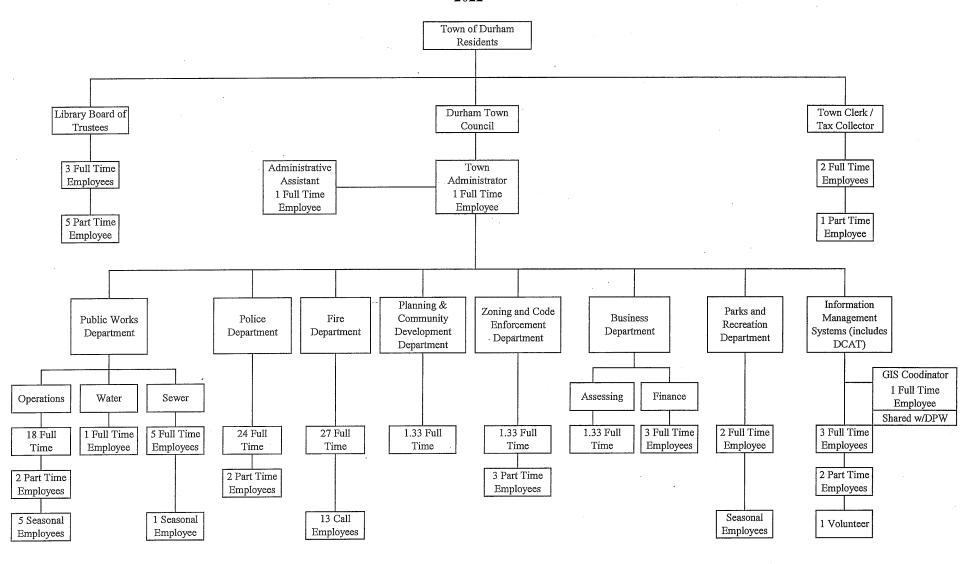
## TOWN OF DURHAM, NEW HAMPSHIRE ORGANIZATIONAL CHART 2022



