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>
<b>TOTAL NUMBER OF PERSONNEL</b>	<b>92.10</b>	<b>96.05</b>	<b>96.35</b>	<b>94.35</b>	<b>94.65</b>	<b>97.00</b>	<b>98.00</b>	<b>100.00</b>	<b>101.00</b>	<b>102.10</b>	<b>103.10</b>
	6.12	3.95	0.30	(2.00)	0.30	2.35	1.00	2.00	1.00	2.10	1.00
	Recreation +0.25	Bldg Insp +1.0	Library +0.30	Bldg Insp (-1.0)	Library +0.30	Bldg Insp +0.35	DPW +1.0	GIS +1.0	Engineer +1.0	IT +1.0	Fire +1.0
	Police +1.00	Police +1.50		Engineer (-1.0)		Recreation +0.5		Rink +1.0		Recreation +0.5	
	Fire +1.80	DPW +0.50				DPW +0.5				Econ Dvl -0.60	
	DCAT +0.50	Econ Dvl +0.60				Police +1.0					
	Assessor +1.0	Library +0.35									
	Bldg Insp +0.40										
	Library +1.17										

IN ADDITION THE TOWN OF DURHAM HAS THE FOLLOWING SEASONAL/TEMPORARY/WORK STUDY POSITIONS:

- PLANNING DEPARTMENT - Work Study Office Assistant when available
- POLICE DEPARTMENT - Work Study Office Assistant when available
- FIRE DEPARTMENT - Work Study Office Assistant when available
- FIRE DEPARTMENT - 13 Call Firefighters
- PUBLIC WORKS DEPARTMENT - 2-5 Seasonal Laborers
- RECREATION DEPARTMENT - Seasonal Camp Counselors and UNH Interns when available
- CHURCHILL RINK - Seasonal Employees
- LIBRARY - Work Study Students and Substitute Librarians