## TOWN OF DURHAM, NH DEPARTMENT POSITION LISTINGS

|  | 2012<br># OF                   | 2013<br># OF           | 2014<br># OF                     | 2015<br># OF | 2016<br># OF              | 2017<br># OF | 2018<br># OF          | 2019<br># OF        | 2020<br># OF         | 2021<br># OF | 2022     |
|--|--------------------------------|------------------------|----------------------------------|--------------|---------------------------|--------------|-----------------------|---------------------|----------------------|--------------|----------|
| POSITION TITLE   | POSITIONS                      | POSITIONS              | POSITIONS                        | POSITIONS    | POSITIONS                 | POSITIONS    | POSITIONS             | POSITIONS           | POSITIONS            | POSITIONS    | PROPOSED |
| TOWN CLERK'S OFFICE                                      |                                |                        | 4.00                             | 4.00         | 4.00                      | 4.00         | 4.00                  |                     |                      |              |          |
| TOWN CLERK/TAX COLLECTOR                                 | 1.00                           | 1.00                   | 1.00                             | 1.00         | 1.00                      | 1.00         | 1.00                  | 1.00                | 1.00                 | 1.00         | 1.00     |
| DEPUTY TOWN CLERK/TAX COLLECTOR                          | 1.00                           | 1.00                   | 1.00                             | 1.00         | 1.00                      | 1.00         | 1.00                  | 1.00                | 1.00                 | 1.00         | 1.00     |
| SECRETARY (ASST. TOWN CLERK/TAX COLLECTOR)               | 0.60                           | 0.60                   | 0.60                             | 0.60         | 0.60                      | 0.60         | 0.60                  | 0.60                | 0.60                 | 0.60         | 0.60     |
| TOWN ADMINISTRATOR'S OFFICE                              |                                |                        |                                  |              |                           |              |                       |                     |                      |              |          |
| TOWN ADMINISTRATOR                                       | 1.00                           | 1.00                   | 1.00                             | 1.00         | 1.00                      | 1.00         | 1.00                  | 1.00                | 1.00                 | . 1.00       | 1.00     |
| ECONOMIC DEVELOPMENT DIRECTOR                            | 0.00                           | 0.00                   | 0.60                             | 0.60         | 0.60                      | 0.60         | 0.60                  | 0.60                | 0.60                 | 0.60         | 0.00     |
| ADMINISTRATIVE ASSISTANT                                 | 1.00                           | 1.00                   | 1.00                             | 1.00         | 1.00                      | 1.00         | 1.00                  | 1.00                | 1.00                 | 1.00         | 1.00     |
| BUSINESS DEPARTMENT                                      |                                |                        |                                  |              |                           |              |                       |                     |                      |              |          |
| BUSINESS MANAGER   | 1.00                           | 1.00                   | 1.00                             | 1.00         | 1.00                      | 1.00         | 1.00                  | 1.00                | 1.00                 | 1.00         | 1.00     |
| FINANCIAL ANALYST  | 1.00                           | 1.00                   | 1.00                             | 1.00         | 1.00                      | 1.00         | 1.00                  | 1.00                | 1.00                 | 1.00         | 1.00     |
| ADMINISTRATIVE ASSISTANT                                 | 1.00                           | 1.00                   | 1.00                             | 1.00         | 1.00                      | 1.00         | 1,00                  | 1.00                | 1.00                 | 1.00         | 1.00     |
| ASSESSOR   | 0.00                           | 1.00                   | 1.00                             | 1.00         | 1.00                      | 1.00         | 1.00                  | 1.00                | 1.00                 | 1.00         | 1.00     |
| INFORMATION TECHNOLOGY                                   |                                |                        |                                  |              |                           |              |                       |                     |                      |              |          |
| COMPUTER INFO TECHNOLOGY MANAGER                         | 1.00                           | 1.00                   | 1.00                             | 1.00         | 1.00                      | 1.00         | 1.00                  | 1:.00               | 1.00                 | 1.00         | 1.00     |
| IT ASSISTANT   | 0.00                           | 0.00                   | 0.00                             | 0.00         | 0.00                      | 0.00         | 0.00                  | 0.00                | 0.00                 | 0.00         | 1.00     |
| DCAT COORDINATOR   | 0.50                           | 1.00                   | 1.00                             | 1.00         | 1.00                      | 1.00         | 1.00                  | 1.00                | 1.00                 | 1.00         | 1.00     |
| GIS COORDINATOR  | 0.00                           | 0.00                   | 0.00                             | 0.00         | 0.00                      | 0.00         | 0.00                  | 0.00                | 1.00                 | 1.00         | 1.00     |
| PLANNING DEPARTMENT                                      |                                |                        |                                  |              |                           |              |                       |                     |                      |              |          |
| PLANNING DIRECTOR  | 1.00                           | 1.00                   | 1.00                             | 1.00         | 1.00                      | 1.00         | 1.00                  | 1.00                | 1.00                 | 1.00         | 1.00     |
| ADMINISTRATIVE ASSISTANT (shared w/Building & Assessing) | 1.00                           | 1.00                   | 1.00                             | 1.00         | 1.00                      | 1.00         | 1.00                  | 1.00                | 1.00                 | 1.00         | 1.00     |
| BUILDING INSPECTOR/CODE ENFORCEMENT                      |                                |                        |                                  |              |                           |              |                       |                     |                      |              | um.      |
| BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER              | 1.00                           | 1.00                   | 1.00                             | 1.00         | 1.00                      | 1.00         | 1.00                  | 1.00                | 1.00                 | 1.00         | 1.00     |
| ASST, ZONING/CODE ENFORCEMENT OFFICER                    | 0.00                           | 0.00                   | 1.00                             | 1.00         | 0.00                      | 0.00         | 0.00                  | 0.00                | 0.00                 | 0.00         | 0.00     |
| INSPECTORS   | 0.00                           | 0.40                   | 0.40                             | 0.40         | 0.40                      | 0.40         | 0.75                  | 0.75                | 0.75                 | 0.75         | 0.75     |
| RECREATION DEPARTMENT                                    |                                |                        |                                  |              |                           |              |                       |                     |                      |              |          |
| RECREATION DIRECTOR                                      | 0.75                           | 1.00                   | 1.00                             | 1.00         | 1.00                      | 1.00         | 1.00                  | 1.00                | 1.00                 | 1.00         | 1.00     |
| RECREATION ASSISTANT                                     | 0.00                           | 0.00                   | 0.00                             | 0.00         | 0.00                      | 0.00         | 0.50                  | 0.50                | 0.50                 | 0.50         | 1.00     |
| TOTAL TOWN OFFICE PERSONNEL                              | 12.85                          | 15.00                  | 16.60                            | 16.60        | 15.60                     | 15.60        | 16.45                 | 16.45               | 17.45                | 17.45        | 18.35    |
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| POLICE DEPARTMENT  |                                |                        |                                  |              |                           |              |                       |                     |                      |              |          |
| CHIEF OF POLICE  | 1.00                           | 1.00                   | 1.00                             | 1.00         | 1.00                      | 1.00         | 1.00                  | 1.00                | 1.00                 | 1.00         | 1.00     |
| DEPUTY CHIEF OF POLICE                                   | 1.00                           | 1.00                   | 1.00                             | 1.00         | 1.00                      | 1.00         | 1.00                  | 1.00                | 1.00                 | 1.00         | 1.00     |
| CAPTAIN  | 1.00                           | 1.00                   | 1.00                             | 1.00         | 1.00                      | 1.00         | 1.00                  | 1.00                | 1.00                 | 1.00         | 1.00     |
| SERGEANT   | 5.00                           | 5.00                   | 5.00                             | 5.00         | 5.00                      | 5.00         | 5.00                  | 5.00                | 5.00                 | 5.00         | 5.00     |
| PATROL   | 10.00                          | 11.00                  | 12.00                            | 12.00        | 12.00                     | 12.00        | 13.00                 | 13.00               | 13.00                | 13.00        | 13.00    |
| ADMINISTRATIVE ASSISTANT                                 | 2.00                           | 2.00                   | 2.00                             | 2.00         | 2.00                      | 2.00         | 2.00                  | 2.00                | 2.00                 | 2.00         | 2.00     |
| PARKING ENFORCEMENT OFFICER/EVIDENCE TECHNICIAN          | 1.00                           | 1.00                   | 1.50                             | 1.50         | 1.50                      | 1.50         | 1.50                  | 1.50                | 1.50                 | 1.50         | 1.50     |
| PARKING ENFORCEMENT SECRETARY                            | 0.50                           | 0.50                   | 0.50                             | 0.50         | 0.50                      | 0.50         | 0.50                  | 0.50                | 0.50                 | 0.50         | 0.50     |
| TOTAL POLICE DEPARTMENT PERSONNEL                        | 21.50                          | 22.50                  | 24.00                            | 24.00        | 24.00                     | 24.00        | 25.00                 | 25.00               | 25.00                | 25.00        | 25.00    |

## TOWN OF DURHAM, NH DEPARTMENT POSITION LISTINGS

|  | 2012<br># OF          | 2013<br># OF            | 2014<br># OF                   | 2015<br># OF      | 2016<br># OF            | 2017<br># OF      | 2018<br># OF          | 2019<br># OF          | 2020<br># OF           | 2021<br># OF        | 2022            |
|--|-----------------------|-------------------------|--------------------------------|-------------------|-------------------------|-------------------|-----------------------|-----------------------|------------------------|---------------------|-----------------|
| POSITION TITLE   | POSITIONS             | POSITIONS               | POSITIONS                      | POSITIONS         | POSITIONS               | POSITIONS         | POSITIONS             | POSITIONS             | POSITIONS              | POSITIONS           | PROPOSED        |
| FIRE DEPARTMENT  |                       |                         |                                |                   |                         |                   |                       |                       |                        |                     |                 |
| FIRE CHIEF   | 1.00                  | 1.00                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 1.00                   | 1.00                | 1.00            |
| ASSISTANT FIRE CHIEF   | 1.00                  | 1.00                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 1.00                   | 1.00                | 1.00            |
| DEPUTY FIRE CHIEF  | 1.00                  | 1.00                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 0.00                   | 0.00                | 0.00            |
| FIRE MARSHAL   | 0.00                  | 0.00                    | 0.00                           | 0.00              | 0.00                    | 0.00              | 0.00                  | 0.00                  | 1.00                   | 1.00                | 1.00            |
| DEPUTY FIRE MARSHAL  | 0.00                  | 0.00                    | 0.00                           | 0.00              | 0.00                    | 0.00              | 0.00                  | 0.00                  | 0.00                   | 0.00                | 1.00            |
| ADMINISTRATIVE ASSISTANT   | 1.00                  | 1.80                    | 1.80                           | 1.80              | 1.80                    | 1.80              | 1.80                  | 1.80                  | 1.80                   | 2.00                | 2.00            |
| CAPTAIN  | 4.00                  | 4.00                    | 4.00                           | 4.00              | 4.00                    | 4.00              | 4.00                  | `4.00                 | 4.00                   | 4.00                | 4.00            |
| FIREFIGHTER  | 16.00                 | 16.00                   | 16.00                          | 16.00             | 16.00                   | 16.00             | 16.00                 | 16.00                 | 16.00                  | 16.00               | 16.00           |
| FIRE INSPECTOR   | 1.00                  | 2.00                    | 2.00                           | 2.00              | 2.00                    | 2.00              | 2.00                  | 2.00                  | 2.00                   | 2.00                | 1,00            |
| TOTAL FIRE DEPARTMENT PERSONNEL  | 25.00                 | 26.80                   | 26.80                          | 26.80             | 26.80                   | 26.80             | 26.80                 | 26.80                 | 26.80                  | 27.00               | 27.00           |
|  | YOU SHANKS            | w7/4.89/7/9/W           | satisfia kong kong kilan ing k |                   |                         | 化建筑的复数形式的         | (general) * (Parce    | (Springleson) - 15 A. | new properties and the | fallet fapak fa eta | Maria Jawa 1997 |
| PUBLIC WORKS DEPARTMENT  |                       |                         |                                |                   |                         |                   |                       |                       |                        |                     |                 |
| PUBLIC WORKS DIRECTOR  | 1.00                  | 1.00                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 1.00                   | 1.00                | 1.00            |
| ENGINEER   | 2.00                  | 2.00                    | 2.00                           | 2.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 1.00                   | 2.00                | 2.00            |
| ASST. TO THE PW DIRECTOR   | 1.00                  | 1.00                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 1.00                   | 1.00                | 1.00            |
| OFFICE ASSISTANT   | 0.00                  | 0.00                    | 0.50                           | 0.50              | 0.50                    | 0.50              | 1.00                  | 1.00                  | 1.00                   | 1.00                | 1.00            |
| ASST. DIRECTOR FOR OPERATIONS  | 1.00                  | 1.00                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 1.00                   | 1.00                | 1.00            |
| OPERATIONS MANAGER (formerly Highway Foreman)  | 1.00                  | 1.00                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 1.00                   | 1.00                | 1.00            |
| HIGHWAY MAINTENANCE WORKER IV  | 1.00                  | 1.00                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 2,00                  | 2.00                   | 3.00                | 3.00            |
| HIGHWAY MAINTENANCE WORKER III   | 1.00                  | 1.00                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 1.00                   | 0.00                | 0.00            |
| TRADESMAN (mechanic)   | 1.00                  | 1.00                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 1.00                   | 1.00                | 1.00            |
| ASST. TRADESMAN (asst. mechanic)   | 0.40                  | 0.40                    | 0.40                           | 0.40              | 0.40                    | 0.40              | 0.40                  | 0.40                  | 0.40                   | 0.40                | 0.40            |
| BUILDINGS & GROUNDS FOREMAN  | 1.00                  | 1.00                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 1.00                   | 1.00                | 1.00            |
| BUILDINGS & GROUNDS MAINTENANCE WORKER III   | 1.00                  | 1.00                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 1.00                   | 1.00                | 1.00            |
| TRAFFIC CONTROL MAINTENANCE WORKER IV  | 1.00                  | 1.00                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 1.00                   | 1.00                | 1.00            |
| SANITATION MAINTENANCE WORKER IV   | 3.00                  | 3.00                    | 3.00                           | 3.00              | 3.00                    | 3.00              | 3.00                  | 4.00                  | 4.00                   | 4.00                | 4.00            |
| SANITATION MAINTENANCE WORKER III  | 1.00                  | 1.00                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 0.00                  | 0.00                   | 0.00                | 0.00            |
| -SANITATION MAINTENANCE WORKER   | 0.50                  | 0.50                    | 0.50                           | 0.50              | 0.50                    | 0.50              | 0.50                  | 0.50                  | 0.50                   | 0.50                | 0.50            |
| WATER DIVISION   |                       |                         | *                              |                   |                         |                   |                       |                       |                        |                     |                 |
| WATER MAINTENANCE WORKER V   | 0.00                  | 0.00                    | 0.00                           | 0.00              | 0.00                    | 0.00              | 0.00                  | 0.00                  | 1.00                   | 1.00                | 1.00            |
| WATER TRADESMAN  | 1.00                  | 1.00                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 0.00                   | 0.00                | 0.00            |
| WASTEWATER DIVISION  |                       |                         |                                |                   |                         |                   |                       |                       |                        |                     |                 |
| SUPT. OF WASTEWATER  | 1.00                  | 1.00                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 1.00                   | 1.00                | 1.00            |
| WASTEWATER LAB TECHNICIAN  | 1.00                  | 1.00                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 1.00                   | 1.00                | 1.00            |
| WASTEWATER MAINTENANCE WORKER V  | 1.00                  | 1.00                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 1.00                   | 1.00                | 1.00            |
| WASTEWATER MAINTENANCE WORKER IV   | 1.00                  | 1.00                    | 1,.00                          | 1.00              | 0.00                    | 0.00              | 0.00                  | 0.00                  | 0.00                   | 0.00                | 0.00            |
| WASTEWATER TRADESMAN   | 1.00                  | 1.00                    | 1.00                           | 1.00              | 2.00                    | 2.00              | 2.00                  | 2.00                  | 2.00                   | 2.00                | 2.00            |
| TOTAL PUBLIC WORKS DEPARTMENT PERSONNEL  | 22.90                 | 22.90                   | 23.40                          | 23.40             | 22.40                   | 22.40             | 22.90                 | 23.90                 | 23.90                  | 24.90               | 24.90           |
|  | ja slibera aks 19 mrš | rijada (SA) spacada (A) | Albertonen Affer               | Percentus         |                         | i oriyayayayayaya | terificialist Write J |                       | ija setu juga setes,   | Baranet mee         | was a topic see |
| LIBRARY  |                       |                         |                                |                   |                         |                   |                       |                       |                        |                     |                 |
| DIRECTOR   | 1.00                  | 1.00                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 1.00                   | 1.00                | 1.00            |
| ASSISTANT DIRECTOR   | 0.63                  | 0.83                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 1.00                   | 1.00                | 1.00            |
| CHILDREN'S AND YOUNG ADULT LIBRARIAN   | 0.63                  | 0.83                    | 1.00                           | 1.00              | 1.00                    | 1.00              | 1.00                  | 1.00                  | 1.00                   | 1.00                | 1.00            |
| LIBRARY ASSISTANTS   | 1.48                  | 2.25                    | 2.25                           | 2.55              | 2.55                    | 2.85              | 2.85                  | 2.85                  | 2.85                   | 2.85                | 2.85            |
| TOTAL LIBRARY PERSONNEL  | 3.73                  | 4.90                    | 5.25                           | 5.55              | 5.55                    | 5.85              | 5.85                  | 5.85                  | 5.85                   | 5.85                | 5.85            |
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## TOWN OF DURHAM, NH DEPARTMENT POSITION LISTINGS

| POSITION TITLE                 | 2012<br># OF<br>POSITIONS       | 2013<br># OF<br>POSITIONS | 2014<br># OF<br>POSITIONS | 2015<br># OF<br>POSITIONS | 2016<br># OF<br>POSITIONS | 2017<br># OF<br>POSITIONS | 2018<br># OF<br>POSITIONS       | 2019<br># OF<br>POSITIONS | 2020<br># OF<br>POSITIONS | 2021<br># OF<br>POSITIONS | 2022<br>PROPOSED |
|--------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|------------------|
| CHURCHILL RINK                 |                                 |                           |                           |                           |                           |                           |                                 |                           |                           |                           |                  |
| RINK MANAGER                   | 0.00                            | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                            | 0.00                      | 1.00                      | 1.00                      | 1.00             |
| TOTAL CHURCHILL RINK PERSONNEL | 0.00                            | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                      | 0.00                            | 0.00                      | 1.00                      | 1.00                      | 1.00             |
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| TOTAL NUMBER OF PERSONNEL      | 85.98                           | 92.10                     | 96.05                     | 96.35                     | 94.35                     | 94.65                     | 97.00                           | 98.00                     | 100.00                    | 101.20                    | 102.10           |
|                                | (1.75)                          | 6.12                      | 3.95                      | 0.30                      | (2.00)                    | 0.30                      | 2.35                            | 1.00                      | 2.00                      | 1.20                      | 0.90             |
|                                | Recreation +0.25                | Recreation +0.25          | Bldg Insp +1.0            | Library +0.30             | Bldg Insp (-1.0)          | Library +0.30             | Bldg Insp +0.35                 | DPW +1.0                  | GIS +1.0                  | Fire +0.20                | Econ Dvlp -0.6   |
|                                | Police (-1.00)                  | Police +1.00              | Police +1.50              |                           | Engineer (-1.0)           |                           | Recreation +0.5                 |                           | Rink +1.0                 | Engineer +1.0             | IT +1.0          |
|                                |                                 | Fire +1.80                | DPW +0.50                 |                           |                           |                           | DPW +0.5                        |                           |                           |                           | Recreation +0    |
|                                |                                 | DCAT +0.50                | Econ Dvl +0.60            |                           |                           |                           | Police +1.0                     |                           |                           |                           |                  |
|                                |                                 | Assessor +1.0             | Library +0.35             |                           |                           |                           |                                 |                           |                           |                           |                  |
|                                |                                 | Bldg Insp +0.40           |                           |                           |                           |                           |                                 |                           |                           |                           |                  |
|                                |                                 | Library +1.17             |                           |                           |                           |                           |                                 |                           |                           |                           |                  |

IN ADDITION THE TOWN OF DURHAM HAS THE FOLLOWING SEASONAL/TEMPORARY/WORK STUDY POSITIONS:

PLANNING DEPARTMENT - Work Study Office Assistant when available

POLICE DEPARTMENT - Work Study Office Assistant when available

FIRE DEPARTMENT - Work Study Office Assistant when available

FIRE DEPARTMENT - 13 Call Firefighters

PUBLIC WORKS DEPARTMENT - 2-5 Seasonal Laborers

RECREATION DEPARTMENT - Seasonal Camp Counselors and UNH Interns when available

CHURCHILL RINK - Seasonal Employees

LIBRARY - Work Study Students and Substitute Librarians